



*The*  
**HERMA**  
*Group*

The Official News Organ of  
the Rotary Club of Manila



**balita**

ISSUE NO. 4047 • APRIL 10, 2025



**Emiliano  
ROMANO**

Executive Director, Operation Smile Philippines  
Regional Director of Asia, Operation Smile Inc.

**FLYING HIGH:  
A Confluence  
of Leadership  
and Vision in PAL**

**Club Awards  
Committee Meets  
to Plan Member  
Recognitions**

**The Outstanding  
Workers of the  
Republic  
TOWER Awards 2025**



## CONTENTS

|                                                                                 |    |
|---------------------------------------------------------------------------------|----|
| Program                                                                         | 3  |
| Editorial                                                                       | 4  |
| Guest of Honor and Speaker                                                      | 10 |
| FLYING HIGH: A Confluence of Leadership and Vision in PAL                       | 14 |
| Random Conversations and Musings                                                | 28 |
| Club Administration                                                             | 32 |
| Club Awards Committee Meets to Plan Member Recognitions                         | 38 |
| RCM World-Famous Chorale Practice Night                                         | 39 |
| Vocational Service: The Outstanding Workers of the Republic (TOWER) Awards 2025 | 40 |
| 3rd RCM Golf Cup                                                                | 45 |
| Fellowship                                                                      | 52 |
| Public Image                                                                    | 54 |
| Board of Directors and Executive Officers for RY 2024-2025                      | 60 |
| Editorial Board for RY 2024-2025                                                | 61 |

## PROGRAM

**29th Weekly Membership Meeting**  
**Rotary Year 2024-2025**  
**Thursday, 10 April 2025, 12:30 PM**  
**Manila Polo Club**

Moderator: **PVP REGINALD "Reggie" T. YU**

### PART I

12:00 PM Registration  
12:30 PM Call to Order | **PRES. JUJUT ENRIQUEZ** (RC Manila)  
**PRES. KEITH A.D. HARRISON** (RC Makati)  
Invocation | **RTN. CARLOS "Caloy" G. SERAPIO**  
Philippine National Anthem | **AVP**  
Manila Rotary Hymn | **RCM WF Music Chorale**  
Rotary Club of Makati Hymn | **RC Makati Chorale - AVP**  
The Four (4) Way Test | **RTN. AARON VIRATA MEMPIN** (RC Makati)  
Acknowledgment of Guests | **PVP REGINALD "Reggie" T. YU**  
Welcome Song | **RCM WF MUSIC CHORALE**

### Birthday Celebrants

#### **RC Manila**

Apr. 4 VPE Ricky Guevara  
Apr. 7 Dir. Albert Alday  
Apr. 9 PD Noy Benedicto  
Rtn. Willie Peliño  
Rtn. A. Edgard Cabangon

#### **RC Makati**

|                           |                        |
|---------------------------|------------------------|
| Rotarians:                | Rotary Anns:           |
| Apr. 11 PP Reuben Valerio | Mache Ackerman, Apr 12 |
| Apr. 12 Toto Cruz         | Patricia Young, Apr 17 |
| Apr. 13 Jun Lumagui       | Baby Samson, Apr 21    |
| Apr. 15 Tetu Garcia       |                        |
| Apr. 17 PP Charlie Rufino |                        |

#### Wedding Anniversaries:

Apr. 10 PDG Tony & Angela Quila  
Apr. 15 Porsche & Delia Peña  
Apr. 20 Ray & Sasha Del Rosario  
Apr. 21 Taba & Baby Samson

*Maligayang Bati / Happy Birthday Song* | **RCM WF Chorale**

Short Message | **RTN. J.T. WARRING** (RC San Francisco Five)

### PART II

12:50 PM President's Time | **PRES. JUJUT ENRIQUEZ** (RC Manila)  
**PRES. KEITH A.D. HARRISON** (RC Makati)  
12:55 PM Introduction of the Guest Speaker | **VP JOEL C. VALDES**  
**Guest Speaker**  
**MR. EMILIANO ROMANO**  
Regional Director (Operation Smile, Inc.)  
Executive Director (Operation Smile Philippines)  
1:30 PM Open Forum / Q.A.  
1:45 PM Presentation of 'Ceremonial Check' to OSP for the TRF GLOBAL GRANT Project of RCM Manila and RC San Bruno  
(To be presented by: **Pres. Jujut Enriquez, VP Joel Valdes, RCMFI Chair Reggie Yu, and PDG Alex Cureg**)  
1:50 PM Presentation of Certificate of Appreciation | **PRES. JUJUT ENRIQUEZ**  
2:00 PM Adjournment | **PRES. JUJUT ENRIQUEZ** (RC Manila)  
**PRES. KEITH A.D. HARRISON** (RC Makati)



## EDITORIAL

**Reginald T. Yu**  
Editor-in-Chief



**I**N the Philippines, where poverty and inadequate healthcare infrastructure often intersect, children born with cleft lip and palate face not only physical challenges but also emotional and social stigma. However, thanks to the collaborative efforts of organizations like Operation Smile and the Rotary Club of Manila, countless children have had their lives transformed through free surgeries and comprehensive cleft care.

This week, **Emiliano Romano**, the Executive Director of Operation Smile Philippines and Regional Director for Asia, took the stage as the guest of honor at the Rotary Club of Manila. His presentation illuminated the profound impact of Operation Smile's mission—a mission that has brought life-changing surgeries to over 300,000 children worldwide since its founding in 1982.

### The Life-Changing Power of a Smile

A cleft lip or palate is one of the most common congenital conditions, yet it is also one of the most treatable. Operation Smile has been at the forefront of providing these critical surgeries, often at no cost to families who otherwise cannot afford them. The impact is far-reaching: these surgeries are not merely medical procedures but are transformative events for the children and families involved. A child who once struggled to speak or eat can now express themselves fully, engage socially, and grow into adulthood without the physical limitations or societal discrimination that a cleft condition often brings.

The Rotary Club of Manila, known for its dedication to service above self, has been a pivotal partner in this transformative work. For years, Rotary members have actively participated in Operation Smile's cleft lip and palate programs, offering not only financial support but also hands-on involvement during medical missions. Through their partnership, the Rotary Club has played a crucial role in providing free surgeries and comprehensive post-operative care to children in need across the Philippines.



## **A Partnership Built on Service and Compassion**

The collaboration between the Rotary Club of Manila and Operation Smile is a testament to the power of partnerships in creating meaningful change. Together, they've facilitated numerous medical missions, bringing together doctors, volunteers, and donors to provide vital care to underserved communities.

In his speech, Emiliano Romano emphasized the importance of collaboration in achieving success. With his extensive background in both business leadership and philanthropy, Romano brought a unique perspective to the table. His passion for community service and commitment to improving healthcare have been integral to Operation Smile Philippines' growth. Under his leadership, the organization has expanded its reach, ensuring that even the most remote regions of the Philippines benefit from their mission.

Romano's journey from a Swiss accountant to the Executive Director of Operation Smile Philippines

highlights his dedication to empowering children and transforming lives. His leadership exemplifies how business acumen and humanitarian goals can align to create a profound social impact. It is this spirit of service that the Rotary Club of Manila shares, making them an ideal partner for Operation Smile.

## **A Future Where Every Child Can Smile**

Looking ahead, the work of Operation Smile and the Rotary Club of Manila will continue to make a tangible difference in the lives of Filipino children. With Romano's leadership and the Rotary Club's unwavering support, the partnership has already achieved remarkable success. But the work is far from over—thousands more children in the Philippines still need access to cleft care, and the Rotary Club of Manila remains committed to ensuring that no child is left behind.

Together, the two organizations are not just offering surgeries; they are offering hope, dignity, and the chance for a better future. Each surgery

represents a new beginning for a child who can now smile, speak, and live their life without the barriers of a cleft condition.

As Emiliano Romano so aptly put it, "Every child deserves the opportunity to smile." This powerful statement echoes the essence of the partnership between Operation Smile and the Rotary Club of Manila—a shared commitment to ensuring that every child, no matter where they are born, can have access to the medical care they deserve.

Through unwavering dedication, collaborative spirit, and a deep sense of compassion, Operation Smile and the Rotary Club of Manila are building a future where children no longer face the hardships of cleft conditions, but instead thrive in a world full of smiles and opportunities.



**Philippine  
Airlines**

*The Heart of the Filipino*



## Guest of Honor and Speaker

# Emiliano ROMANO

Executive Director, Operation Smile Philippines  
Regional Director of Asia, Operation Smile Inc.

**E**MILIANO Romano, a dynamic Italian entrepreneur with over 15 years of extensive leadership experience, is renowned for his ability to guide organizations toward success. He excels in motivating and mentoring young talents, empowering them to achieve their professional potential.

Originally an accountant from Switzerland, Emiliano developed a deep understanding of effective people and transaction management within his department. For the past 15 years, he has been based in the Philippines, where he has significantly influenced the business landscape.

Emiliano served as the CEO of Redstar Asia Solutions Inc., a pioneering software solutions company specializing in sales distribution software. Under his strategic leadership, the company experienced substantial growth. He remains actively involved as a Board of Director for Redstar.

Beyond his corporate achievements, Emiliano is the Chairman and President of Dermaloma Inc., a leading dermatology



and wellness center in Makati. His multifaceted approach to business leadership reflects his commitment to excellence.

Emiliano's contributions extend to academia and consulting. He serves as a Consultant for a healthcare venture capital firm and as an Adjunct Faculty member at Enderun, where he teaches Entrepreneurship, focusing on Business Plan preparation and pricing and costing strategies.

With a passion for philanthropy spanning over 12 years, Emiliano has been actively



## Guest of Honor and Speaker

engaged with various NGOs in the Philippines. A dedicated member of Junior Chamber International Manila, he served as a Board of Director in 2018, underscoring his dedication to community development.

Currently, Emiliano is the Executive Director of Operation Smile Philippines, and Regional Director of Operation Smile Inc., where he applies his leadership skills to support life-changing surgeries for children with cleft lip and cleft palate, believing that every child deserves the opportunity to smile.

His accomplishments have earned him the 2022 Outstanding Leadership Award from the Italian Chamber of Commerce in the Philippines, recognizing his exceptional contributions to business and community development. Emiliano also plays a vital role as a member of the East Avenue Hospital Multi-Sector Consultative Council, leveraging his expertise to improve healthcare services and community engagement.

Emiliano Romano's journey showcases his unwavering dedication to excellence, both in business and humanitarian efforts, making him a distinguished leader in entrepreneurial and philanthropic spheres.

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cover story

## FLYING HIGH: A Confluence of Leadership and Vision in PAL

*by PVP Reginald T. Yu*

**O**N a sun-dappled Thursday afternoon, the esteemed members of the **Rotary Club of Manila** gathered once again at the Manila Polo Club, a sanctuary of camaraderie, service, and shared ideals. It was April 3, 2025, a date marked not just by another meeting but by the continued testament to the club's enduring commitment to fostering leadership, innovation, and service above self.

The room hummed with a quiet energy, the kind that precedes moments of significance. Presiding over the proceedings was **Past Assistant Treasurer Karlo Eugene Josef “Karlo” M. Castro**, a steady hand guiding the flow of the day's discourse. As the clock struck 12:30 PM, **President Eduardo “Jujut” Enriquez III** called the assembly to order, ushering in a gathering that would weave together





solemn reflection, joyous celebration, and profound insights into the future of air travel.

### A Gathering Steeped in Tradition

The meeting commenced with the deeply moving **Invocation** led by **Past Director Dr. John T. Cenica**, grounding the room in gratitude and purpose. This was followed by a stirring **Audio-Visual Presentation of RCM Members**, during which the solemn strains of the **Philippine National Anthem** filled the air. Then, the voices of the **RCM World Famous Music Chorale** lifted the spirits of all present, rendering the **Manila Rotary Hymn** with their characteristic grace.

*Past Assistant Treasurer Karlo Eugene Josef "Karlo" M. Castro moderated the meeting.*



*President Eduardo "Jujut" Enriquez III called the meeting to order.*



*Past Director Dr. John T. Cenica led the invocation.*

From there, the core tenets of the club were reaffirmed as **STAR Rotarian Ingill Ra** led the assembly in the **Four-Way Test** — a creed that has guided generations of Rotarians in their pursuit of ethical service. As always, guests were warmly acknowledged, and in keeping with tradition, the **RCM Chorale** serenaded all with a rousing **Welcome Song**.



*STAR Rotarian  
Ingill Ra led the  
recitation of The  
Four-Way Test*

Amidst the day's solemn proceedings, a lighter moment was reserved for celebration, as **Rotarians Yasushi Iwata and Ramby Nolido** were honored for their birthdays with the club's traditional rendition of **Maligayang Bati**. The smiles that lit up the room were a testament to the camaraderie that binds the Rotary Club of Manila together.

## A Moment of Growth and Welcome

With the formalities and celebrations concluded, **President Jujut Enriquez III** took center stage for **President's Time**, addressing the club with reflections on its ongoing projects and upcoming endeavors.



*President Jujut Enriquez III addressed the gathering during the "President's Time."*

But the day's meeting was made even more special by the induction of a new member into the fold — **Mr. Robert S. Chan, Jr.**, a distinguished executive holding the roles of **Chief Information Officer** and **Chief Finance Officer** at **Atlanta Industries Inc.** and **Atlanta Land Corp.**

The honor of introducing this new addition fell to **Past Vice-President Reginald "Reggie" T. Yu**, whose words painted a portrait of a man whose expertise in **Banking and Real Estate Development** would be a welcome asset to the club. As **Mr. Chan took his oath**, the spirit of Rotary — a continuous cycle of mentorship, leadership, and service — was once again reaffirmed.



*Pres. Jujut Enriquez administered the oath-taking of Mr. Robert S. Chan, Jr., together with Membership Chair PVP Fausto D.R. Preysler, Jr.*





## Navigating the Future of Aviation: A Vision for Philippine Airlines

As the Rotary Club of Manila's 28th Weekly Membership Meeting reached its zenith, the spotlight turned to a leader whose career has been dedicated to ensuring that the Philippine flag soars across the skies — **Captain Stanley Kua Ng**, President and COO of **Philippine Airlines (PAL)**. Introduced with due distinction by **Director-Elect Arch. Warren S. So**, Capt. Ng approached the podium with a calm confidence, poised to share a compelling vision for the **future of aviation** and its impact on the national landscape.



*Director-Elect Arch. Warren S. So introduced the guest of honor and speaker.*

His speech was more than just an industry update — it was a masterclass in **resilience, innovation, and national pride**. From the very outset, Capt. Ng struck a chord with the audience by drawing a parallel between two pioneering institutions: just as the **Rotary Club of Manila** is the **first Rotary Club in Asia**, **Philippine Airlines** holds the distinction of being **Asia's first airline**. Both have endured the test of time, serving as trailblazers in their respective fields, shaping history, and continuing to evolve in a world that demands constant reinvention.

Reflecting on the airline's **84-year journey**, Capt. Ng spoke candidly about the **highs and lows** that have defined PAL's trajectory. The **pandemic**, he acknowledged, was one of the most challenging periods in aviation history, bringing the industry to a near standstill. However, **complacency, he asserted, is the enemy of progress**. In a dynamic world, survival is not enough — **one must continuously adapt, innovate, and strive for excellence**.



*Guest of honor and speaker Captain Stanley Kua Ng, President and COO of Philippine Airlines (PAL)*

## A Multi-Pronged Strategy for the Future

With a firm grasp on the **realities and demands of modern air travel**, Capt. Ng outlined **PAL's strategic roadmap**, a blueprint that ensures **sustainability, efficiency, and passenger-centric service**:

✓ **Embracing Innovation and Technology** – PAL is undergoing a **digital transformation**, integrating **Salesforce** and **Amadeus** to enhance **customer interactions, operational efficiency, and overall service quality**. From streamlined booking experiences to

improved customer support, these technological advancements aim to elevate PAL's reputation as a **world-class airline**.

✓ **Investing in People** – At the heart of PAL's transformation is its **people**. Capt. Ng underscored the airline's commitment to **employee training programs**, particularly for **frontliners and executives**, ensuring that **every interaction with a PAL representative reflects warmth, sincerity, and professionalism**. He emphasized that passengers may forget details of a flight, but they will **never forget how an airline made them feel** — a philosophy deeply embedded in PAL's **service culture**.



✓ **Prioritizing Safety and Reliability** – **Safety is non-negotiable**. Capt. Ng reaffirmed that **PAL will never compromise on safety standards**, with rigorous **training programs, maintenance protocols, and industry collaborations** in place. **Reliability** is another key pillar — **PAL is now ranked as the 7th most punctual airline in the Asia-Pacific region**, a testament to its commitment to **on-time performance**.

✓ **Modernizing the Fleet** – Looking ahead, **PAL is investing in the future of air travel** with the **acquisition of the state-of-the-art Airbus A350-1000**. This new aircraft, set for delivery later this year, promises an **unparalleled passenger experience** — enhanced **fuel efficiency, advanced in-flight technology, and superior comfort**, particularly in **business class**, where travelers will enjoy **private suites with enclosed doors**.

Beyond these initiatives, Capt. Ng highlighted **PAL's commitment to sustainability**, reducing its **carbon footprint**, and continuously improving **in-flight experiences**, including the promotion of **Filipino cuisine on international flights**.

## A National Symbol in the Skies

However, more than technology, infrastructure, or financial growth, Capt. Ng's message carried a **deeper resonance** — one of **national pride**. He reminded the audience that **Philippine Airlines is more than just an airline; it is an ambassador of Filipino excellence to the world**.

Quoting **Chairman and CEO Dr. Lucio Tan**, he proclaimed:

**“Philippine Airlines is the Philippines, and the Philippines is Philippine Airlines.”**

In those words lay a powerful truth — PAL's journey is intertwined with the **nation's progress**. Every takeoff and landing represents **the aspirations of millions of Filipinos**, whether flying for business, leisure, or homecoming.



“

*Philippine Airlines is the Philippines, and the Philippines is Philippine Airlines.*

”

Capt. Ng's speech was not just about **planes, profit, and logistics** — it was about **nation-building**. It was about ensuring that, wherever they are in the world, Filipinos can **look up at the sky and take pride in their national carrier** — a carrier that embodies the spirit of resilience, innovation, and unwavering commitment to excellence.

As the Rotary Club of Manila members rose to applaud, it was clear that Capt. Ng's message had taken flight — not just in their minds, but in their hearts. **The future of aviation is here, and Philippine Airlines is ready to soar.**



## A Meeting to Remember

As the speech concluded, an engaging **Open Forum** allowed for further discussions, where members delved into the finer details of PAL's transformation and the ever-evolving aviation industry.



*Capt. Stanley Ng engaged in an interactive conversation with PDG Rudy Bediones, PD Vince Carlos, PD Nick Locsin, Rtn. Nate Camat, DG Jackie Rodriguez, Rtn. Edgard Cabangon, PD Tony Lopez, Rtn. Jerry Zheng, PD Oscar Del Rosario, and PAT Karlo Castro.*



Finally, **President Jujut Enriquez III** presented Capt. Ng with a **Certificate of Appreciation**, a small yet heartfelt token of gratitude for sharing his invaluable insights. With that, he brought the meeting to a close, marking yet another milestone in the storied history of the **Rotary Club of Manila**.



*PAL President and CCO Capt. Stanley K. Ng received RCM's Certificate of Appreciation from Pres. Jujut Enriquez, witnessed by DE Warren So, STAR Rtn. Ingill Ra, and PD John. T. Cenica.*

On that afternoon, amidst the echoes of laughter, the solemnity of tradition, and the weight of visionary discourse, **leaders, changemakers, and visionaries came together** — not merely as Rotarians, but as architects of a future where service and progress soar hand in hand.

Indeed, the sky is not the limit — it is just the beginning.



*President Eduardo "Jujut" Enriquez III adjourned the meeting.*





by PE/BLA Raoul Creencia



## Building on the Success of Others

ONE fundamental aspect of leadership and management involves building on the success of others, as well as the ability to learn and adapt from past experiences. I believe that as Club President, building on the successes and learning from the experience of the previous years is a basic ingredient to successfully navigate the Rotary year. It is in this light that I happily note that President Jujut's magical term is in full throttle, with a variety of meaningful projects being pursued. Our Magical Irresistible President (MIP), assisted by his team, has been working hard for Manila Rotarians to have a fun and meaningful year, coupled with an impactful one for the communities we serve.

No doubt, there is much to be learned from the previous years' bold initiatives and successfully implemented institutional projects. These projects can and should be expanded and pursued, instead of being retired or shelved.

This is the main problem in our government – when a new national or local executive is elected, the tendency always is to cast aside a project that has

otherwise been transformative and beneficial. There is no continuity... all because personalities and politics get in the way. The elected leaders (especially in the local government level) mistakenly and myopically choose to pursue a new project without regard to its sustainability in the long term.

Thankfully, the Rotary Club of Manila's signature and institutional projects are still being purposively and faithfully implemented, with very slight modifications that are adopted to adapt to the times. Indeed, we need not reinvent the wheel – the Rotary wheel included. These revered and transformative projects, among many others, I believe, are what makes RCM the club that it is today.

.. ————— ◆ ————— ..

We live in a world that often emphasizes individual achievement and personal triumphs; thus, the concept of building on the success of others may seem counterintuitive. Yet, history is filled with examples of how one person's success can serve as a stepping stone for others. Building on the success of others involves learning from their achievements, using their experiences as a foundation, and then contributing something new or improved.



Also, building on the success of others does not mean simply copying; it means recognizing the value in what has been done and then adding to it, pushing it further, and evolving it in new directions.



One of the most valuable aspects of building on the success of others is the ability to learn from their experiences. Success is rarely the result of a flawless, linear path. Instead, it often involves overcoming obstacles, making mistakes, and adapting to challenges. By studying the journeys of those who have succeeded before us, we can avoid common pitfalls and make better decisions.

While building on the success of others is beneficial, it is important to recognize and honor the contributions of those who paved the way – the past President of the Club. Acknowledging the role others have played in RCM'S successes not only ensures that the past leaders' efforts are respected but also fosters a culture of gratitude and mutual support. To be sure, it is easy to take success for granted, especially when it is achieved by building on the foundation of those who came before us. However, true leadership involves recognizing this interconnectedness and giving credit where it is due.



I am thankful for the past leaders of RCM (and of the District) who continue to mentor and guide today's leaders. Indeed, paying it forward is an essential aspect of this process of building on the success of others. This creates a virtuous cycle, where knowledge, resources, and support are continuously shared. Whether it's mentoring others, sharing ideas, or investing in new talent, paying it forward ensures that future generations can build upon our successes in turn.

Finally, when we build on the success of others, we also open the door to collaboration, a cornerstone of progress. Truly, the idea that success is a solitary endeavor is increasingly being replaced by a more communal understanding. In every Rotary Club, the President's ability to successfully serve the community depends on his ability to rally the Club members and have them involved and engaged.

I hope that all Manila Rotarians will continue to be enthusiastically involved and tirelessly supportive of the projects and programs of RCM – the first club in Asia. Mindful of our sworn covenant and commitment, let us all collectively build on the successes of those who came before us – the men who offered their service above self in the past 105 years – and continue to build the legacy for Rotarians of tomorrow. We owe it to them, to ourselves, to Rotary, and to our community.

CLUB ADMINISTRATION

RCM Members' Attendance Report  
RY 2024-2025

ATTENDANCE REPORT

April 2025

| APRIL 2025                   | April 03, 2025       |
|------------------------------|----------------------|
|                              | CAPT. STANLEY KUA NG |
| MEMBERS PRESENT              | 44                   |
| MEMBERS PRESENT %            | 19%                  |
| MAKE UP ATTENDEES            | 8                    |
| EXEMPTED                     | 3                    |
| ON LEAVE                     | 0                    |
| Total Active Members         | 49                   |
| Total # of Members           | 228                  |
| TOTAL %:                     | 21%                  |
| ROTARACTORS                  | 9                    |
| MEDIA                        | 0                    |
| EMBASSIES / DIPLOMATIC CORPS | 0                    |
| DG, DGE, DGN, PDG            | 0                    |
| GOHS / GS                    | 3                    |
| VISITING ROTARIAN            | 0                    |
| Guests of RCM MEMBERS        | 4                    |
| TOTAL ATTENDEES              | 60                   |

LIST OF ATTENDEES

April 3, 2025

|    |                               |
|----|-------------------------------|
| 1  | Acosta, Crispiniano G.        |
| 2  | Albaña, Michael Jaey C        |
| 3  | Bartolome III, Arsenio M.     |
| 4  | Bediones, Rodolfo P.          |
| 5  | Bolton, Wilhelm               |
| 6  | Cabangon, Edgard A.           |
| 7  | Camat, Nathaniel              |
| 8  | Carlos, Vicente J.            |
| 9  | Castro, Karlo Eugene Josef M. |
| 10 | Cenica, John T.               |
| 11 | Co, Val Constantine L.        |
| 12 | Creencia, Raoul C.            |
| 13 | Cureg, Alexander P.           |
| 14 | Cutter, John Michael          |
| 15 | Del Rosario Sr., Oscar A.     |
| 16 | Egan, Brendan W.L.            |
| 17 | Enriquez III, Eduardo V.      |
| 18 | Go, Henry S.                  |
| 19 | Koh, Paul Anthony T           |
| 20 | Lacambacal, Alvin D.          |
| 21 | Locsin, Arsenio Z.            |
| 22 | Lonzaga, Reinerio C.          |
| 23 | Lopez, Antonio S.             |
| 24 | Lorenzana, Delfin             |
| 25 | Mauricio, Antonilo DC         |
| 26 | Mommaerts, Steve              |
| 27 | Nolido, Ramon Alberto B.      |
| 28 | Obrado, Daniel Calzado        |
| 29 | Ong, Phillip L.               |
| 30 | Preysler, Jr., Fausto R.      |
| 31 | Reynolds, David J.            |
| 32 | Rodriguez Sr., Joaquin C.     |
| 33 | Rodriguez, Joaquin Anthony H. |
| 34 | Serapio, Carlos G.            |
| 35 | So, Warren S.                 |
| 36 | Tee, Teddy Jr. B.             |
| 37 | Valdes, Joel C.               |
| 38 | Yasushi, Iwata                |
| 39 | Yu, Reginald Tieng            |
| 40 | Zheng, Zhi Hao                |
| 41 | Ra, Ingill                    |
| 42 | Rankl, Peter                  |
| 43 | Cid, Dean Y.                  |
| 44 | Chan, Robert Sy Jr.           |



## CLUB ADMINISTRATION

### List of Members Who Have Paid Their Annual Dues for RY 2024-2025

As of April 8, 2025

|    |                              |
|----|------------------------------|
| 1  | ABOY, VALENTINO G            |
| 2  | ABRIAM, ARIEL                |
| 3  | ACOSTA, CRISPINIANO G.       |
| 4  | ALBAÑA, MICHAEL JAEY C       |
| 5  | ALBERTO, RAYMUNDO ARNOLD S   |
| 6  | ALCANTARA, ISIDRO C          |
| 7  | ALDAY, ALBERT                |
| 8  | ALINGOG, ALDOUS REX A        |
| 9  | ANDAL, AVELINO L             |
| 10 | ARAGON, JOSHUA RUEBEN G      |
| 11 | ARAMBULO, JOAQUIN JR         |
| 12 | ARGUELLES, PABLO C           |
| 13 | AVENTURA, AVENILO JR L       |
| 14 | BAGATSING, VALENTINO S       |
| 15 | BALANAY, ARIES B             |
| 16 | BARTOLOME, ARSENIO III M.    |
| 17 | BEDIONES, RODOLFO P.         |
| 18 | BELLA, GERONIMO JR. D        |
| 19 | BELLO, CHRISTIAN CESAR       |
| 20 | BENEDICTO, SIXTO T           |
| 21 | BERTELSSEN, BERTEL I         |
| 22 | BLANCO, MANUEL M             |
| 23 | BOGOVICH, JASON M            |
| 24 | BOLTON, WILHELM              |
| 25 | BRANELLEC, JACQUES           |
| 26 | BUENDIA, CARLOS C            |
| 27 | CABANGON, EDGARD A.          |
| 28 | CABUÑAG, ROGELIO R           |
| 29 | CAMAT, NATHANIEL             |
| 30 | CAMPOS, JOSELITO JR          |
| 31 | CANON, RAUL JR C             |
| 32 | CARLOS, VICENTE J.           |
| 33 | CARRANCEJA, ARVIN ARIK B     |
| 34 | CASTRO, KARLO EUGENE JOSEF M |
| 35 | CATALAN, RODILLO R           |
| 36 | CENICA, JOHN T               |
| 37 | CHAHWAN, RAMI                |
| 38 | CHAN, ROBERT JR              |
| 39 | CHIEN, LIANG-TA              |
| 40 | CID, DEAN Y                  |
| 41 | CO, FERDINAND C.             |
| 42 | CO, VAL CONSTANTINE L        |
| 43 | CORTEZ, LORENZO R            |
| 44 | COYUTO, ROBERT JR. G         |
| 45 | CREENCIA, RAOUL C.           |
| 46 | CUREG, ALEXANDER P           |
| 47 | CUTTER, JOHN MICHAEL         |
| 48 | DAVIS, RAYMOND N             |
| 49 | DAYANG, JUAN E.              |

|    |                                    |
|----|------------------------------------|
| 50 | DE CASTRO, JUAN ARTURO ILUMINADO C |
| 51 | DEL ROSARIO, OSCAR SR.             |
| 52 | DIONISIO, RAFAEL IGNACIO           |
| 53 | DOMINGO, RICO V                    |
| 54 | DOMINGUEZ, CARLOS III G.           |
| 55 | DY, MANUEL C.                      |
| 56 | EGAN, BRENDAN W.L.                 |
| 57 | ELDEBS, ISSAM                      |
| 58 | ENRIQUEZ, EDUARDO III V.           |
| 59 | ESGUERRA, HERMINIO S.              |
| 60 | ESQUIVIAS, JOAQUIN PABLO A         |
| 61 | EUGENIO, JOHN EMYL G               |
| 62 | FAJARDO, BEDA G                    |
| 63 | FERNANDEZ, ANTONIO JAIME JOSE V.   |
| 64 | FOLLOSCO, CEFERINO JR G            |
| 65 | GARCIA, PAUL JOSEPH M              |
| 66 | GARCIA, THEODORE Q                 |
| 67 | GARCIA, VICTOR III G.              |
| 68 | GASPAR, FERNANDO L                 |
| 69 | GO, DANIEL                         |
| 70 | GO, HENRY S                        |
| 71 | GONZALES, JONAS R                  |
| 72 | GONZALEZ LA'O, EMILIO P            |
| 73 | GUARIN, MICHAEL ARCATOMY H.        |
| 74 | GUEVARA, DOMINGO JR.               |
| 75 | GUEVARA, RICARDO S.B.              |
| 76 | HALLARE, DELFIN JR. T              |
| 77 | HALLARE, NICOLO S                  |
| 78 | HALLERBACH, MATHIAS                |
| 79 | HANADA, TAKAHIRO                   |
| 80 | HERNANDEZ, EDWIN H.                |
| 81 | HESSE, UWE                         |
| 82 | HORTALEZA, ROLANDO B               |
| 83 | IBUYAN, BENEDICT JULIUS F          |
| 84 | IWATA, YASUSHI                     |
| 85 | JANG, JAE JUNG                     |
| 86 | JOSEPH, RALPH L                    |
| 87 | JUCABAN, JERIC J                   |
| 88 | KALAW, TEODORO ALEJANDRO IV Y.     |
| 89 | KATIGBAK J ALFONSO L               |
| 90 | KLEBS, DAVID                       |
| 91 | KOH, PAUL ANTHONY T                |
| 92 | KUNACK, LUTZ H.                    |
| 93 | LACAMBACAL, ALVIN D.               |
| 94 | LAUREL, RICARDO P.                 |
| 95 | LAYA, JAIME C                      |
| 96 | LAZARO, JUAN MIGUEL                |
| 97 | LEDDA, JAIME VICTOR B              |
| 98 | LEE, RICHARD L                     |

## CLUB ADMINISTRATION

### List of Members Who Have Paid Their Annual Dues for RY 2024-2025

As of April 8, 2025

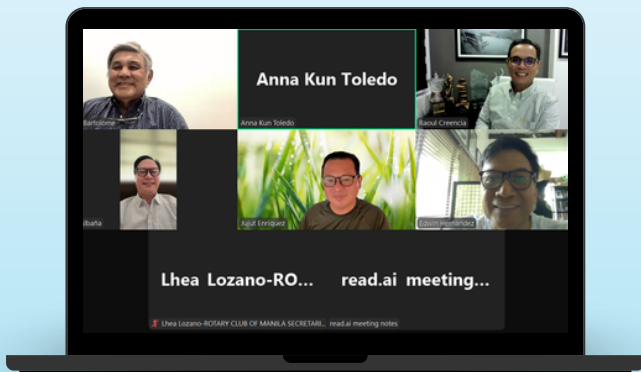
|     |                                |
|-----|--------------------------------|
| 99  | LI, RICHARD JOSEPH CHANG       |
| 100 | LIAMZON, ROMEO THADDEUS        |
| 101 | LIM, DAVID EDUARDO T           |
| 102 | LIM, RICHARD                   |
| 103 | LOCSIN, ARSENIO Z.             |
| 104 | LONZAGA, REINERIO              |
| 105 | LOPEZ, ANTONIO                 |
| 106 | LOPEZ, ARTHUR M                |
| 107 | LORENZANA, DELFIN              |
| 108 | MACAPAGAL, MICHAEL T.          |
| 109 | MACATOMAN, ABDULGANI           |
| 110 | MAGBANUA, GERRY P              |
| 111 | MAGSAYSAY, FRANCISCO D.        |
| 112 | MAGSAYSAY, JESUS VICENTE E     |
| 113 | MANALAYSAY, CESAR P            |
| 114 | MANGALILE, SENEN T             |
| 115 | MARTINEZ, RONALD I             |
| 116 | MATSCHUCK, GUENTER GERHARD G   |
| 117 | MAURICIO, ANTONILO DC          |
| 118 | MENDOZA, ESTELITO P            |
| 119 | MENDOZA, MIGUEL                |
| 120 | MENDOZA, RAYMUND JOSEPH IAN O. |
| 121 | MOMMAERTS, STEVE               |
| 122 | MORTEL, JUAN MANUEL            |
| 123 | NOLIDO, RAMON ALBERTO B        |
| 124 | NOMURA, KAZUHIRO               |
| 125 | NONES, ROMEO C.                |
| 126 | NUÑEZ, JOSE A                  |
| 127 | OBRADO, DANIEL CALZADO         |
| 128 | OCAMPO, TEODORO J              |
| 129 | ONG, PHILLIP L                 |
| 130 | OZAETA, MIGUEL ANTONIO L       |
| 131 | PAGDANGANAN, ROBERTO M         |
| 132 | PALACIOS, ALBERT C.            |
| 133 | PALLASIGUE, JOHN BRIAN         |
| 134 | PAÑARES, BEN THOMAS P          |
| 135 | PASCUAL, ABRAHAM F             |
| 136 | PATTERSON, COLIN DAVID         |
| 137 | PAYUMO, FELICITO C             |
| 138 | PELIÑO, WILFREDO               |
| 139 | PINEDA, JESUS JR M             |
| 140 | PINEDA, PATRICIO JR. F         |
| 141 | PIZARRAS, JORDAN M             |
| 142 | PREYSLER, FAUSTO JR. D.R.      |
| 143 | PUJALTE, JOSE JR               |
| 144 | RA, INGILL                     |
| 145 | RAMOS, CLAVER P.               |
| 146 | RANKL, PETER                   |

|     |                                |
|-----|--------------------------------|
| 147 | RECTO, PHILIP H.               |
| 148 | REYNOLDS, DAVID J.             |
| 149 | RODRIGUEZ, JOAQUIN ANTHONY H   |
| 150 | RODRIGUEZ, JOAQUIN SR. C       |
| 151 | ROMUALDEZ, FERDINAND MARTIN G. |
| 152 | ROMUALDEZ, JOSE MANUEL G       |
| 153 | ROÑO, MARLON R.                |
| 154 | ROXAS, MICHAEL D               |
| 155 | SARMIENTO, RICARDO MANUEL M    |
| 156 | SCHMITZ, STEFAN                |
| 157 | SCHNEIDER, BERND               |
| 158 | SERAPIO, CARLOS C              |
| 159 | SEVILLA, LUIS ANGELO L         |
| 160 | SHIMODA, SHIGERU               |
| 161 | SIBAYAN, JOSELITO H            |
| 162 | SIMON, JUANITO                 |
| 163 | SO, WARREN                     |
| 164 | SOBREPEÑA, ROBERT JOHN L.      |
| 165 | SOLER, JOSE ANTONIO A          |
| 166 | STRANATHAN, IKE EDWARD         |
| 167 | SYJUCO, JOSE, JR. A.           |
| 168 | TAGAYSAY, HECTOR O             |
| 169 | TALAMPAS, JOEL ANGEL L         |
| 170 | TALUSAN, FERDINAND E           |
| 171 | TAMANO, SHALIMAR HOFER         |
| 172 | TAMAYO, VICTOR L.              |
| 173 | TAN, EUSEBIO V.                |
| 174 | TAN, JOHN G                    |
| 175 | TAN, LAWRENCE L                |
| 176 | TANG, JIMMY T.                 |
| 177 | TEE, TEDDY JR B                |
| 178 | TEJUMAL, SHAM MICHAEL          |
| 179 | TILLMAN, HANSEL JOSEPH MICHAEL |
| 180 | VALDES, JOEL C.                |
| 181 | VALDEZ, AMADO D                |
| 182 | VALENCIA, JOHN NICO P.         |
| 183 | VALENCIA, RODOLFO G            |
| 184 | VAZQUEZ, EVARISTO JR           |
| 185 | VILLARICA, HENRY R.            |
| 186 | YAP, ENRIQUE JR. Y             |
| 187 | YORDANOV, STEFAN               |
| 188 | YU, GEOFFREY C                 |
| 189 | YU, REGINALD T.                |
| 190 | ZALDARRIAGA, FELIX FRANCISCO S |
| 191 | ZEITOUNI, NAGI                 |
| 192 | ZHENG, ZHI HAO                 |
| 193 | ZIALCITA, XAVIER Y.            |
| 194 | ZIMMER, CHRISTOPHER            |



## CLUB ADMINISTRATION

### Club Awards Committee Meets to Plan Member Recognitions



**T**HE Club Awards Committee met on April 7, 2025, at 10:00 AM via Zoom to plan for the recognition of members who have provided exemplary service to the club.

Present during the meeting were Pres. Jujut Enriquez, Dir. Mike Albaña (Chairman, Club Awards Committee 2024-2025), PP Archit Bartolome, PE/BLA Raoul Creencia, and DE Edwin Hernandez.

### RCM World-Famous Chorale Practice Night



**R**CM World-Famous Chorale had a practice at the Elks Club on April 7, 2025. Present were (from left) Mr. Domino Marcos (musical director), PVP Reggie Yu, DE Warren So, PD Oscar Del Rosario, PD Nick Locsin, Dir. Mike Albaña, and PE/BLA Raoul Creencia.



# VOCATIONAL SERVICE

## The Outstanding Workers of the Republic TOWER Awards 2025





### ABOUT TOWER AWARDS

The TOWER Awards honors the nation's most outstanding non-supervisory blue-collar and white-collar workers. It is conferred to employees for their exceptional and outstanding innovations which have significantly contributed to a department or to a company's overall efficiency, productivity, and performance.

Founded in 1975 by the Rotary Club of Manila, the TOWER Awards Program aims to recognize the contribution of workers to economic development while uplifting Filipino workers' morale, enhancing individual career opportunities, and promoting industrial peace.

In recent years, the RCM has partnered with PMA and DOLE in the search for the most outstanding workers of the Republic.



### OBJECTIVES

1. To promote wider recognition of the dignity of labor
2. To honor organizations that put their people first, deliver future-focused excellence in the field of people management, and understand the importance of their human capital as key contributors to business outcomes and results
3. To inculcate pride in excellent and outstanding attitudes and work performance worthy of emulation
4. To help develop critical, innovative/inventive, and creative thinking at the workplace and inculcate a mindset for productivity, quality, cost, delivery, and safety in the workforce



### QUALIFICATIONS AND CRITERIA

**Criterion: Outstanding Job Performance**  
Exemplary job performance that sets the employee apart from others, making him worthy of emulation and special recognition. As a minimum, above expectations performance appraisals for the past three years.

**Criterion: Innovation Project**  
The employee has introduced extraordinary, original, and innovative ideas, processes, systems, or designs that have brought beneficial results to the company in terms of improvements in quality, productivity, cost reduction, delivery, safety, competitiveness, etc. The employee must be the main proponent of the idea, process, system, design, etc. He/she should be a key player from the conceptualization to the execution of the innovation. The innovation must be recent (not more than five years old) and sustainable (has been implemented for a minimum of 2 years)

**Criterion: Personal Qualities**  
The employee is an exemplary individual because of consistently demonstrated outstanding qualities as a person, as a team member, and as a company employee. Consider also family and impact on community.



### 2024 TOWER Awardees

| COMPANY                                       | AWARDEE                                                                                                   | PROJECT                                                                                 |
|-----------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| FCF Minerals Corporation                      | Armanite Sabacajan                                                                                        | Mine Production Mobile Application                                                      |
| ON Semiconductor SSMP Philippines Corporation | Jose Rivera                                                                                               | Reduction of forming gas consumption Thru Application                                   |
| PTT Philippines Corporation                   | Reymond Demitil                                                                                           | Road Transport Development & Assessment Program (Hauler's audit)                        |
| ON Semiconductor SSMP Philippines Corporation | Luis G. Macasio Jr.<br>Ferry V. Cruz<br>April L. Dela Cruz                                                | Elimination of Poor Sealing on Machine model 3 at QFN test                              |
| Franklin Baker                                | James Zabala<br>Robert Jay Pujeda                                                                         | Agitate to Operate                                                                      |
| Yazaki-Torres Mfg Inc.                        | Jessethony M. Nuyda<br>Justin B. Ingal<br>Verna Bea L. Aleniza<br>Joy Claris D. Miraya<br>Edharyn Lanceta | Reduction of the delay supply of FLRYVA wire at initial process at 80% until April 2022 |



### THE RCM TOWER AWARDS 2024-2025

Centennial Pres. **SUSING PINEDA**  
Chairman

**PROJECT PARTNERS**  
 **Hon. BIENVENIDO E. LAGUESMA**  
Secretary, Department of Labor and Employment  
Past President, Rotary Club of Manila

**PROJECT SPONSORS**  
  



### BOARD OF JUDGES

- PP Ellen Fulido, FPM
- Dir. Ma. Criselda R. Sy
- Rtn. Romeo Nones





## We are People of Action

Our global network of more than 1.2 million neighbors, friends, and leaders volunteer their skills and resources to solve issues and address community needs.

**1.2**  
million 

### WE CONNECT PEOPLE

More than 1.2 million members worldwide

**47**  
million 

### WE TRANSFORM COMMUNITIES

Approximately 47 million volunteer hours each year

**\$291**  
million 

### WE FUND SUSTAINABLE PROJECTS

\$291 million awarded for global service initiatives in 2023-24

Source: [www.rotary.org](http://www.rotary.org)



# Rotary

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## THE FOUR-WAY TEST

of the things we think, say or do

- I. Is it the TRUTH?
- II. Is it FAIR to all concerned?
- III. Will it build **GOODWILL & BETTER FRIENDSHIPS?**
- IV. to all concerned?

Russell-Hampton Co. Item #R89805M



**SERVICE  
ABOVE SELF**

**Rotary**  
Club of Manila



**RCMANILA  
FOUNDATION, INC.**



**STA. ELENA GOLF CLUB  
JUNE 16, 2025 (MONDAY)  
REGISTRATION: 6:00AM  
SHOTGUN TEE-OFF: 8:00AM**



**TOURNAMENT FEE**

**Php8,500.00**

**Includes green fee, cart-sharing,  
giveaways, breakfast, lunch & raffle**

**"FOR THE BENEFIT OF RCMANILA FOUNDATION PROJECTS."**

**For Tickets and Sponsorship  
Jonathan Lagarto**

**09238053157 | [rcm.jlagarto@gmail.com](mailto:rcm.jlagarto@gmail.com) | [rcmanilafoundation@gmail.com](mailto:rcmanilafoundation@gmail.com)**





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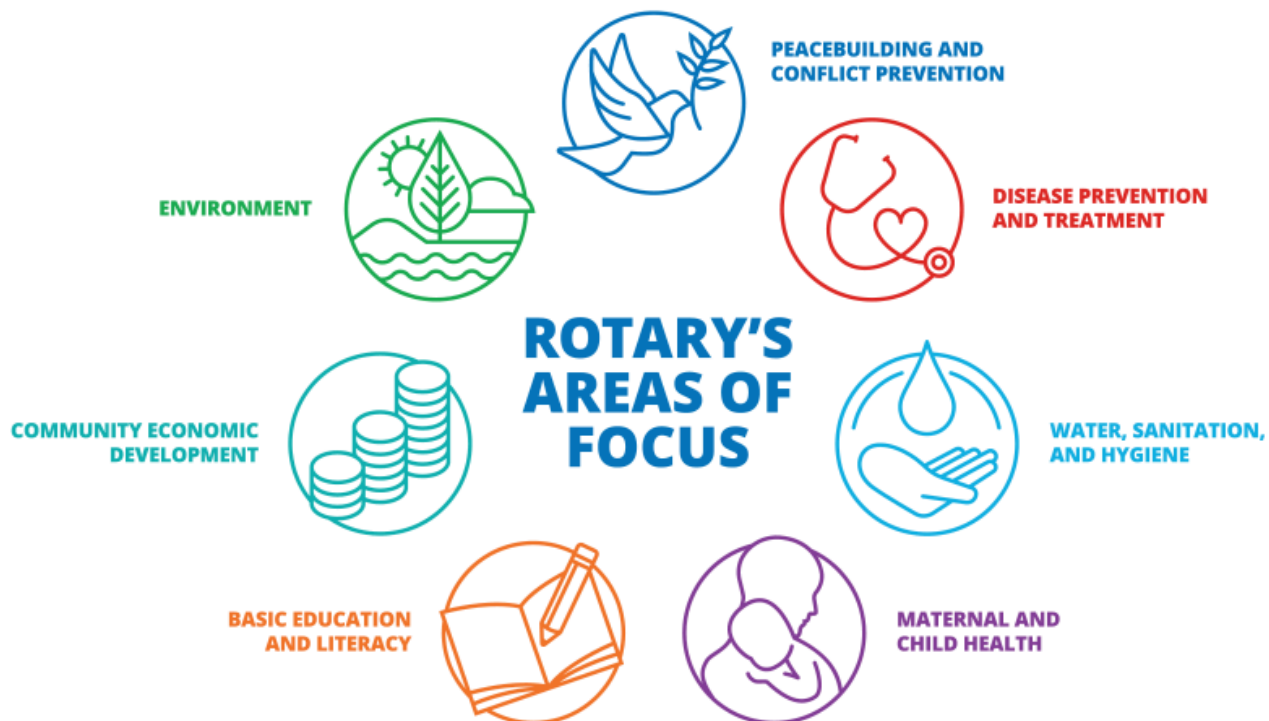
**Marubeni**



**UNICAPITAL**

**PAST DIRECTOR**  
**PATRICIO "BEBOT" PINEDA, JR.**





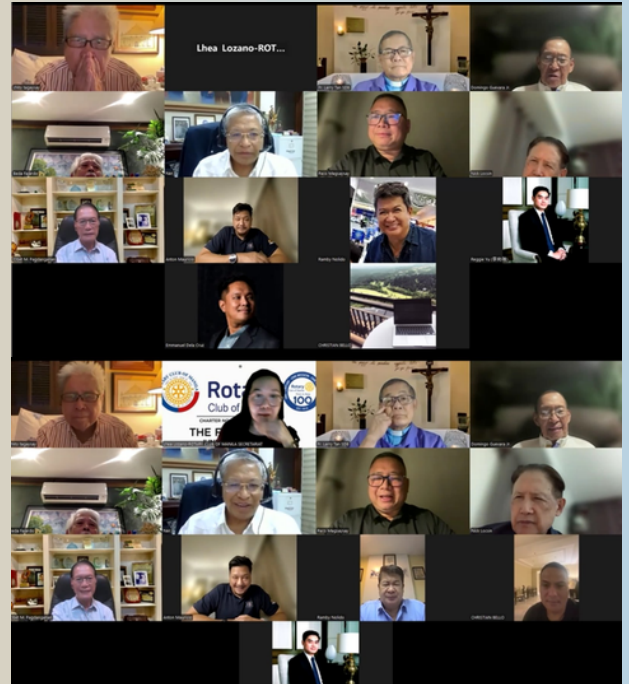
## FELLOWSHIP

### Aleco Monday Breakfast Fellowship



ON April 7, 2025, the Aleco breakfast fellowship was held, hosted by PS Jorge Salazar. Present were (from left) PD Jun Hallare, former member Eric Severino, DG Jackie Rodriguez, former member PP Francis Juico, PD Ner Lonzaga, former member PS Jorge Salazar, Rtn. Ferdie Co, PD Abe Pascual, PP Archit Bartolome, PD Beda Fajardo, and Rtn. Tong Payumo.

### First Friday Mass for April 2025

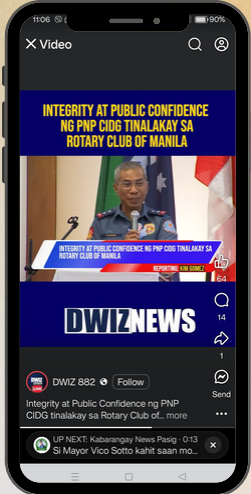


THE RCM members celebrated the First Friday Virtual Mass on April 4, 2025. The presider for the mass was Father Larry Tan, SDB. Present were PP Boy Guevara (Commentator), PD Beda Fajardo (Pre-Mass Intercessory Prayer), DIS Anton Mauricio (First Reading and Responsorial Psalm), Rtn. Ramby Nolido (Prayer of the Faithful), PT Chito Tagaysay (Spiritual Communion Prayer), Rtn. Chris Bello (The Jubilee Prayer), Rtn. Paco Magsaysay, PD Ner Lonzaga (Novena Prayer to the Sacred Heart of Jesus), PVP Reggie Yu, DE Rami Chahwan, PD Nick Locsin, PDG Obet Pagdanganan, and Rtn. Emman Dela Cruz.



PUBLIC IMAGE

RCM’s 27th Weekly Membership Meeting Featured on DWIZ News





PUBLIC IMAGE

RCM’s 28th Weekly Membership Meeting Featured on DWIZ News



HINAHARAP NG AIR TRAVELLING SA BANSA, TINALAKAY SA ROTARY CLUB OF MANILA

HINAHARAP NG AIR TRAVELLING SA BANSA, TINALAKAY SA ROTARY CLUB OF MANILA

REPORTING: KIM GOMEZ

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HINAHARAP NG AIR TRAVELLING SA BANSA, TINALAKAY SA ROTARY CLUB OF MANILA

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REPORTING: KIM GOMEZ

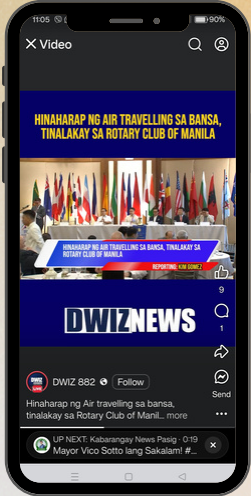
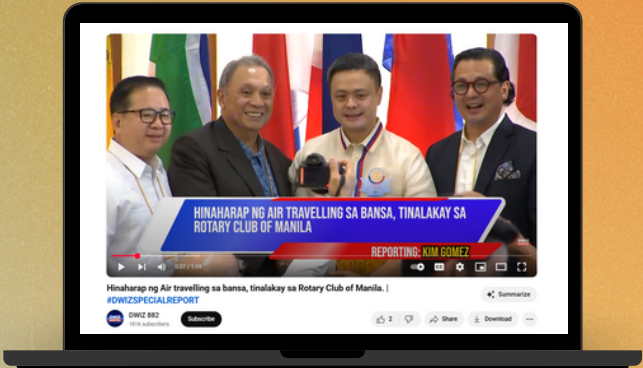
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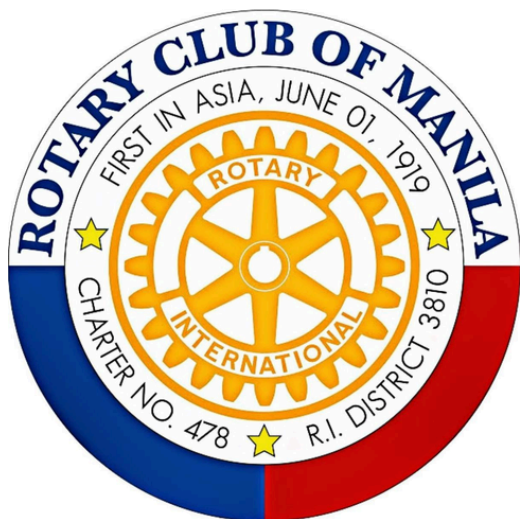
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Rotary  
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Official Newsletter of  
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### **✓ CASH MANAGEMENT SOLUTIONS**

- **Corporate Collection**  
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- **Bulk Disbursement**  
(Salaries, Bonuses, Loans, Funds, Incentives, Commissions)
- **Bills Payments**  
(electricity, water, telecommunications, others)

- ✓ **Cashless collection via QRPH**
- ✓ **Padala to Bank Account**
- ✓ **POS/ATM Withdrawal**
- ✓ **Micro-Insurance**  
(Personal Accident, Family and Group Insurance)
- ✓ **Cash-in / Top up Services**  
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