

Official Newsletter of
Rotary Club of Manila

balita

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Rotary
Club of Manila



in partnership with



proudly presents on its 30th year

The Outstanding Workers of the Republic Awards

TOWER *Awards* 2024

Kabalita

The Rotary Club of Manila is known for its various legacy and pioneering projects, which have been its trademark contribution to the country. One such project is the yearly conferment of The Outstanding Workers of the Republic (TOWER) awards to non-supervisory blue-collar and white-collar workers. Founded in 1975, this program aims to recognize the contribution of workers to the country's economic development, while at the same time uplifting Filipino workers' morale, enhancing individual career opportunities, and promoting industrial peace.

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EDITOR'S NOTE

2024 TOWER AWARDS

As an annual and institutional project, the Rotary Club of Manila once again spearheaded the conferment of The Outstanding Workers of the Republic (TOWER) Awards, with the ceremony held at the Malacanang Palace, and with the ceremony graced by President Ferdinand Marcos, Jr. and senior government officials, including Department of Labor Secretary Benny Laguesma, himself a former RCMer.



Raoul C. Creencia
Editor-in-Chief, balita

The TOWER Awards, founded in 1975 by Asia's First Club, has now become an iconic event, and has morphed into an opportunity, a venue, for other civic organizations and even the government itself to honor and pay tribute to well deserving members of the workforce. As mentioned, this year's awarding ceremony was held at the Presidential Palace and has been integrated into President Marcos Jr.'s labor day (May 1) itinerary.

Indeed, the search for and granting of awards to our country's deserving and unsung heroes is a sublime way of espousing a culture of recognition. In a world dominated by social media where every other person posts self-promoting videos and write-ups, it is a breath of fresh air to highlight and recognize truly meaningful, patriotic and heroic contributions of real, everyday people; and in the case of TOWER Awards, the non-supervisory blue-collar and white-collar workers.

This is the essence of this long-standing RCM project, which is to give due recognition and set the spotlight on an organization's model employees -- not because they crave or need it, but because they deserve it.

The recognition and prestige given to a deserving everyday worker through the TOWER Awards definitely helps them see that society values their industry and dedication, as well as their role and contribution to the success of a mission or undertaking. It helps these deserving workers build a sense of security in their value not only to the company they work for, but to society at large. The award will certainly motivate them to keep up their good work.

Congratulations to this year's recipients of the TOWER Awards, and kudos to the organizing committee, as well as RCM's partners in this worthy project.

TOWER Awards 2024

Programme

Labor Day with the President 1 May 2024 - 7:00AM - 12:00PM Ceremonial Hall, Malacañan Palace	
7:00 - 8:00	Registration
PART I	
8:00 - 8:10	Preliminaries - National Anthem ECC Choral - Invocation Maria Angelica O. Manza, OSHC - Opening Message Undersecretary Benjo Santos M. Benavidez, DOLE
8:10 - 8:20	Signing of the Joint Memorandum of Understanding (MOU) Joint Development Plan and Establishment of the Workers' Rehabilitation Center Complex (WRCC)
8:20 - 8:30	Awarding of The Outstanding Workers of the Republic (TOWER) - TOWER Award in Brief (AVP) - Announcement of Winners
8:30 - 9:00	Preparation for the Arrival of the President
PART II	
9:00 - 9:05	Arrival of the President
9:05 - 9:10	Welcome Remarks Secretary Bienvenido E. Laguesma, DOLE Perspective and Walkthrough Video of the Workers' Rehabilitation Center Complex
9:10 - 9:25	Presentation of the Workers' Rehabilitation Center Complex (WRCC) - Presentation to the President - Signed Memorandum of Understanding (MOU) - Massing Model of the WRCC Site Development Plan
9:25 - 9:45	Memorializing the Labor Code of the Philippines@50 - Labor Code: A Journey from the New Society to Bagong Pilipinas (AVP) - Launching and Unveiling of the Commemorative Stamp - Presentation of the Commemorative Stamp to the President
9:45 - 9:50	Introduction of the Guest of Honor Executive Secretary Lucas P. Bersamin, OES
9:50 - 10:15	Keynote Message His Excellency Ferdinand R. Marcos Jr. President of the Republic of the Philippines
10:15 - 10:30	Photo Opportunity
10:30 - 12:00	Lunch

TOWER Awards 2024

Message

On behalf of the Department of Labor and Employment (DOLE), I extend my warmest congratulations to the five women

and eight men who, after a rigorous nationwide search, have chosen to be honored with the 2024 Outstanding Workers of the Republic (TOWER) Awards. Let me also congratulate the five employers of the awardees for creating a nurturing environment in which they were able to develop their talents and to become the exemplary workers for which they are being honored today.



The DOLE also takes this opportunity to thank and commend the Rotary Club of Manila (RCM), which is the moving spirit behind the Awards, and the People Management Association of the Philippines (PMAP), which has been providing the necessary technical support to sustain it over the years. The DOLE is happy to have worked with these organizations and is committed to continue with them to ensure that every year, truly outstanding workers of the Republic are accorded the recognition for which they worked very hard to earn and which they richly deserve.

Since its inception in 1975, the TOWER Awards has become the benchmark of awards celebrating the indispensable contributions of the rank-and-file or blue and white-collar workers in the production of quality goods and services. Especially given the fast-changing transformation in the world of work, this group of workers—whether in their individual capacities or in teams – are often the first to encounter problems, to look for practical solutions, to inspire innovative responses, and to continuously improve enterprise efficiency, productivity, and performance. As in past years, the TOWER Awards board of judges has again placed a premium on these characteristics and qualities in the screening and selection of the awardees.

To our awardees and their employers, our accomplishments are a testament to the vital partnership that enlightened workers and employers play in promoting not only sound, harmonious, and productive labor-management relations, but also in contributing to sustainable economic and social progress. May you continue to serve as dedicated lights for all workers and employees to continue striving for excellence, for yourselves, for your families, and above all for the Republic. Again, congratulations to the

TOWER Awards winners of 2024! Together, we build towers of progress and pursue excellence.

Mabuhay ang mga manggagawa ng Pilipinas!

Bienvenido E. Laguesma
Secretary
Department of Labor & Employment

TOWER Awards 2024

Message



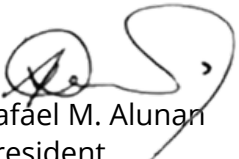
The Rotary Club of Manila is proud to present this year's awardees of The Outstanding Workers of the Republic (TOWER) Awards. RC Manila extends its gratitude to His Excellency Ferdinand "Bong Bong" R. Marcos, President of the Republic of the Philippines, for opening the hallowed halls of Malacanang to honor the 13 outstanding individuals from the labor sector.

The Awards recognize the outstanding performance of rank-and-file workers and associates, the unsung heroes of the workplace, whose unselfish contribution has provided economic benefit to the family and the community at large.

We are grateful to our predecessors Past District Governor (then incumbent president) Teofilo "Fil" Reyes with Past President Alberto "Bert" Romulo (then incumbent club secretary) in Rotary Year 1975-1976, who initiated the recognition award. It coincided with RC Manila's Diamond Charter Anniversary.

The TOWER Awards was launched in collaboration with the Ministry of Labor now the Department of Labor and Employment. It quickly became one of the highlights during the celebration of Labor Day. It merited the issuance of Presidential Proclamation No. 1728, declaring April 24-30 of each year as Employer-Employee Week in the Philippines. This was accomplished in Rotary Year 1977-1978 during the presidency of Rev. Fr. Frank G. Reyes.

TOWER AWARDS 2024 is grateful for the unwavering logistical support of the Department of Labor and Employment, the professional meritable labor evaluation performance by the People Management Association of the Philippines (PMAP), the funding support of the San Miguel Corporation and the Philippine Amusement and Gaming Corporation (PAGCOR).



Rafael M. Alunan
President
Rotary Club of Manila

TOWER Awards 2024

Message



In the vibrant tapestry of the Filipino workforce, there are shining stars whose dedication, resilience, and innovation illuminate the path forward for all. It's time to celebrate these extraordinary individuals who embody the very essence of excellence and serve as beacons of inspiration for every Filipino.

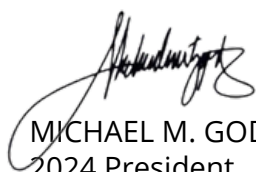
The People Management Association of the Philippines (PMAP) is proud of the meaningful partnership with the Rotary Club of Manila over the years for The Outstanding Workers of the Republic Award (TOWER).

Join us as we honor the best of the Filipino workforce today, recognizing them as true role models whose achievements resonate far beyond their fields. From the bustling streets of the Cities to the quiet corners of the provinces, their impact is felt, their stories heard, and their contributions cherished.

In their unwavering commitment to excellence, they not only uplift themselves but also empower countless others, shaping a brighter future for our nation. Through their hard work, passion, and unwavering spirit, they exemplify the very best of Filipino ingenuity and determination.

Let us come together to applaud these remarkable individuals, celebrating their achievements and acknowledging their invaluable contributions to our society. They are the pride of our nation, the pillars of our progress, and the embodiment of the Filipino spirit.

Congratulations to all the TOWER Award winners! Your dedication and excellence inspire us all. Mabuhay ang galing ng manggagawang Pilipino!



MICHAEL M. GODINEZ, FPM
2024 President
People Management Association of the Philippines

TOWER Awards 2024

Message



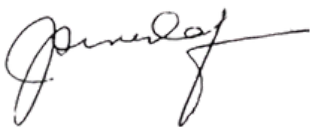
Greetings!

I wish to congratulate the three individual awardees and four team awardees of our outstanding blue-collar workers of the Republic of the Philippines for the prestigious Tower Award. These hardworking individuals and teams have demonstrated exceptional innovation and dedication in their respective companies, making significant contributions not only in their workplaces but also to their communities and families in the face of a highly competitive and digitalized economy. They are the unsung heroes of the workforce, whose tireless efforts often go unnoticed. These individuals have shown remarkable resilience and ingenuity in their work, embodying the spirit of Excellence and commitment.

I wish to thank our partners, People Management of the Philippines, Department of Labor and Employment, San Miguel Corporation and Philippine Amusement and Games Corporation in supporting this legacy project of the Rotary Club of Manila with a shared vision to create an environment that encourages blue-collar industries to improve employment, livelihood and training opportunities thru creative productivity and innovative retooling and upscaling of workers.

Again my congratulations to all the Tower Awardees.

Maraming salamat and Mabuhay!



Jesus M. Pineda, Jr,
Centennial President & Chairman, TOWER Awards Committee
Rotary Club of Manila

TOWER Awards 2024

Message



The People Management Association of the Philippines once again collaborates with the Rotary Club of Manila (RCM) and Department of Labor and Employment (DOLE) for this year's The Outstanding Workers of the Republic (TOWER) Award.

It is my great honor and privilege to address the esteemed white-collar and blue-collar workers of the nation. It is because of your talent, innovativeness and passion for your work that contributed to the productivity and efficiency of your organization. You are our shining exemplars that showcase the ingenuity and competencies of the Filipino workers.

Furthermore, you and your projects are worth emulating as it has withstood the rigorous assessments and judgments of our esteemed Board of judges.

I'd like to thank the TOWER Awards team, the TOWER committee, Board of Judges, nominees, and awardees for contributing for this year's TOWER Award.

To our 2024 TOWER Awardees, mabuhay kayong lahat at nawa'y umunlad pa ang inyong mga kauri!

MABUHAY ang manggagawang Pilipino!!!



Reynaldo "Rene" M. Gener, DPM
Executive Director
People Management Association of the Philippines

TOWER Awards 2024

Message



**SAN MIGUEL
CORPORATION**



I am honored to extend my warmest congratulations to the recipients of this year's TOWER Awards.

Since their inception in 1975 by the Rotary Club of Manila, the TOWER Awards have recognized the significant contributions of our country's skilled workers. These innovators are not just experts in their fields, they are vital to our national economy. Their achievements exemplify the powerful impact individual excellence can have on our collective progress.

At San Miguel Corporation, we share this commitment to innovation, understanding its essential role in driving prosperity at every level of society.

By embracing innovation, we help address both national and local challenges, enhancing everyday life and empowering Filipinos to actively participate in sustainable development. Through these endeavors, we do more than meet immediate needs, we contribute to building resilient and thriving communities.

To all the awardees, your dedication and creativity are truly inspiring. We are proud to support an initiative that honors and uplifts the outstanding achievements of such dedicated individuals.

Congratulations once again on your well-deserved recognition.

Ramon S. Ang
President and CEO
San Miguel Corporation

TOWER Awards 2024

Message



On behalf of the men and women of the Philippine Amusement and Gaming Corporation (PAGCOR), we extend our heartfelt congratulations to the officers and members of the Rotary Club of Manila for the successful conduct of the search for The Outstanding Workers of the Republic for Rotary Year 2023-2024!

The TOWER Awards 2024 is a clear manifestation of the dedication and commitment of the Rotary Club of Manila to the ideals of service and nation-building which we at PAGCOR share, and for which we are proud to be part of as one of the major event donors.

By recognizing and rewarding the most outstanding workers of the nation, the TOWER Awards ensures that the perseverance and sacrifices of our working class heroes are not forgotten and are rightfully celebrated in Malacanang Palace, with no less than the President of the Republic presenting the awards.

Indeed, bestowing such honor and privilege to the awardees is the least that we can do because without them, we can never achieve our collective dream of economic prosperity for which our beloved President Ferdinand Marcos Jr. works so hard for.

It is thus with much pride and honor that we, at PAGCOR, are part of this worthy endeavor, and you can look forward to our continuing patronage and support in the years and decades to come.

Once again, congratulations to all the TOWER Awards 2024 honorees and to the Rotary Club of Manila under the able leadership of President Rafael Alunan III for making this illustrious endeavor a resounding success.

Keep up the good work and Mabuhay!

Very truly yours,

ALEJANDRO H. TENGCO
Chairman and CEO
Philippine Amusement and Gaming Corporation (PAGCOR)



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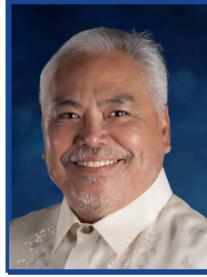
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Board of Trustee for Mindanao

History of TOWER Awards

The “TOWER Awards”: A Salute to All Useful Occupations and the Dignity of Fruitful Labor

The TOWER Awards, the country's top awards for skilled workers, was first launched jointly by the Rotary Club of Manila, the Ministry of Labor, now the Department of Labor and Employment, and the Trade Union Congress of the Philippines during the presidency of PDG Teofilo “Fil” Reyes in RY 1975-1976 with then Club Secretary Alberto “Bert” Romulo, the “Diamond Year” President as Project Chairman.

The presentation of the TOWER Awards was one of the highlights of the annual “LABOR DAY” observance with then President Ferdinand E. Marcos and First Lady Imelda Romualdez-Marcos.

A big boost to the TOWER Awards was the Rotary Club of Manila's successful sponsorship of Presidential Proclamation No. 1728 issued during the Presidency of Fr. Frank G. Reyes in RY 1977-1978. The proclamation declared the period from April 24 to 30, 1978, and every year thereafter as “EMPLOYER-EMPLOYEE WEEK” in the Philippines.

The TOWER Awardees, all lowly workers, but each excelling and outstanding in his or her own respective jobs, were presented to the public at the Labor Day Luncheon of the club last April 28, 1978, with Labor Secretary and Rotarian Blas Ople as Guest of Honor and Speaker. The awardees received a Cash Award of P1,000 per awardee. Cash prizes have, since then, increased throughout the years and there were certain years when their Nominators were given honoraria. TOWER Awards Trophies were presented to the respective awardees on May 1, 1978, Labor Day, at the Philippine International Convention Center (PICC) by First Lady and Metro Manila Governor Imelda Romualdez-Marcos. President Ferdinand E. Marcos was the principal Guest of Honor and Speaker.

TOWER in a Nutshell

The TOWER (The Outstanding Workers of the Republic) Awards was founded in 1975 by the Rotary Club of Manila as an annual search for outstanding “blue-collar” workers in the country. Subsequently, it included in its coverage “white collar” (non-supervisory) workers. It aims to recognize the contributions to the economic development of the legions of skilled workers who constitute the backbone of our country's manpower capacity.

The awards program transcended the confines of a Club's concern because of its nationwide reach and significance in uplifting Filipino workers' morale and social status, leading to greater prestige at the workplace—to the entrepreneur/employer and the colleagues, to the family and the community—while enhancing individual career opportunities and promoting industrial peace.

The nationwide project was suspended for several years but was revived in response to the call to revitalize excellence and productivity at the workplace and energize the collective skills of our workers for global competition.

Most recently, the borderless competition for labor effectiveness and efficiency with the dawn of globalization and the surge in information technology changed the work paradigm, the way we work, and how companies operate. It gave rise to the decline in the industrial “blue collar” labor force which resulted in the rapid rise in the number of workers in the informal sectors as well as of white-collar workers. The latter group “mushroomed” and dominated the information technology, telecommunications, banking, insurance, professional services, and even the manufacturing sectors.

History of TOWER Awards

To date, a total of more than two hundred (200) TOWER awardees have been recognized.

Through the years since its revival, the Rotary Club of Manila, together with the Metrobank Foundation, Inc., as well as the other cooperators and supporters, have worked together in recognizing work excellence, productivity and innovation that can spell the difference towards decent work and harmony at the workplace thereby preserving jobs and enhancing employment opportunities. Institutions and organizations like the Department of Labor and Employment, the Hotel and Restaurant Association of the Philippines (HRAP), the SOFITEL Philippine Plaza Manila Hotel, the Chinese Business Club, Inc., the Technological University of the Philippines, the Pamantasan Ng Lungsod Ng Maynila, the Central Colleges of the Philippines, the System Technology Inc. (STI) and other state colleges and universities in Luzon, Visayas and Mindanao, have supported and have continued to support the project. In like manner, the Presidential Communications Operations Office (PCOO) has supported and has continued to support the project.

In RY 2018-2019, during the observance and celebration of the 100 Years of the Rotary Club of Manila and the Rotary Movement in Asia, the club leadership and its members deemed it fitting and imperative to stage a Centennial Edition of the TOWER Awards.

With the all-out support of the Rotary Club of Manila's main partners at that time, the People Management Association of the Philippines and Petron, which provided technical expertise and financial assistance, respectively, the Rotary Club of Manila's TOWER Awards Committee headed then by PP Benny Laguesma conducted information

dissemination and nationwide search to encourage participation and nominations from all over the country.

To ensure the successful staging of the TOWER Awards, the Rotary Club of Manila has concluded Memoranda of Agreement with the People Management Association of the Philippines (PMAP), Petron Foundation Inc., the Department of Labor and Employment (DOLE), and the New World Makati Hotel during that centennial Rotary year.

As the nation navigates the new normal in the wake of the global pandemic, it is but fitting that the heroic works of the unsung heroes of the workplace, who have displayed the kind of resilience that has made many industries survive the challenges to the Philippine economy, be brought to fore in this legacy project that has defined the finest hours of Asia's First Rotary Club.

After a one-year hiatus at the height of the global pandemic where many industries have been pivoting, the search resumed RY 2020-2021 under Chairman/Centennial President Jesus "Susing" M. Pineda, Jr. (President, RCManila Foundation, Inc.) and Co-Chairman Herminio "Hermie" S. Esguerra (Chairman, RCManila Foundation, Inc.).

The TOWER Awards project partner during the post-pandemic period was the RCManila Foundation, Inc. (2020-2021), together with the perpetual project partners, the People Management Association of the Philippines and the Department of Labor and Employment. Major Donors/benefactors were the Philippine Amusement Gaming Corporation (PAGCOR) and San Miguel Corporation.



List of Past Awardees RY 1975-1976 to RY 2022-2023

RY 1975-1976

1. ROLANDO M. REQUIEL, Machinist, SMC Polo Brewery
2. MARIANO C. MIRA, Textile Worker, Utex-Marikina
3. SEVERINO M. DE GUZMAN, Construction Worker, A.M. Oreta and Co., Inc.
4. JESUS TANGOAN, Foundry Worker, Atlas Consolidated in Toledo, Cebu
5. RAFAEL M. SALDUA, Welder, Procter & Gamble PMC
6. YUSOF ALFAD, Fisherman, Badjao Fisherman's Association, Jolo, Sulu
7. HONORATO R. CRUZ, Electrician, Cavite Naval Shipyard
8. SANTIAGO L. BADONGEN, Miner, Benguet Consolidated, Bontoc
9. ROBERTO L. STA. ANA, Mechanic, Northern Motors, Inc.
10. RUPERTO MALABOLA, Shoemaker, Carigara, Leyte

RY 1976-1977

1. JESUS V. BAUCA, Transport Worker, Driver, J.D. Transit Company
2. LEON E. CAHATOL, Handicraft Worker, Palayan Lamps on A. Mabini, Ermita, Manila
3. MONICO S. CLARO, Wood Worker, Cabinet Worker, Radiowealth, Inc.
4. REBECCA V. GARRIDO, Garment Worker, Sewer, Levi Strauss Philippines, Inc.
5. FELIX M. LACANDALO, Agriculture Worker, Farmer, Zamboanga
6. FELIPE C. LAYGEN, Seafarer, C.F. Sharp and Company, Inc.
7. ANTONIO MACATANGAY, Hotel Worker, Bellboy, Manila Hilton
8. NIMFA O. OLAGUER, Social Worker, DSSD-Leper Colony, Culion, Palawan
9. JULITO PABALAN DECENA, Construction Worker, General Foreman, Construction & Dev't. Corp. of the Philippines
10. JOVITO V. VALENZUELA, Communications & Electronics, Worker, Philippine Long Distance Telephone Company

SPECIAL AWARDEES

11. ROSARIO G. FUNDO, Supervisor, 800 Handicraft Workers, T'Bolls of Lake Sebu, South Cotabato
12. VERONICA LANGGONG TROLAN, Paramedic, T'Bolis of Lake Sebu, South Cotabato

RY 1977-1978

1. ROGER B. BALLA, Carpenter, Richfield Hemp Industries Corp., Sto. Domingo, Albay
2. ANASTACIO S. BARONG, Welder, Cebu Shipyard & Engineering Works, Inc., Lapu-Lapu City, Cebu
3. FILEMON F. CARPIO, Agriculture Worker, Calauan, Laguna
4. MARTINA S. FIKAN, Auxilliary Health Worker, Santa Cruz Mission, Lake Sebu, Surallah, South Cotabato
5. RICARDO A. MUNDIN, Overseas Construction Worker, Kuwait Project of Atlantic, Gulf & Pacific Company of Manila, Inc.
6. JOSE S. NECESSARIO, Electrician, Atlas Fertilizer Corp., Sangi Beach, Toledo City
7. PERFECTO S. PILAPIL, JR., Swine Raiser/Breeder, Capoocan, Leyte



8. EDGARDO B. RAMIREZ, Bottle Technician, San Miguel Corporation
9. LUCAS A. TARUC, Fisherman, Plaridel Misamis Occidental
10. MAGNO F. VERI, Mechanic, Winthrop-Stearns, Inc., Mandaluyong, Metro Manila

RY 1978-1979

1. ANGELINA R. MALANA, Agri-Business, Laborer, E.B. Cruz Sugar Plantation, Tuguegarao, Cagayan
2. ERIBERTO D. CAANCAN, Automotive, Body Trimmer, Delta Motors Corporation, Paranaque, Metro Manila
3. EMMA R. BAARDE, Community Health Service, Welfare Aide, Ministry of Social Service & Development
4. HONORATO M. TORRE-CAMPO, Construction, Welder-1st Class, Engineering Equipment, Inc. Mandaluyong, Metro Manila
5. BERNARDO B. BERMUDEZ, Electronics, Crew Chief/Electrician, Philippine Appliance Corp., Parañaque, Metro Manila
6. ELIEZER P. RECENTE, Food Manufacturing, Power Plant Operator/ Bottling Mechanic, Coca-Cola Plant, Cagayan de Oro City

RY 1979-1980

1. RICARDO P. TUNGOL, Automotive Worker, Mechanic, HQ 433 MVS, 5th Fighter Wing, Philippine Air Force, Basa Air Base, Pampanga
2. INOCENCIO A. PINEDA, Communications Worker, Telecommunications, Globe Mackay Cable & Radio Corporation, U.N. Avenue, Manila
3. EUGENIO V. CARIÑO, Construction Worker, Philippine Rock Products, Inc., Mandaluyong City
4. BENJAMIN C. ELLOSO, Electronics Worker, Electrician, Meralco, Pasig, Metro Manila
5. FRANCISO F. DE JESUS, Food Manufacturing Worker, Insular Sugar Refining Corporation, Hulo, Mandaluyong, Metro Manila
6. SYLVANO G. BANTOL, Hotel and Restaurant Worker, Gie Gardens Hotel, Tagbilaran City, Bohol
7. NATHANIEL T. OLADO, Metal Processing & Forming Worker, Maria Cristina Chemical Industries, Inc., Illigan City, Lanao del Norte
8. JUANITO R. GRAVIDEZ, Mining Worker, Philex Mining Corporation, Padcal, Tuba, Benguet, Baguio
9. SANTOS M. ESCAÑO, Petroleum, Coal and Chemical Products Worker, Pilipinas Shell Petroleum Corporation, Tabangao, Batangas
10. ROSENDA R. PINGAL, Social, Medical & Special Services Worker, Skylark 4-H Advisory Council, Capoocan, Leyte

SPECIAL POSTHUMOUS AWARD

- 1 AURORA A. FERRER, Metro Manila Aide Street Sweeper, Metro Manila Commission

RY 1981-1982

1. DANILO G. LARDIZABAL, Agri-business, Foremost Farms, Inc., Teresa Rizal
2. JAIME C. ROCA, Communications, Globe Mackay Cable & Radio Corporation, Kawit, Cavite
3. LUZVIMINDA O. MACASPAC, Construction, Meralco Industrial Engineering Services Corporation, Mariveles Bataan
4. CARLOS DAYSON, Electronics/Electrical, Goodwill Industries of the Philippines, Inc., Grace Park, Caloocan
5. ELY M. AGUILA, Food Manufacturing, San Miguel Corporation – Magnolia Dairy Products, Montalban, Rizal



6. ELIZABETH C. BEDRIJO, Handicraft, Self-employed, Koronadal, South Cotabato
7. RESTITUTO L. JAVA, Metal Processing & Forming, Atlantic, Gulf and Pacific Company of Manila, Inc./ Honiron Division, Pasig, Metro Manila
8. RODOLFO K. AGUID, Mining and Field Exploration, Sangilo, Itogon, Benguet Itogon Suyoc Mines, Inc.
9. TERESITA D. GARCIA, Publishing & Printing, Social Communications Center, Inc., Sampaloc, Manila
10. RAFAEL D. DAVID, Rubber Products, Rubberworld Philippines, Inc., Sampaloc, Manila
11. BENIGNO B. ELCANO, Textile and Garments Universal Textile Mills, Inc., Marikina, Metro Manila
12. OMAR S. ALI, Transportation, Philippine Aerospace Development Corporation, San Juan, Metro Manila

RY 1982-1983

1. CERILO P. ZAMAYLA, Agri-business, Leadman – Welding Section, Philippine Packing Corporation, Phillips, Bukidnon
2. FERNANDO V. BIAG, Automotive, Mechanical/Electrical Repairman, Canlubang Automotive Resources Corporation, Cainta,
3. Rizal ROGELIO S. KABIGTING, Construction, Suffing Crane Operator, Philippine Dockyard Corporation, EPZA, Mariveles, Bataan
4. CESAR D. CUSTODIO, Food Manufacturing, Mechanic A, Magnolia Division, San Miguel Corporation, Aurora Boulevard, Quezon City
5. JESUS N. ISIP, Leather & Leather Products, Nursery Farm Aide, Bureau of Animal Industry, San Juan, Macabebe, Pampanga
6. VIRGILIO D. LEGASPI, Metal Processing & Forming, Metal Craftsman, Republic Glass Corporation, Pinagbuhatan, Pasig City
7. NICOLAS V. MANLOLOYO, Mining & Field Exploration, Shovel Operator, Atlas Consolidated Mining & Development Corporation, Bo. Don Andres Soriano, Toledo City, Cebu
8. FEDERICO A. CARASCO, Petroleum, Coal & Chemical Products, Stationary Equipment Technician, Pilipinas Shell Petroleum Corporation, Tabangao, Batangas
9. FELIX S. ORDEN, Rubber Products, Rubber Mixing Machine Opt'r, Rubberworld Philippines, Inc., Novaliches, Quezon City
10. ROBERTO G. TIBURCIO, Textile & Garments, Ring/Cone Winding Mechanic, Universal Textile Mills, Inc., Baranca, Marikina City
11. REYNALDO C. TIBAYAN, Construction, Master Carpenter, G. Puyat & Sons, Inc., Barrio Ugong, Pasig

RY 1983-1984

1. BERNARDINO ADORNADO, Agriculture, Fishery & Forestry, Field Assistant, International Rice Research Institute,
2. LUIS OANA, Construction, Tools Mechanic 1, Engineering Equipment, Inc.
3. JAIME TANAMOR, Manufacturing & Trading (Automotive), Tool and Die Maker, Canlubang Automotive Resources Corporation
4. MARCELINO CABAGBAG, Manufacturing & Trading (Electrical/Electronics), Equipment Engineering Technician, Texas Instruments
5. LUDOVICO PINEDA, Manufacturing & Trading (Metal Processing and Forming), Welder Leadman, Armco Marsteel Alloy Corporation
6. NORBERTO PASCUAL, Manufacturing & Trading (Non-metallic), Casting Machine Operator, Republic Glass



7. LUIS GUTIERREZ, Manufacturing & Trading (Petroleum/Coal/Chemical Products), Operator A, Caltex Philippines
8. GETULIO BUENA, Manufacturing & Trading (Textiles & Garments), Combing, Drawing, Roving Maintenance Technician, General Textiles
9. ROMULO SURAT, Mining and Quarrying, Miner, Philex Mines
10. PONCIANO EUGENIO, Power & Energy, Lineman I/C, Manila Electric Company
11. RUFINO OMADIO, Transportation & Storage, Aircraft Technician III, Philippine Aerospace Development
12. MELCHOR MONTEMAYOR, Electrical Services, Electrician A, Magnolia Dairy Products

RY 1984-1985

1. GREGORIO F. ROSANES, Agriculture, Fishery & Forestry, Breeding Technician, San Miguel Corporation
2. MANUEL C. ANO, Community & Social Services, Municipal Staff Assistant, Ministry of Human Settlements, Bontoc, Mountain Province.
3. ANGELITO A. CRUZ, Construction, Machinist, Philippine Rock Products, Inc.
4. LEONARDO G. GUMASING, Manufacturing & Trading – Electrical/Electronics, Science Research Assistant II, Philippine Atomic Energy Committee
5. ZOILO J. BORCILLO, Manufacturing & Trading – Food, Beverage & Tobacco, Preventive Maintenance Inspector-Electrical, Philippine Packing Corporation, Bugo, Cagayan de Oro
6. WILFREDO V. DIANA, Manufacturing & Trading – Metal Processing & Forming, Chief Line Mechanic, Mindanao Steel Corporation, Lugait, Misamis Oriental
7. MARIO D. DE ACOSTA, Manufacturing & Trading – Non-metallic Minerals, General Maintenance Man-Welder, Sanitary Wares Manufacturing Corporation, Muntinlupa, Metro Manila
8. CRISANTA A. CUNANAN, Manufacturing & Trading – Rubber & Plastic, Sewer, Rubberworld Philippines, Novaliches, Quezon City
9. SIMEON A. ABIVA, Manufacturing & Trading – Textile & Garments, Maintenance Fixer, Solid Mills, Inc., Sucat, Muntinlupa
10. CHONGAREB B. TECAG, Mining & Quarrying, Lead Miner, Benguet Corporation
11. ROMAN G. TAMAYO, Power & Energy, First Class Lineman, Manila Electric Company

RY 1985-1986

1. ROSENDO A. GLORIOSO, Agriculture, Fishery & Forestry, Hatcheryman, San Miguel Corporation
2. VAL G. DELA CRUZ, Communication, Electronic Technician, Globe Mackay Cable & Radio Corp.
3. ALBERTO V. IGNACIO, Community & Social Services, Volunteer Youth Leader, Leyte Anakbukid Club
4. BUENAVENTURA A. BORRUEL, Construction, Pipefitter/Leadman, A.G. & P Company, Manila
5. MARIO C. FRANCISCO, Manufacturing & Trading, Machinist/Leadman, Asian Transmission Corporation
6. FRANCISCO G. JUBELAG, JR., Electrical/Electronics, Electronics Technician, TMX Philippines
7. ENRIQUE L. SUMOGBA, Food, Beverage & Tobacco Machinist, Southern Islands Oil Mills Corp.
8. HIPOLITO G. GODINEZ, Paint, Lead Tinter/Thindownman, Dutch Boy Philippines, Inc.
9. CLARA B. MORANDARTE, Rubber & Plastic, Sewer, Rubberworld Philippines, Inc.
10. GUIDO E. ELAGO, Mining & Quarrying, Mechanic, Benguet Corporation
11. LUCINO C. MIJARES III, Power and Energy, Meter Reader, Meralco
12. RODERICO R. OGAPONG, Transportation and Storage, Aircraft Technician, Philippine Aerospace Development Corporation



RY 1995-1996

1. CELSO P. LICLICAN, Air Transportation, Pacific Airways Corporation V
2. IANNEY N. BASKINAS, Metal Processing & Forming Moog Controls Corp.
3. NILO C. AMOS, Glass Container Manufacturing, San Miguel Yanamura Asia Corporation
4. MAXIMO Q. GUECO, Beverages, Softdrinks & Carbonated Water, Coca-Cola Bottlers Philippines, Inc.
5. WILFREDO R. PELAYRE, Non-metallic Minerals, Philippine Phosphate Fertilizer Corporation
6. ALBERTO T. DE LEON, Drugs, Pharmaceutical & Health Products, Johnson & Johnson (Phils.) Inc.
7. ISIDRO G. BUENCONSEJO, Rubber and Plastics, Uratex Philippines, Inc.
8. JOSEFINA G. CALDERON, Powdered, Condensed & Evaporated Milk, Nestle Philippines, Inc.
9. AURELIANO R. ROSALES, Electrical/Electronics, TMX Philippines, Inc.
10. JOEY M. CRISTOBAL, Paper and Paper Products, Kimberley-Clark Phils.

RY 1996-1997

1. JOSE J. BADUA, Non-metallic Minerals, Preventive Maintenance Inspector-Mechanical, Davao Union Cement Corporation
2. EULOGIO O. CAPARAS, Automotive, Plant Equipment Technician, Mitsubishi Motors Philippines Corporation
3. MAMERTO L. CASTRO, Sugar Manufacturing, Mechanic 1, Central Asucarera Don Pedro
4. ARMANDO A. DORMENTES, Food & Beverage, General Mechanic, Del Monte Philippines, Inc.
5. AMORMIO C. FERIA, Automotive, Freshman 2 Welder 3, Toyota Motor Philippines Corporation
6. CELSO D. JACULBA, Non-metallic Minerals, Furnace & Batch Plant Mechanic, San Miguel Packaging Corporation
7. DIONISIO D. LAS PINAS, Food & Beverages, Staff Engineer, San Miguel Corp.
8. CATALINO I. MONJE, Pulp & Paper Products, Design Draftsman, Kimberley Clark Philippines
9. NELSON M. SERRANO, Petroleum, Coal and Chemical Products, Welder/Fabricator, United Coconut Chemicals, Inc.
10. ROGELIO L. TERCENIO, Power Generation & Distribution, Lineman 1/C, VI, Manila Electric Co.

RY 1997-1998

1. NESTORIO V. BOCO, Agriculture and Fishery, Medicator, Goodwill Agro-Industrial Development Corporation, Batangas
2. NOEL V. FLORANTE, Manufacturing & Distribution-Machineries & Equipment, Mould Setter, Matsushita Electric Philippine Corporation, Taytay Rizal
3. BENJAMIN P. HIJASTRO, Government, Community & Social Services, Water Resources Facilities Operator A, Pump Operator, Pagadian City Water District
4. MODESTO M. MALIJAN, Manufacturing & Distribution-Paper and Paper Products, Quality Auditor, Kimberley Clark Phils.
5. GUILLERMO A. JUDAVAL, Manufacturing & Distribution-Food, Beverages & Tobacco, Mechanical Technician (NS*4), San Miguel Corporation
6. FRANKLIN P. MANALASTAS, Non-metallic Minerals, Glass Forming Technician, San Miguel Packaging Products-Manila Glass Plant
7. JONATHAN M. PALMA, Manufacturing & Distribution – Non-metallic Minerals, Electrical & Instrumentation Technician (Mechanic B), Philippine Phosphate Fertilize Corporation



8. SULPICIO C. RAMOS, Manufacturing & Distribution-Printing, Currency Operations Officer III, Bangko Sentral ng Pilipinas
9. LUVIMI C. SAGARIO, Power Generation & Distribution, Line Foreman, National Power Corporation
10. RIZAL V. VALEROS, Automotive, Electrical Technician/Group Leader, Mitsubishi Motor Philippines Corporation

RY 1998-1999

1. NOEL C. BAYAN, Manufacturing and Distribution-Pulp and Paper Products Category, De-inking Plant Field Operator, Trust International Paper Corporation
2. BENEDICTO J. CORDERO, Manufacturing and Distribution-Food Processing Category, Line Mechanic, Kraft Foods (Phils), Inc.
3. FLORENTINO E. DIVINA, Government, Community & Social Services – Minting Category, Senior Currency Operations Officer, Bangko Sentral ng Pilipinas
4. RICHARD G. GASPASIN, Manufacturing and Distribution – Automotive Category, Freshman 2 Level 3 Spot Welder, Toyota Motors Philippines Corporation
5. TEODORO C. ILDEFONSO, Manufacturing and Distribution – Technician Level #3 (T3), Star Motors Manufacturing Industries, Inc.
6. WOLFREDO M. MACASAET, Government, Community & Social Services, Basic Services, Territory Controller, Manila Water Company
7. CARLOS M. ROXAS, Manufacturing and Distribution – Food Processing Category, Senior Production Man, Nestle Philippines, Inc.
8. SEVERINO L. SOMERA, Basic Industry – Mining and Quarrying Category, Mine Capataz, Lepanto Consolidated Mining Co.
9. CESAR M. SISON, RED BULL KABIG-LAKAS AWARDEE '99, Transportation Category, Bus Driver, Victory Liner, Inc.

RY 1999-2000

1. HERMES O. BELARO, Manufacturing – Non-Metallic Minerals Category, Mechanic A (Millwright), Philippine Phosphate Fertilizer Corporation
2. FELIZA B. BELINAN, Small-scale Industries Category, Weaver III, Narda's Handwoven Arts and Crafts
3. DIONISIO C. ESTEPA, SR., Basic Industries – Mining & Quarrying Category, Mechanic I, Philex Mining Corporation
4. MELITON E. OBRERO, Manufacturing – Automotive Category, Sprayma A, Mitsubishi Motors Philippines Corporation
5. FRANCISCO T. ORIG, Manufacturing – Food Processing Category, Process Mechanic I, Nestle Philippines, Inc.

RY 2000-2001

1. MIGUEL P. ROSAS, Manufacturing – Automotive Category, Star Motors Manufacturing
2. GREGORIO A. PULLA, Manufacturing – Textile and Garment Category, Coats Manila Bay Inc.
3. RANULFO V. ALFORNON, Manufacturing – Non-Metallic Materials Category, Philippine Phosphate Fertilizer Corporation
4. LEOPOLDO G. SALCEDO, Government Service Category, Department of Agriculture



5. ROEL D. PAGULAYAN, Basic Industries Petroleum Coal and Chemicals Category, Pilipinas Shell
6. JERRYBEL A. SERQUINA, Services-Water Distribution Category, Manila Water Company
7. ELIEZER T. TUPAZ, Manufacturing – Food and Beverage Category, Coca-Cola Bottlers Philippines

RY 2001-2002

1. CIRILO A. AMOY, Manufacturing – Food & Beverage Category, Overhauling Mechanic, Del Monte Philippines, Inc.
2. JOB B. ARNOCO, Government – Water District Category, Water Resource Facilities Operator A (Pump Operator), Pagadian Water District
3. RAMIL C. DELUTE, Manufacturing – Automotive, Freshman 1 level 3, Toyota Philippines Corp.
4. LORETO V. FLOR, Manufacturing – Metal Forming Processing & Farming Category, Lithographer, San Miguel Corp. Metal Closure & Lithography Plant
5. DANTE P. LACSINA, Basic Industries – Power Generation Category, O/M Technician B, National Power Corporation
6. AGUINALDO S. MAGHUYOP, Manufacturing – Food and Beverage Category, Maintenance, San Miguel Corporation, Davao Brewery
7. MANUEL G. MAYOR, Manufacturing – Automotive, Industrial Electrician, Mitsubishi Motors Philippines Corporation
8. WARLITO D. TAMPOS, Manufacturing – Non-Metallic Minerals, Mechanic D – Journeyman I, Philippine Phosphate Fertilizer Corporation

RY 2002-2003

1. MARK I. ANDRADA, Manufacturing – Electrical/Electronic Category, Senior Assembly Technician, MOOG Controls Corporation
2. PABLO R. DAVIS, Government – Utilities Category, Plant Electrician, Pagadian City Water District
3. JERRY S. LAPARA, Manufacturing – Food and Beverage, Mechanic, Del Monte Philippines
4. ROBERTO C. NABO, Basic Industries – Water Distribution Category, Non-Revenue Water (NRW) Operative 2, Manila Water Company, Inc.
5. ROBERTO M. PANGAN, Manufacturing – Textile and Garment, Winding/Twisting Head Mechanic Antconer, Indophil Acrylic Manufacturing Corporation
6. ROMEO D. PASCUA, Manufacturing – Mining and Quarrying, Machinist, Mobile Equipment Department, Philex Mining Corporation
7. ENRICO G. SAPITAN, Manufacturing – Textile and Garment, Electrician Class B, Indo Phil. Textile Mills, Inc.
8. ALFREDO C. SURIGAO, Manufacturing – Non-Metallics Category, Mechanic (Millwright), Philippine Phosphate Fertilizer Corp.

RY 2003-2004

1. CHRISTOPHER G. PATRIANA, Basic Industry – Agriculture Category, Leadman, Del Monte Philippines, Inc.
2. EVA L. DE DIOS, Manufacturing – Electrical / Electronics Category, Mold Operator, Amkor Technology Philippines, Inc.



3. RODOLFO S. FRANCISCO, Manufacturing – Food and Beverage Category, Mechanic B, Coca Cola Bottlers Philippines, Inc.
4. ARTHUR V. TOSLOC, Manufacturing – Food and Beverage Category, Mechanical Technician, San Miguel Corporation
5. DANILO V. ICAWALO, Manufacturing – Textile and Garments Category, Senior Maintenance Mechanic, Indo Philippine Cotton Mills, Inc.
6. BELCEZAR DIOQUINO, JR., Manufacturing – Automotive Category, Welding Line Team Leader, Toyota Motor Philippines Corporation
7. ANTONIO A. CADIZ, Manufacturing – Non-Metallic Minerals, Fieldman (Granulatorman), Philippine Phosphate Fertilizer Corporation

RY 2004-2005

1. ELGEN S. CATARINA, Manufacturing Category, Quality Auditor, Goodwill Industries of Cebu, Inc.
2. MICHAEL G. DINULOS, Manufacturing Automotive Category, Press Team Member, Toyota Motor Philippines, Inc.
3. DAREY U. DULCA, Services – Others Category, Technician Leadman, Negros Occidental Electric Cooperative, Inc.
4. DIOSDADO P. FORTUNO, Basic – Power Generation & Distribution Category, Electrical and Instrumentation Specialist, Magellan Cogeneration, Inc.
5. ARLA BELLA CARRIE D. OBERO, Manufacturing Category, Associate Technician, P. Imes Corp.
6. JAIME T. OPIDER, Services-Water Distribution Category, Meter Service Associate, Manila Water Company, Inc.
7. GIL N. QUIMINALES, Manufacturing – Food and Beverage, Beverage Technician, Coca-Cola Bottlers Philippines, Inc.
8. NESTOR J. VILLARMINO, Manufacturing-Metallic Mineral, Plant Mechanic, Philippine Phosphate Fertilizer
9. ARTHUR P. VISMANOS, Basic-Agriculture Category, Welder/Fabricator Mechanic, Del Monte Philippines, Inc.

RY 2005-2006

1. GERMAN D. ANOBLING, Services Category, Wastewater Network – Operative 3, Manila Water Company, Inc.
2. ROLANDO C. BALLERA, Manufacturing Category, Plant Mechanic, Philippine Phosphate Fertilizer Corp.
3. ALEXANDER M. GALANG, Services Category, Corporate Communications Associate 2, Manila Water Company, Inc.
4. ANTONIO DELOS REYES GIMANG, Manufacturing Category, Production Team Member, Toyota Motor Philippines Corporation
5. MARCIAL N. HUERTE, Basic Industries Category, Plant Operator, Magellan Congeneration, Inc.
6. MARIA CHRISTINA A. MACADINI, Manufacturing Category, Production Operator, Amkor Technology Philippines
7. DEOLINDO B. OLIPENDO, Basic Industries Category, Heavy Equipment Mechanic – Lead Man, Del Monte Philippines, Inc.
8. BRANDO B. TULANG, Manufacturing Category, Technician III, Amkor Technology Philippines
9. JERRY V. ZALDUA, Manufacturing Category, Ringframe Maintenance Mechanic A, Indo Phil Textile Mills, Inc.

RY 2006-2007

1. ANDREW P. CABANG, Basic Industries – Agriculture Category, Welder-Mechanic, Del Monte Philippines, Inc.
2. LARRYDITH E. LEANO, Manufacturing Category, Moulder Setter, Styrotech Corporation
3. NESTOR C. SUGANOB, Services Category, Wastewater Operation 2, Manila Water Company

RY 2008-2009

1. Vincent O. Fernandez, TMX Philippines, Inc.
2. Ernesto L. Labanza, Manila Water Works
3. Romel A. Ronquillo, STAR Motor Manufacturing Industries, Inc.
4. Fernando V. Vivas, Toyota Motor Philippines, Inc.

RY 2012-2013

1. VICTOR Y. ACOTIN, Services Category, First Baker, Baguio Country Club Corporation
2. BELINDA M. POLINTAN, Services Category, Program Support Assistant for CQI, De Vera's Medical Center
3. ANACLETO A. BORDARAYS, Manufacturing Category, Machinist III, Moog Controls Corporation
4. MICHAEL L. CALIMAG, Manufacturing Category, Senior Production Staff III, Lighthouse Cooperative
5. JOEL O. COSME, Manufacturing Category, Sampleshop Specialist, Luen Thai Macau Offshore Company, Ltd.
6. LORENCE M. GATAN, Manufacturing Category, Noodle Maker, G & B Buko Products JAIME C. HUFALAR, JR., Manufacturing Category, Mechanical Technician, Holcim Philippines Incorporated
7. DELFINO S. OBATONON, Manufacturing Category, Cenner Chopping Operator, Jaka Equities Corporation

RY 2018-2019

1. BENIGNO N. ACACIO, Fleet Heavy Equipment Officer, Manila Water Company, Inc.; Category: Individual | Water and Wastewater Services
2. ROBERTO G. DURAN, JR., Industrial Mechanic, Philippine Coastal Storage and Pipeline Corporation; Category: Individual | Oil and Gas Terminal
3. ISAIAH JOHN V. DUYAG, Mechanic I, Nestle Philippines Tanauan Factory; Category: Individual | Food Manufacturing



4. GERALD A. TAGUIAM, Technical Services Engineer, SIA Engineering Philippines; Category: Individual | MRO Provider
5. JOHNNY S. TALABAN, Metering and Substation Technician, Negros Occidental Electric Cooperative; Category: Individual | Energy/Electricity
6. ALLAN C. UNABIA, Product Operator (Sachet Filling Line), Wyeth Philippines Inc.; Category: Individual | Food Manufacturing
7. JOHN ROBERT V. UY, Manufacturing Engineer II, Moog Controls Corporation; Category: Individual | Manufacturing
8. ENDENG JAMHALI, Handicraft, Expert Weaver, Yakan Evacue, Weaving Center, Zamboanga City
9. EPIFANIO C. MADRONIO, Metal Processing & Forming, Pattern Maker- 1st Class, Engineering Equipment, Inc. Mandaluyong City,
10. CIELITO L. PASCUAL, Petroleum & Coal Products, Equipment Technician, Pilipinas Shell Petroleum Corporation, Tabangao, Batangas City
11. PAULINO C. CORPUZ, Publishing and Printing, Offset Machine Operator, Social Communications Center, Inc., Sta. Mesa, Manila

RY 2020-2021

1. LYKA A. CASTILLO, General Process Operator, Nestle Philippines Inc.; Category: Individual | Food Manufacturing
2. NELL D. PAGKALINAWAN, Principal Cloud Application Consultant, Opentext (Philippines) Inc.; Category: Individual | Information Technology/E-Commerce – Software Development
3. DANILO M. NAZARENO, Jetty Operator, Philippine Coastal Storage & Pipeline Corporation; Category: Individual | Oil and Gas Terminal
4. MARVEN M. ROSARIO, Engineer, Electrical Maintenance – Energy Development Corporation; Category: Individual | Power Generation
5. MARK DENNIS D. JOSOL, Specialist 3, Ibeden Philippines, Inc.; Category: Individual | Manufacturing
6. MOISES I. BANDONG, Group Leader, JTEKT Philippines Corporation; Category: Individual | Manufacturing

RY 2021-2022

1. FRANKLIN A. DALIDA, RBF Technician, San Miguel Yamamura Corporation; Category: Individual | Manufacturing
2. CARLO R. SERECO, Senior Cloud Application Consultant, Opentext; Category: Individual | Information Technology/E-Commerce – Software Development
3. CHRISTIAN P. CAUBANG, Maintenance Engineer FCRS/PME, Energy Development Corporation; Category: Individual | Power Generation
4. RAMIL A. ATIENZA, NP Technician III, Nexperia; Category: Individual | Manufacturing

RY 2022-2023

ENERGY DEVELOPMENT CORPORATION

- JOSEPH E. ESTRADA, Mechanical Technician; Category: Individual | Energy/Electricity
 - JONATHAN A.SALIDAGA, Geochemist- Field and Flow Test Category: Individual Energy/Electricity
 - KAY KIMBERLY L. KOBAYASHI, Reservoir Geochemist; Category: Individual | Energy/Electricity
- FCF MINERALS CORPORATION
- CLYDE JUSTINE A. CAYABAN, Maintenance Order Processor Category: Individual | Mining

MAKATI MEDICAL CENTER

- 1.WILSON S. ALBAY, Bed Management Officer; Category: Team | Health Care
- 2.JUSTINE KRISTEL B.BALACANO, Workforce Management Officer; Category: Team | Services
- 3.ABBY LAUREEN E. ENRIQUEZ, Workforce Management Officer; Category: Team | Health Care
- 4.CHARISSA DE LUNA, Category: Team | Health Care
- 5.DORIS LILBETH ORETA Category: Team | Health Care

MOOG CONTROLS CORPORATION

- 1.TEEJAY L. GENEROSA, Technical Lead, Manufacturing Engineer Category: Team Manufacturer of Aircraft Motion Control
- 2.JOHN MATTHEW C. QUEDI, Process Quality Engineer II; Category: Team | Manufacturer of Aircraft Motion Control
- 3.RENE G. TUPAS, JR., Machinist III Category: Team | Manufacturer of Aircraft Motion Control



TOWER Awards 2024

Assessors Committee

RENE M. GENER, DPM

Rene is currently the Executive Director of People Management Association of the Philippines (PMAP). He has extensive experience in local, regional and global Human Resource Management, having served as CHRO in various conglomerates in his corporate career that spanned more than 54 years.

He was the recipient of the Personnel Manager of the Year (PMY) award and served as PMAP's president in Y2000!



EFREN ALBERTO JR., DPM

Efren has post-graduate studies in Social/Industrial Psychology at Ateneo de Manila, Law at SLU, and Executive MBA at AIM. His over 4 decades of experience in people management covers rehabilitation psychology work with persons with disabilities and HR practice in the automotive and aerospace manufacturing industries. He is employee no. 1 of the Baguio facility of Moog Inc., the world's leading designer and manufacturer of aircraft controls where he retired from active employment in 2018. He has also taught part-time, with the rank of full professor, at St. Louis University in Baguio, handling graduate courses in human resource management, advanced industrial psychology, and organizational behavior.



In his 34-year stay in Moog Baguio, Mr. Alberto was a key driver in building, maintaining, and enhancing an organizational culture based on a philosophy of mutual trust and confidence. Accordingly, this culture of mutual trust earned various accolades for Moog Baguio to include TESDA's National Kabalikat Award and the distinction of garnering all three of PMAP's awards: People Manager of the Year, People Program of the Year, and Employer of the Year. He's been with of the Award's program for over a decade and is also serves as a consultant to PMAP's Labor Policy Reforms and Industrial Relations Committee. He is accredited by the Society of Fellows in People Management as a Diplomat in People Management (DPM).

TOWER Awards 2024

Assessors Committee

JULIE M. MITERIA, FPM

Julie has been an HR practioner for more than 40 years, the latest of which was with SM Supermalls. She was part of the PMAP National Boards for several years and an active member of the PMAP Awards Committee at large. She was once the sub-chair of the People Program of the Year category in PMAP Awards. She was also an assessor in DOLE's Productivity Olympics in 2018 and a judge in 2023. She was an assessor for several years and a sub-chair of Quality and Productivity in ECOP Kapatid Award and was a judge in Inner Wheels Club of the Philippines' Ako Ay Pilipino, District Level. Julie was a Philippine Delegate for employers to the ILO (International Labour Organization) Conference in Geneva, Switzerland in 2015, 2018, and 2019.



EDGARDO SORIANO, DPM

Edgardo or Ed was PMAP President in 1995. He is currently Treasurer of the PMAP Foundation and Vice-President of the PMAP Society of Fellows. He has been in the industry for several decades and was involved as member of the Board of Directors and executive in a number of Lafarge-associated companies including Fortune Cement, Inc. and Continental Operating Corporation, as president. While in Lafarge, he had job postings in Paris and China. After retirement, he did consulting works in the Philippines and Korea. Ed was People Manager of the Year awardee in 2005.



WILFREDO ESTOQUE, BSME, MSBM

Currently serving as Executive Director of the Aerospace Industry Association of the Philippines (AIAP), an Association composed of sixty-five, Tier 1, 2 and 3 companies involved in various Aerospace Industries' manufacturing, planning and organizing. He was also involved in coordinating events for technical upgrading, training, business information and supply chain information sharing. Concurrently offering consultancy services for developing and improving manufacturing systems related to production, production planning, manufacturing engineering, quality control, and allied services.

He had prior involvement in organizing Lean Manufacturing Events with Moog Controls Corporation by way of Value Stream Mapping of various production and engineering systems and identifying opportunities for streamlining processes to its optimum state.

He also used to teach at St. Louis University in Baguio and Don Bosco Technical College.



TOWER Awards 2024

Awards Committee



CP JESUS M. PINEDA, JR.
Chairman



PP TEODORO J. OCAMPO



PD ARTHUR M. LOPEZ



RTN. JOHN EMYL G. EUGENIO



RTN. ROMEO C. NONES



PD AMADO D. VALDEZ

EX-OFFICIO MEMBERS



RAFAEL M. ALUNAN III
President



REGINALD T. YU
Vice President



ANTONIO S. LOPEZ
Director

TOWER Awards 2024

Board of Judges

SS ELLEN FULIDO, FPM

Ellen has more than thirty years of work experience in the field of human resource management and office administration gained from manufacturing, sales, and service, pre-need, healthcare, real estate, petrochemical and media/amusement/entertainment industries. Ms. Fullido is very adept in all facets of human resource development and administration; flexible with lots of initiative, has excellent oral and written communication skills, and can relate very well with employees at all levels of the organization.



MR. ROMEO NONES

Romy has been an entrepreneur most of his life. After graduating with a degree in BS Mining Engineering from UP Diliman, he was employed to market equipment to the mining industry. This experience inspired him to put up his own company supplying the needs of the mining, water, and food industries.

Outside of business, he continues to have an active leadership involvement in the University of the Philippines Alumni Association, Tau Alpha Fraternity, and the Rotary Club of Manila.



TOWER Awards 2024

Board of Judges

MR. REYNALDO PALMARIO

Rey grew through the ranks in San Miguel Corporation (SMC) starting as research engineer and was appointed manager of its Farola Glass Plant in 1982 to 1986. He retired as Vice-President of SMC in 2000.

Rey is an advocate of productivity through quality especially through the Philippine Quality Award (PQA). He is one of the original promoters of Total Quality Management and an original promoter of ISO certification with the Bureau of Product Standards of the Department of Trade & Industry in the early 1990's. He has been a resource person and guest speaker on topics of Quality and Productivity, Process Management, 5S, Quality Improvement Teams, ISO and Values Formation.



He served as chairman of PROMAP FOUNDATION, INC. (PFI), a non-profit NGO that promotes skills and values formation among children and the youth. He also served as president of the Philippine Quality & Productivity Movement (PQPM), president of Production & Operations Management Association of the Philippines (PROMAP), president of the Rotary Club of Raha Sulayman Manila (RCRSM) and chairman of RCRSM Foundation. He is a founding member of the Philippine Quality Award Foundation, Inc. (PQAF).

DR. ING. ADOLFO JESUS GOPEZ

Dr. Gopez is President of the FEATI University, an engineering, maritime, business and arts institution established in 1946. In 2009 at the urging of the Department of Mining, Metallurgical and Materials Engineering (DMMME) Chairman and with the approval of the Vice Chairman of the Board of Trustees of FEATI University, he has been teaching MS and PhD level courses at the DMMME.

He continues to be a technical consultant in physical metallurgy, adaptive metallurgy, and materials selection for manufacturing companies.



TOWER Awards 2024

Board of Judges' Messages

SS ELLEN FULIDO, FPM

I've always believed in Filipino Talent. The nominees presented to us during the three-day final judging period are a shining example of Ordinary Workers doing Extraordinary Works.

Given the right avenue, and with the able support of Management, Filipinos can truly excel. Yes, there is Hope for this country if we continue to nurture these talents who would go the extra mile because of their Malasakit sa Kapwa at sa Kompanya. Truly, Pusong Pinoy. Tatak Pinoy!

Maraming salamat po sa inyong lahat - for the opportunity to have worked with you and to have been part of the search for The Outstanding Workers of the Republic 2024.

Mabuhay po kayo!

MR. ROMEO NONES

The interviews were grueling. We had to talk to their managers for an hour and each of the nominees for an hour. The questions were about their knowledge of their operation, their appreciation of the problem, and the process by which they were able to come up with a solution. It was not easy to answer many of the questions by the judges.

The standards were stringent. It included criteria to ensure that the company that the nominees work for followed strict quality standards and government regulations.

The process was inspiring. We were able to hear first-hand stories of how ordinary rank-and-file employees were able to come up with simple solutions to otherwise complex problems using available resources. Our nominees are far from ordinary. They represent the best in the Filipino worker.

RC Manila is proud to be part of the Tower Awards. The high standards set by PMAP in selecting the awardees are congruent to the high standards of Rotary. May these awards not only reward past accomplishments but also inspire our future workers to strive for a better Philippines.

TOWER Awards 2024

Board of Judges' Messages

MR. REYNALDO PALMARIO

The past 3 days of sessions had been very pleasing and a source of learning and inspiration. Our hope for progress is rekindled by the nominated organizations, team, and individuals. We had first-hand experience with how management and labor, particularly what is called the rank and file, motivate each other to come up with innovative solutions that alleviate a chronic situation towards a condition that enriches trust and confidence with each other. This positive situation impacts all stakeholders with an overall benefit to society. Concern for others, especially for safety and operational ease of doing work prevailed as a key reason for the awardees that sparked their ingenuity to realize their projects. We are fortunate that during these times, there are established effective and useful Quality Management Systems, tools and approaches, Vision, Mission Values setting, Strategy, Data, Information and Operations Management, known and practiced by business leaders and deployed to their workforce and stakeholders.

Heartfelt thanks to all, Dr. Jess, Sir Romy, Ma'am Ellen, our PMAP execs and staff, Mr. Rene Gener, Ms. Julie Miteria, Mr. Efren Alberto, and Ms. Mavy Medrano for doing the challenging assessment and coordination. Congratulations to PMAP, ROTARY CLUB OF MANILA AND DOLE for running the Tower Awards. God's blessings to all!

DR. ING. ADOLFO JESUS GOPEZ

In addition to what my fellow judges have said that the TOWER Awards show the continuing drive for manufacturing quality and excellence with the consequence that the Filipino worker is evolving into a worker who is dedicated to getting quality results with continuous improvement through the application of productivity and quality tools, I would like to emphasize that the criteria themselves and the vetting process by the PMAP Assessment group for this award are thorough and beyond reproach. The Assessors deserve our congratulations for their fruitful and exhausting efforts.

The comprehensive and detailed screening, with a site visit by the PMAP Assessors ensured that the search for the TOWER awardees would find deserving workers dedicated to improving the quality of their output while working for ethical and quality oriented companies with leaders and managers who are themselves worthy of emulation.



2024 The Outstanding Workers of the Republic (TOWER)

Awardees

TOWER Awards 2024

Individual Category

ARMANTE L. SABACAJAN

Senior System Project Specialist



Bong, as he is fondly called, hails from Davao City. He is married with 3 daughters. At present, he is FCF's Senior System Project Specialist under the Commercial Department. His journey with FCF Minerals Corporation started in 2008 as a GIS Database Specialist. He left in 2011 after the completion of the exploration stage and came back in 2013 for the Mining operation phase. Mr. Sabacajan has contributed

so much in advancing the way we collect, store and share data. He computerized our processes and continues to improve on his programs and develop ways to make our tasks easier. His projects allowed us to make decisions intelligently and manage our operations efficiently.

His career milestones include the creation of the Mine Production Management System in 2014, a web-based application. The system acts as a centralized hub, streamlining data management procedures and fostering a more reliable and consolidated approach to handling information in the mining context.

In 2019, he developed the Materials Movement Report which is one of the most utilized programs of the mining department.

His latest project, the Mine Production Mobile Application, was conceptualized in 2021 and is a key element of the Mine Production Management System application. Written in Java programming language, it is designed to operate on Android OS smartphone devices. The primary objective of this application is to facilitate paperless transactions, ensure efficient data management, and monitor GPS location and truck hauling activities. The need for this innovation arose from the observation that the current system relies heavily on paper-based forms. Operators were required to fill out forms documenting their activities, which were then handed over to the data entry clerk for encoding.

Similarly, equipment fault tracking logs were recorded on forms and submitted to data entry clerks. Issues such as incorrect time and location entries, inconsistent working location names, illegible handwriting, and time-consuming repetitive tasks prompted the development of this mobile application.

These numerous challenges of data collection in the mine site became an opportunity and gave birth to the Mine Production Mobile Application. Critical production information from the mine pit is now transmitted to the Mine Office in real time with a high level of accuracy. Mining equipment activities are now viewed in real time from the Mine Office allowing productive monitoring and directing from superiors.

This remarkable innovation resulted in streamlining laborious procedures. Utilizing Android smartphones, mining operations can now be carried out without relying on traditional paper systems. The amount of data entry tasks has been significantly decreased, truck productivity has been increased, equipment faults and defects logs have been addressed promptly, and the utilization of GPS tracking services in mobile applications enabled the real-time input of information including the equipment's location on the map.

TOWER Awards 2024

Individual Category

REYMOND R. DIMITUI

Quality, Safety, Health & Environment Personnel



Reymond graduated with a Bachelor of Science in Mechanical Engineering from Don Honorio Ventura State University in 2007. A varsity scholar and badminton athlete, he later focused on his studies, successfully entering the automotive industry post-graduation to support his family and prepare for his professional licensure.

In 2008, after passing the Mechanical Engineering Board Examination, Reymond married Josie Balingit, with whom he has two children, Jaiden Rhylei and Jacob Rhyle. He is dedicated to teaching his children the importance of well-being and safety.

Reymond's career advanced significantly when he joined PTT Philippines, fulfilling his dream of working in the Oil & Gas industry. At PTT, he is instrumental in developing, implementing, and enhancing the company's Corporate SHE (Safety, Health, and Environmental) policies and programs. He organizes training and drills to boost emergency preparedness and employee resiliency, reflecting PTT's commitment to prioritizing employee welfare and safety.

Prior to PTT, Reymond served as a road transport safety officer for a hauling service provider affiliated with various oil companies. This role developed his skills in managing occupational hazards and risks, fueling his passion for road safety.

Apart from his professional endeavors, Reymond actively promotes wellness at PTT, participating in physical fitness activities and volunteering with the PTT Philippines Foundation Inc. His involvement extends to various Corporate Social Responsibility (CSR) activities, including tree planting, Brigada Eskwela, gift-giving, and coastal clean-up initiatives.

Project Title: Road Transport Development & Assessment Standards (Hauler's Audit Program)

This independent, holistic audit program collaborates with road transport hauling services to enhance management-services integration, in line with PTT's vision of "Empowering all, towards inclusive growth." The program aims to boost the capability and integrity of service providers by identifying operational gaps and potential risks that could impact the company, haulers, drivers and their families, the public, and the environment.

Its objectives are the following: To check adequacy, compliance and effectiveness of Hauler's overall management as PTT's Transport Service Provider; Monitor Hauler's Performance based on terms & conditions from contract and compliance to safety standards particularly with road safety; Ensure proper fleet management and Ensure compliance to PTT's QSH&E Management Standards; and Increase the level of hauler's engagement in finding opportunities for improvements and create venue for sustainable development on a quantifiable approach.

TOWER Awards 2024

Individual Category

Its objectives are the following: To check adequacy, compliance and effectiveness of Hauler's overall management as PTT's Transport Service Provider; Monitor Hauler's Performance based on terms & conditions from contract and compliance to safety standards particularly with road safety; Ensure proper fleet management and Ensure compliance to PTT's QSHE Management Standards; and Increase the level of hauler's engagement in finding opportunities for improvements and create venue for sustainable development on a quantifiable approach.

The audit encompasses five key aspects namely: Driver Management - Focuses on the recruitment, safety & health, and welfare of drivers, ensuring they are well-equipped and highly trained; Quality, Security, Safety, Health & Environment (QSSHE) Management - Ensures all aspects of operations are compliant with the highest standards of safety and quality; Journey Management - Addresses planning and execution of routes to maximize safety, security and efficiency; Fleet/Tank Truck Management - Involves rigorous checks and maintenance program to ensure vehicle integrity and reliability, including the policy on truck unit replacement to optimize roadworthiness; Organization Management - Encourages structural efficacy and proper communication channels within the hauling companies, internal policies and overall direction of the hauling business.

These areas are evaluated using specific criteria and questionnaires to assess compliance levels. Recommendations are provided, ensuring continuous engagement with haulers to help them achieve full compliance, appreciate continual improvement, and elevate overall safety performance.

The audit is conducted by an independent committee of PTT employees from various departments, serving as an effective tool for objectively rating the performance of road transport service providers. This systematic approach aids management in selecting and maintaining accredited, compliant haulers, promoting a sustainable safety culture.

The following are the outcomes of the project: Increased safety awareness amongst the Haulers & Transport Service Providers of PTT, particularly to the drivers; Prevent accidents and avoid lost exposures up to 40,000,000 pesos plus other potential losses, including the welfare of employees and their respective families; Uphold road safety and public safety as we delivery our Products & Services to our customers; Conduct our business in a socially responsible manner; and Contribute for a safer road that we share with the general publics as we deliver our products & services to our customers.

TOWER Awards 2024

Individual Category

JOSE C. RIVERO

Machine Operator

The project "Reduction of Forming Gas Consumption through Application of Auto Shut-off Device" addresses the issue of excessive waste of forming gas (N₂+H₂) during idle states in die attach process. The initial problem statement highlighted significant consumption of forming gas during non-production time, resulting in waste of resources and costs. Through analysis, it was found that 57.16% of the total consumption from January to June 2021 amounted to \$11,224.29 in waste expenditure.

The project aimed to eliminate this waste by implementing an auto shut-off device that reduces the forming gas supply by 75% during idle periods. This solution was chosen after root cause analysis determined that a significant portion of the gas supply could be minimized without compromising product quality or safety.

Implementation involved circuit design, prototype assembly, functionality testing, and installation on a pilot machine. The device automatically detects idle states of at least 3 minutes, reducing gas supply, and switches back to full supply upon production resumption.

Evaluation of results showed a 75% reduction in gas consumption during non-production times, leading to an annual cost savings of \$16,002. Intangible benefits include promoting easy operation, supporting cost-saving initiatives, reducing carbon footprint, ensuring a safe workplace, and potential scalability to other machines. Overall, the auto shut-off device contributes to efficient resource utilization and cost-effectiveness while maintaining product quality.

As a machine specialist within the Die Bond Preventive Maintenance team, Jose plays a pivotal role in ensuring the smooth operation and maintenance of various IC assembly equipment. His extensive knowledge of assembly processes, coupled with his proficiency in quality tools like QC story and Lean Six Sigma, serves as a bedrock for addressing process challenges and driving continuous improvement initiatives in his domain.

Jose Rivera embarked on his career journey with Onsemi in May 1999, assuming the role of Process Operator. His unwavering commitment to excellence and remarkable technical prowess soon caught the attention of his superiors, leading to his promotion to the position of Equipment Technician. Jose's dedication and high performance standards earned him the prestigious title of Onsemi Employee of the Year in 2018.

As a machine specialist within the Die Bond Preventive Maintenance team, Jose plays a pivotal role in ensuring the smooth operation and maintenance of various IC assembly equipment. His extensive knowledge of assembly processes, coupled with his proficiency in quality tools like QC story and Lean Six Sigma, serves as a bedrock for addressing process challenges and driving continuous improvement initiatives in his domain.

Beyond his professional achievements, Jose is a devoted family man. He proudly wears the hat of a father of two. His firstborn is now a licensed Mechanical Engineer, while his second child recently graduated with a degree in Public Administration.

But Jose's impact extends beyond the workplace and family life. He is also the visionary behind the "Riding Community Club," a noble initiative aimed at providing community service to less fortunate and remote villages in Tarlac. Through this club, Jose and his team selflessly contribute to uplifting the lives of those in need.

Jose Rivera exemplifies dedication, expertise, and compassion both within the corporate walls of Onsemi and beyond, making him an aspiring figure in the community.



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Intelligent Technology. Better Future.

TOWER Awards 2024

Team Category



JAMES A. ZABALA

Paring Oil Mill Operator



ROBERT JAY E. PUJEDA

VCO/POM Lead man

In November 2019, Paring Oil Mill Operation continuously encountered unplanned stoppages due to the accumulation of paring foots inside the tank which resulted to low volume, low oil recovery, low GMP scores and the need to deploy six (6) workers during cleaning just to manually remove the accumulated paring foots inside the tank. Robert Jay Pujeda (Production Lead man) and James Zabala (POM Operator) together with a cross-functional team composed of members from Production Department and Engineering Department conducted an RCA to identify the root cause and device solutions to the problem. Robert Jay and James suggested that there is a need to agitate the raw oil tank to eliminate the accumulation of paring foots at the bottom of the raw oil tank. With the help of the Engineering Department, the team installed a motorized stirring mechanism as an agitator inside the raw oil tank. This project increased the volume production and oil recovery in the paring oil mill, eliminated safety risks by eliminating working at heights and confined spaces, increased the GMP scores of the area, and saved on production costs. This project won the PISO (Proposals, Ideas, Suggestions, Opinions) for January 2020, an Operational Excellence Program in the company that aims to promote open channels of communication an idea from all employees to improve work productivity and drive continuous improvement.

Prior to the engagement of James Zabala with Franklin Baker, he worked as a dryer operator under third party manpower provider. He was officially employed with Franklin Baker in February 2018 as Paring Dryer operator. His eagerness to learn and improve his competency in POM Operations made him one of the trusted workers in his area of responsibility in terms of process improvement and problem solving. As a follower of the Jehovah's Witnesses, James loves to share and spread the word of God to his community. James is a good provider and a family guy who loves to watch movies during his free time with his family.

Robert Jay Pujeda started his career with Franklin Baker in February 2017 as a Paring Oil Mill Operator. Mr. Pujeda has been consistent in terms of performance. He plays a vital role in ensuring efficient Paring Oil Mill Operations with minimal production cost and optimal machine run. RJ is an active volunteer of the Astorga Mountaineering & Ecological Conservation Club which advocates for environmental conservation, ecotourism promotion and humanitarian response. He is also a volunteer of the Municipal Disaster and Risk Reduction Management Council as a Calamity Responder since 2013. In 2020, he was one of the Santa Cruz Heritage Tourism Advocate awardee given by the Municipality of Santa Cruz. Currently, he also serves as a Sergeant at Arms in their Purok in Barangay Astorga, Santa Cruz, Davao del Sur.

RJ and James have shown great commitment and dedication to their work as well as in being good members of society. Franklin Baker honors their valuable efforts and unwavering commitment to continuous improvement. May this be a testament that no matter what position you hold at work, you can always make a huge impact to the company and to the community.

TOWER Awards 2024

Team Category



JESSTHONY M. NUYDA
Assistant Senior Supervisor



JUSTIN B. INGAL
Assistant Senior Supervisor



VERA BEA L. ATIENZA



JOY CLARISS D. MIRAYA
Assembler



EDNALYN E. LANCETA
Assembler

The FLRYWA wire supply project embarked on by a team of five members, comprising three assemblers and two engineers, showcases a synergy of ingenuity and teamwork. By addressing the significant delays in the supply of FLRYWA wire, the project aimed to reduce this delay by 80% until April 2022, necessitating a thorough analysis of the existing processes, identification of the root causes and implementation of improvements from January to May 2022. Key improvements including auto looping, pneumatic air cylinder wire untwisting device-push button type, and micro limit switch installation led to an impressive 81% reduction in the delay supply of flyer wire, surpassing their initial target and realizing an overall achievement of 161%. These improvements not only minimized conveyor stoppages but also eliminated awkward operation, enhancing the overall efficiency of daily tasks for operators. Furthermore, these improvements contributed to compliance with the daily delivery plan, and resulted in cost savings of P227,310.33 for a period of three months. These improvements were standardized and horizontal implementation was effected in all applicable production lines. All these endeavours underscore the team's commitment to efficiency and meeting production targets.

TOWER Awards 2024

Team Category

Behind this innovation is a story—a narrative of personal experiences, challenges overcome, and dreams realized. The nominees have their own unique path and each come from a different background, yet all of them forged a bond together to achieve a shared goal. Raised in their respective community in the Province of Batangas, they learned the value of perseverance early on, a trait that has served them well in their relentless pursuit of innovation. Despite their differences, the nominees were able to develop positive relationships built on trust, respect, "pagmamalasakit", and open communication. All these factors contributed significantly in the effective implementation of improvements. Their shared values of camaraderie and collaboration within and beyond the workplace fostered mutual support and teamwork exhibiting the power of unity and collective effort, a true inspiration for others to strive and pursue collaborative solutions to challenges.

The nominees are likewise actively engaged in activities within their families and communities, thus maintaining a balance between work responsibilities and personal commitments. They maintain strong family bonds and contribute their time and talents to community initiatives, demonstrating a commitment to social responsibility. Their simple family upbringing inspired and motivated them to give their best in everything and to always act with concern for others.

In addition to their invaluable contributions to the FLRYWA wire supply project, the nominees have all experienced and achieved personal growth. Their accomplishments have garnered recognition within the company, boosting their confidence and self-worth. This project not only enhanced their professional reputation but likewise gave them a deep sense of self-fulfillment that will motivate them to continue striving in future endeavors. Their outstanding performance serves as a testament to their flexibility, adaptability, and openness to change, inspiring others to aim higher and pursue their goals with commitment.

The nominees are not just a group of employees comprising a team from Yazaki-Torres Mfg., Inc.; they are exemplars of collaboration and influence, making meaningful and positive impacts beyond the workplace.

TOWER Awards 2024

Team Category



LUIS G. MACASIO, JR.
Operator/Lot Scheduler/Leader



APRIL L. DELA CRUZ
Operator



FENNY V. CRUZ
Operator

Supporting Onsemi's Quality Policy, which aims to embed quality in every system, tool, and process with detailed attention to providing best-in-class products and solutions, demonstrates our inherent zero-defect quality mind-set from ideation through execution and delivery, thereby supporting consistent growth. "The Redeemers" were formed to address the third-highest ICAR cases at Final Test, which involve poor sealing. It is a condition where there is damaged or incomplete adhesion of the cover tape to the carrier tape. They used the 7 step QC tools for their journey in solving this problem. The team aims to eliminate this problem and create standardized solutions that will lead to a quality environment. Collectively, these individuals gather data and focus on finding solutions to improve the current process performance in the manufacturing area, specifically regarding the quality of finished products. They strive for a higher quality standard to surpass the current one, and we are proud to say that their efforts have paid off, as they have succeeded in eliminating one of the recurring problems in the production line.

The team are a group of versatile individuals driven by a fervor for creativity, teamwork, and personal advancement. Renowned for their steadfast dedication to self-improvement and expressing individuality, they value the continuous pursuit of knowledge and actively explores novel ideas, varied perspectives, and diverse experiences. While engaged in operations, they draw inspiration from their surroundings, infusing their work with a distinctive mix of insight and originality.

TOWER Awards 2024

Team Category

Luis, assigned as a Lot Scheduler, excels in collaborative settings, contributing significantly as the team leader. Possessing a natural flair for communication and empathy, he excels in building meaningful connections within the team. His ability plays a pivotal role in driving collective success and fostering a positive and collaborative work environment.

Fenny is also a Lot Scheduler; she is a committed employee who approaches her work with unwavering integrity, diligence, and an unrelenting pursuit of excellence. Her dedication to maintaining high standards contributes to a work ethic that consistently delivers exceptional results.

April is a Final Test operator who embodies dedication in her role as an employee. She consistently displays a strong commitment to the values of integrity, diligence, and excellence. Her work is characterized by meticulous attention to detail and a thorough approach, ensuring that tasks are not only completed but done with precision and accuracy.

They are not only dedicated to professional pursuits but also emerge as an avid advocate for community engagement and social impact. They generously volunteer their time and skills to various causes, showcasing a deep commitment to making a positive difference in the lives of others.

Whether spearheading fundraising campaigns, leading awareness initiatives, or actively participating in volunteer projects, their involvement extends beyond the workplace. Their passion for community service reflects a genuine desire to contribute to the well-being of society. Their altruistic efforts not only demonstrate compassion for others but also highlight their belief in the importance of social responsibility.

Overall, their commitment to community engagement and social impact exemplifies a broader dedication to creating a meaningful and positive influence beyond the confines of their professional responsibilities.

YOUR WORLD MADE BETTER



**SAN MIGUEL
CORPORATION**

As a leading Filipino company, we are committed to being a force for good for our country and people.

The massive clean-up of our major rivers such as the Tullahan-Tinajeros and Pasig River systems, are among our most significant environmental commitments to date. Through these efforts, we hope to address flooding in our cities and protect our vital waterways and seas, so marine life can thrive in them again.

Through investments and initiatives that generate jobs, opportunities, and improve the lives of more Filipinos, SMC is building a better world for our generation and the next.

Sa panahon ng kalamidad,
bawat minuto ay mahalaga.
Kaya ang pagtulong sa mga nasalanta
ay hindi dapat pinatatagal pa.

Sa mga ganitong pagkakataon,
ang PAGCOR ay laging handang tumugon.
Kung saan at kailan may pangangailangan,
PAGCOR ay maaasahan ng sambayanan.



DAHIL **BAWAT
BUHAY
MAHALAGA**



Philippine Amusement
and Gaming Corporation



TOWER Awards 2024 - Recap

May 1, 2024 | 7:00 A.M.
Malacañan Palace

PRE-AWARDING CEREMONIES AT BAYVIEW PARK HOTEL MANILA



TEAM awardees: Yazaki Torres team with their family members



TEAM awardees: Franklin Baker team with management representatives

TOWER Awards 2024 - Recap

PRE-AWARDING CEREMONIES IN MALACAÑANG PALACE



The awardees met Rtn./House Speaker Martin Romualdez.

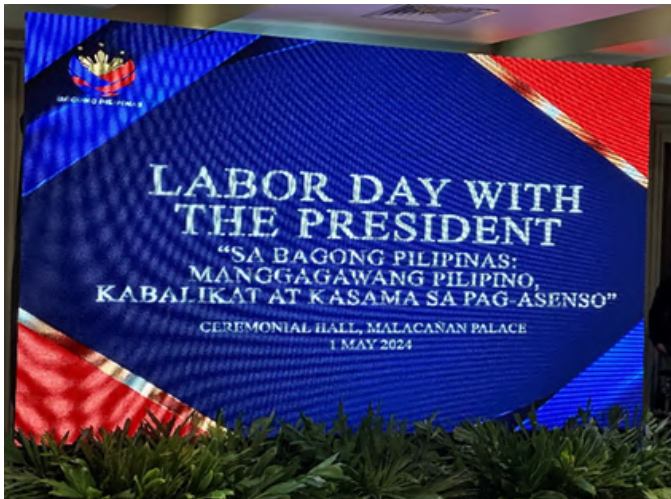
TOWER Awards 2024 - Recap

RCM Members with Department of Labor and Employment
Secretary Bienvenido E. Laguesma



TOWER Awards 2024 - Recap

THE CELEBRATION PROGRAM



The TOWER Awards Trophies



Department of Labor and Employment Secretary Bienvenido E. Laguesma, Department of Environment and Natural Resources Secretary Antonia Yulo Loyzaga and other cabinet secretaries at the celebration of Labor Day with the President

TOWER Awards 2024 - Recap



Left photo: Department of Labor and Employment Undersecretary Benjo Santos M. Benavidez delivered the opening message; Right photo: Secretary Bienvenido E. Laguesma gave a perspective and presented the walkthrough video of the Workers' Rehabilitation Center Complex.



His Excellency President Ferdinand R. Marcos, Jr. was presented the signed Memorandum of Agreement between government agencies – Department of Labor and Employment, Department of Public Works and Highways, Department of Interior and Local Government, Department of Environment and Natural Resources, Department of Human Settlements and Urban Development and the local government of Tanay for the contribution of the Workers' Rehabilitation Center Complex.

TOWER Awards 2024 - Recap

COMMEMORATIVE STAMPS

President Ferdinand R. Marcos Jr. led the unveiling of the commemorative stamps for the 50th anniversary of the signing of the Labor Code of the Philippines during the occasion of the 122nd Labor Day celebration in Malacañang on Wednesday, May 1, 2024. A total of 40,000 pieces of the stamps will be released, along with 3,400 copies of the first-day cover envelope. (PHLPost Corp. photo)



Executive Secretary Lucas P. Bersamin, OES introduced the guest of honor and speaker.

His Excellency President Ferdinand R. Marcos Jr. delivered his address.



TOWER Awards 2024 - Recap

AWARDING OF THE OUTSTANDING WORKERS OF THE REPUBLIC (TOWER) AWARDS 2024

Individual and team awardees received the TOWER Awards Trophy and a cash award of Php 120,000.00 from the Rotary Club of Manila Pres. Raffy Alunan and TOWER Awards 2024 Chairman Jesus M. Pineda, Jr. as witnessed by project partners - Department of Labor and Employment Secretary Bienvenido E. Laguesma, People Management Association of the Philippines Pres. Michael M. Godinez, FFM, PMAP Executive Director Reynaldo Gener, DPM, project benefactors Philippine Amusement and Gaming Corporation Chairman Alejandro H. Tengco, and San Miguel Corporation's CEO, President, and Vice Chairman Ramon S. Ang (not in photo).



INDIVIDUAL AWARDEE

ARMANTE L. SABACAJAN
Senior Project Specialist
FCF Minerals

INDIVIDUAL AWARDEE

REYMOND R. DIMITUI
Quality, Safety, Health &
Environment Personnel
PTT Philippines Corporation



TOWER Awards 2024 - Recap



INDIVIDUAL AWARDEE

Jose C. Rivera
Machine Operator
ONSEMI



TEAM AWARDEE: ONSEMI

Luis G. Macasio, Jr. (Operator/Lot Scheduler/Leader),
April L. dela Cruz (Operator), and Fenny V. Cruz (Operator)

TOWER Awards 2024 - Recap



TEAM AWARDEE: FRANKLIN BAKER

James A. Zabala (Paring Oil Mill Operator), Robert Jay E. Pujeda (VCO.POM Lead Man)



TEAM AWARDEE: YAZAKI-TORRES MANUFACTURING, INC.

Jesthony M. Nuyda (Assistant Senior Supervisor), Justin B. Ingal (Assistant Sr. Supervisor), Verna Bea L. Atienza (Assembler), Joy Clariss D. Miraya (Assembler), and Ednalyn E. Lanceta (Assembler, not in photo)

TOWER Awards 2024 - Recap



A group photo with His Excellency Ferdinand R. Marcos, Jr. (President of the Republic of the Philippines), Hon. Ferdinand Martin Gomez Romualdez (Speaker of the House of Representatives), Hon. Lucas Bersamin (Executive Secretary of the Philippines), Hon. Bienvenido E. Laguesma (Secretary, Department of Labor and Employment), and Hon. Luis D. Carlos (Postmaster General, Philippine Post Office), of the TOWER Awardees 2024, organizer Rotary Club of Manila, represented by Pres Raffy Alunan, Centennial Pres. Susing Pineda (Chairman, TOWER Awards 2024), PD Amading Valdez, project partners, Department of Labor and Employment, People Management Association of the Philippines (represented by Michael M. Godinez, FPM, President and Reynaldo M. Gener, Executive Director) and project benefactors – Philippine Amusement and Gaming Corporation (PAGCOR) Chairman Alejandro H. Tengco; and San Miguel Corporation (SMC) President and CEO, Mr. Ramon S. Ang (not in photo).

TOWER Awards 2024 - Recap

POST-AWARDING ACTIVITIES



TOWER Awards 2024 Chairman/Centennial Pres. Susing Pineda and PD Art Lopez



TOWER Awards 2024 Chairman/Centennial President Susing Pineda (fifth from left) with (from left) VP Reggie Yu, Ms. Ofel (Yazaki-Torres Manufacturing HR Manager), Pres. Raffy Alunan, and a guest



Department of Labor and Employment Sec. Benny Laguesma with ONSEMI Individual and Team Awardees.

TOWER Awards 2024 - Recap



Yazaki-Torres Manufacturing Inc. Team Awardee with Pres. Ferdinand Marcos Jr., Rotary Club of Manila – Pres. Raffy Alunan, VP Reggie Yu, PP Teddy Ocampo, and Rtn. Emyl Eugenio, and PMAP Executive Director Rene Gener.



Pres. Raffy Alunan, VP Reggie Yu, Dir. Tony Lopez, Centennial Pres. Susing Pineda, PP Teddy Ocampo, PD Art Lopez, and Rtn. Emyl Eugenio with House Speaker Martin Romualdez (member of the Rotary Club of Manila)



TOWER Awards 2024 - Recap



With Pres. Bong Bong Marcos – PD Amadng Valdez, PD Art Lopez, Dir. Tony Lopez, PP Teddy Ocampo, and RCM former Executive Sec. Anna Kun Toledo



Project partners: Rotary Club of Manila Pres. Raffy Alunan, People Management Association of the Philippines Executive Dir. Rene Gener and Pres. Michael Godinez

TOWER Awards 2024 - Recap



With Department of Labor and Employment Sec. Benny Laguesma were (from left) VP Reggie Yu, PP Teddy Ocampo, former RCM ES Anna Kun Toledo, Centennial Pres. Susing Pineda, PD Amading Valdez, and Rtn. Emyl Eugenio



Yazaki-Torres Manufacturing Inc. Team Awardees with Rotary Club of Manila TOWER Awards 2024 Chairman/Centennial Pres. Susing Pineda, PD Amading Valdez, VP Reggie Ty, PP Teddy Ocampo and Rtn. Emyl Eugenio

TOWER Awards 2024 - In The News



OPINION

Labor



VIRTUAL REALITY - Tony Lopez - The Philippine Star ⓘ
May 2, 2024 | 12:00am



I was in Malacañang, the presidential palace, yesterday, May 1, to witness three major milestones:

One, the 122nd Philippine Labor Day.

Two, the 50th anniversary of the Philippine Labor Code of 1974, one of the most progressive labor codes and most significant pieces of social legislation in the world, then president Ferdinand Edralin Marcos Sr. told me, as a young reporter.

Three, the awarding with trophies and cash prizes to this year's Rotary Club of Manila "The Outstanding Workers of the Republic" (TOWER) awardees.

Few countries, if any, guarantee permanent employment to workers after six months of initial employment. Fewer still are countries that mandate clearance before you can fire your worker after he has worked for six months.

Abroad, if your boss sees you at 9 a.m. and feels like firing you by 9:10 a.m., you are fired, pronto. No questions asked.

Here, in the Philippines, under the Labor Code, you cannot fire a worker without cause.

Labor Secretary Benny Laguesma masterminded the glittering Labor Day celebration at the Palace.

The leaders of four major business groups, the employers, were invited –the Philippine Chamber of Commerce and Industry led by chair George Barcelon, the Management Association of the Philippines represented by Karen V. Batungbakal of the IT and BPO industries, the Federation of the Filipino-Chinese Chambers of Commerce and Industry led by Cecilio Pedro and, of course, the Rotary Club of Manila with its proponent of the TOWER Awards.

TOWER Awards 2024 - In The News

RCM was represented by president Raffy Alunan, VP Reggie Yu, together with RCM pentennial president Susing Pineda, chair of the TOWER Awards; past RCM president Teddy Ocampo, Dean Amado Valdez, Art Lopez, chair of the RCM Tourism Awards; John Emyl Eugenio and myself as an RCM director.

Marcos Jr. extolled his father's landmark Labor Code as one "borne out of the vision for development, employment and social justice, has been one of the most enduring pieces of social legislation in the country."

The President reaffirmed his "government's commitment to champion the rights of Filipino workers, in pursuit of development and prosperity [applause]. Today – today, we stand in awe of the remarkable contributions of Filipino workers here in the country and also abroad. I offer them our gratitude and recognition as beacons of hope, as important pillars of our country's foundation. It has been their dedication and tireless pursuit of a better life for their loved ones which fuel the engine of progress in our nation."

"You are the heart and soul of our workforce, the drivers of our success and the reason why we continue to dream of a brighter tomorrow," Marcos said.

Marcos said, "Guided by the Philippine Development Plan, the government endeavors to improve the lot of the Filipino worker, strengthen the economy, create new jobs and eliminate poverty."

Marcos said "we aim not just for job growth, but for quality and green jobs that are aligned with our vision for a sustainable, human capital-centered economy."

He cited recent initiatives for the benefit of the labor sector.

- Review current wages to align them with the pesky inflation rate which rose to 3.7 percent in March 2024 from 3.4 percent in February 2024, for a year-to-date inflation of 3.3 percent, above government target. Review must come 60 days before the anniversary of the previous wage increase.

Half of the blame for the high inflation rate is food – not enough of it and its high prices. So expect a new minimum wage, hopefully not the P100 per day raise sought by workers.

- Suspend the spot market for electricity (WESM) whenever the NGCP declares a red alert – severe electricity shortage – to discourage speculation on or rigging of electricity prices to take advantage of the shortage.

- Financial assistance to farmers hit by El Niño drought.

- A P2.6-billion action fund for distressed or maltreated OFWs.

TOWER Awards 2024 - In The News

- Build a Workers' Rehabilitation Center on a 50-hectare government land in Tanay to benefit workers injured at work and upskill them. I suggested to the President to rename the sprawling facility Workers Care Center, because "rehab" sounds like drugs or a mental problem.

- A scheme to convert some one million contractual government workers into permanent workers.

- Signing last September of the Trabaho Para sa Bayan Act to bolster jobs creation efforts and address various challenges like jobs-skills mismatch, underemployment and youth unemployment.

- DOLE to prioritize addressing underemployment by promoting training in skills that the local and international labor markets need and ensure that there is placement for those who are going to be trained.

TESDA has more than two million trained under its technical and vocational courses, including over one million under BBM.

- Congress to pass job-creation bills like the Enterprise-based Education and Training Program law, the Revised Apprenticeship Program Act and the CREATE MORE law or the law on Corporate Recovery and Tax Incentives for Enterprises to Maximize Opportunities for Reinvigorating the Economy.

- More workers' benefits like affordable housing (P126 billion from Pag-IBIG), 30 percent higher health care coverage (breast cancer insurance up from P100,000 to over P1 million), TUPAD cash assistance to hundreds of thousands of workers, plus the expansion of KADIWA retail stores for basic goods.

- More investments and promotion trips to generate jobs. In 2023, investment incentives-offering agencies approved P1.7 trillion in projects that could create 108,000 jobs in the year alone.

Marcos said he convinced 21 investors to start projects in the Philippines, out of the 200 investors who had promised to bring P4 trillion in investments in the country.

- Build Better More infra will boost economic growth which in turn will improve the quality and capability of Filipino workers.

- Ratification of the convention against harassment and violence in the work place.



CLUB ADMINISTRATION

RCM Members' Attendance Report RY 2023-2024

APRIL 2024	April 04, 2024 NSC DEPUTY DIR. GEN./COS BENJAMIN MADRIGAL, JR.	April 11, 2024 OADR EXEC. DIR. ATTY. IRENE D.T. ALOGOC	April 18, 2024 LUNCH FELLOWSHIP AT CLARK	April 25, 2024 GENERAL ASSEMBLY
MEMBERS PRESENT	27	22	23	51
MAKE UP ATTENDEES	19	10	23	1
EXEMPTED FROM ATTENDANCE	2	0	1	6
ON LEAVE	1	1	1	1
Total Active Members	43	31	44	45
Total # of Members	240	240	240	240
TOTAL ATTENDANCE %:	18%	13%	18%	19%
ROTARACTORS	2	0	0	0
MEDIA	3	3	0	0
EMBASSIES / DIPLOMATIC CORPS	0	0	0	0
DG, DGE, DGN, PDG	2	1	1	4
GOHS / GS	3	3	0	0
Visiting Rotarians	2	0	0	1
Guests of RCM MEMBERS	4	6	4	0
TOTAL ATTENDEES	38	31	27	52



CLUB ADMINISTRATION

LIST OF ATTENDEES

1	Acosta, Crispiniano G.	27	Nolido, Ramon Alberto B.
2	Alunan III, Rafael M.	28	Obrado, Daniel Calzado
3	Aragon, Joshua Reuben	29	Pagdanganan, Roberto M.
4	Balanay, Aries B.	30	Palacios, Albert C.
5	Bartolome III, Arsenio M.	31	Pascual, Abraham F.
6	Bediones, Rodolfo P.	32	Payumo, Felicito C.
7	Benedicto, Sixto T.	33	Peliño, Wilfredo M.
8	Bogovich, Jason M.	34	Pineda, Jr., Jesus M.
9	Carlos, Vicente J.	35	Recto, Philip H.
10	Chotrani, Johnny N.	36	Reynolds, David J.
11	Creencia, Raoul C.	37	Rodriguez Sr., Joaquin C.
12	Cureg, Alexander P.	38	Serapio, Carlos G.
13	Cutter, John Michael	39	Shimoda, Shigeru
14	Del Rosario Sr., Oscar A.	40	Tagaysay, Hector O.
15	Egan, Brendan W.L.	41	Talampas, Jose Angel L.
16	Fajardo, Beda G.	42	Tan, John G.
17	Fernandez, Antonio Jaime Jose V.	43	Valdez, Amado D.
18	Garcia, Paul Joseph M.	44	Valencia, John Nico P.
19	Guevara, Jr., Domingo S.	45	Valencia, Rodolfo G.
20	La'o Emilio, Gonzales	46	Villegas, Raoul A.
21	Lazaro, Juan Miguel G	47	Yu, Reginald Tieng
22	Locsin, Arsenio Z.	48	Zaldarriaga, Felix Francisco S.
23	Lonzaga, Reinerio C.	49	Zialcita, Xavier Y.
24	Martinez, Ronald	50	Steley, Colin
25	Mauricio, Antonilo DC	51	Nomura, Kazuhiro
26	Mendoza, Miguel		



CLUB ADMINISTRATION

LIST OF ABSENTEES

1	Aboy, Valentino G.
2	Abriam, Ariel
3	Agnes, Jerry A.
4	Albaña, Michael Jaey C
5	Alberto, Raymund Arnold S.
6	Alcantara, Isidro C.
7	Alday, Albert Singson
8	Alingog, Aldous A.
9	Ampil, Alvin R.
10	Andal, Avelino L.
11	Ang, Richard T.
12	Angara, Marius
13	Arguelles, Pablo C.
14	Aventura Jr. Avenilo L.
15	Batur, Sinan
16	Bautista, John Jr. I.
17	Bella Jr. Geronimo P.
18	Benedicto III, Bernardo T.
19	Bertelsen Bertel, Ingmar
20	Bhalla, Pardeep
21	Biltz, Olivier
22	Blanco, Manuel M.
23	Bolton, Wilhelm
24	Branellec, Jacques
25	Buendia, Carlos C.
26	Caasi, Jr., Urbano S.
27	Cabangon, Edgard A.
28	Cabuñag, Rogelio R.
29	Camat, Nathaniel
30	Campos, Jr., Joselito D.
31	Camus, Jose Fernando B
32	Canon, Raul Jr. E.
33	Carranceja, Arvin Arik B
34	Castro, Karlo Eugene Josef M.
35	Catalan, Rodillo R.
36	Cenica, John T.
37	Chahwan, Rami
38	Chien, Liang-Tah Steve
39	Co, Ferdinand C.
40	Coyiuto, Jr., Robert G.
41	David, Virgilio
42	Davis, Raymond N.
43	Dayang, Jr Juan E.
44	De Castro, Juan Arturo Iluminado C.
45	De Venecia, Jr., Jose C.
46	Del Valle, Randolph T
47	Dela Cruz, Artemio F.

48	Dela Cruz, Joseph Emmanuel A.
49	Diokno, Benjamin E.
50	Dionisio, Rafael Ignacio S.
51	Domingo, Rico V.
52	Dominguez III, Carlos G.
53	Dy, Manuel C.
54	Echavez, Antonio V.
55	Eldebs, Issam
56	Engelbrecht, Francois
57	Enriquez III, Eduardo V.
58	Esguerra, Herminio S.
59	Esquivias, Joaquin Pablo A.
60	Eugenio, John Emyl G.
61	Flameño, Franco Martell Sacramento
62	Follosco, Ceferino Jr. G.
63	Garcia, Herbert Joey
64	Garcia, Theodore Q
65	Garcia, III Victor G.
66	Gaspar, Fernando L.
67	Gierran, Dante A.
68	Go, Daniel C.
69	Go, Henry S.
70	Go, Michael G.
71	Goco, Raoul Roberto P
72	Gonzalez, Michael Raymond L.
73	Guarin, Michael Arcatomy H.
74	Guevara, Ricardo S.
75	Hallare, Jr., Delfin T.
76	Hallare, Nicolo S.
77	Hallerbach, Mathias
78	Harle, Wolfgang Kurt
79	Hernandez, Edwin H
80	Hesse, Uwe
81	Hortaleza, Rolando B
82	Ibuyan, Benedict Julius F.
83	Jang, Jae Jung
84	Joseph, Ralph Lim
85	Joseph, Robert Ian M
86	Jucaban, Jeric J.
87	Juico, Francis E.
88	Kalaw, Teodoro Alejandro Y IV
89	Katigbak, J Alfonso L
90	Klebs, David
91	Koh, Paul Anthony T
92	Kunack, Lutz H.
93	Lacambacal, Alvin D.
94	Lacson, Sebastian Arsenio R.
95	Laurel, Ricardo P.



CLUB ADMINISTRATION

LIST OF ABSENTEES

96	Laya, Jaime C.
97	Ledda, Jaime Victor B.
98	Lee, Richard L.
99	Li, Richard Joseph Chang
100	Liamzon Jr., Romeo Thaddeus R.
101	Lim, David Eduardo T.
102	Lim, Richard
103	Locsin, Roberto R
104	Lopa, Antonio A.
105	Lopez, Antonio S.
106	Lopez, Arthur M.
107	Macapagal, Michael T
108	Macatoman, Abdulgani M.
109	Magbanua, Gerry P.
110	Magpale, Jose Paolo A
111	Magsaysay, Francisco D.
112	Magsaysay, Jesus Vicente E.
113	Manalaysay, Cesar P.
114	Mangalile, Senen T.
115	Matschuck, Guenter Gerhard G.
116	Meloto Jr., Antonio
117	Mendoza, Estelito P.
118	Mendoza, Raymund Joseph Ian O.
119	Mommaerts, Steve
120	Montel, Juan Manuel C.
121	Mueller, Klaus
122	Nones, Romeo C.
123	Nuñez, Jr., Jose A.
124	Ocampo, Teodoro J.
125	Ong, Jovee K.
126	Ong, Phillip L.
127	Ozaeta, Miguel Antonio L.
128	Pallasigue, John Brian
129	Pañares, Ben Thomas P.
130	Patterson, Colin David
131	Pineda, Jr. Patricio F.
132	Pizaras, Jordan M.
133	Preysler, Jr., Fausto R.
134	Pujalte, Jr., Jose S.
135	Quisumbing, Ramon De Jesus DP
136	Ramos, Claver P.
137	Rast, Tobias
138	Reyes, Crispino P.
139	Robertz, Constantine Franz Josef
140	Rodriguez, Gerard Sean
141	Rodriguez, Joaquin Anthony H.
142	Romualdez, Ferdinand Martin G.

143	Romualdez, Jose Manuel G.
144	Roño, Marlon R.
145	Roxas, Michael D.
146	Sarasola II, Jose Ma. I.
147	Sarmiento, Ricardo M.
148	Schmitz, Stefan
149	Schneider, Bernd
150	Schoucair, Farid Alain
151	Sevilla, Luis Angelo L.
152	Sibayan, Joselito H.
153	Sicat, Michael Allan E.
154	So, Warren S.
155	Sobrepeña, Robert John L.
156	Soler, Jose Antonio A.
157	Stranathan, Ike Edward
158	Syjuco, Jr., Jose A.
159	Talusan, Ferdinand E
160	Tamano, Shalimar H.
161	Tamayo, Victor L.
162	Tan, Eusebio V.
163	Tan, Lawrence Li
164	Tang, Jimmy T.
165	Tanglao, Noel V.
166	Taylor-Dormond, Marvin
167	Tee, Teddy Jr. B.
168	Tejuma, Sham Michael
169	Tillmann, Hansel Joseph Michael L.
170	Uy, Ivan John Enrile
171	Valdes, Joel C.
172	Valdez, Jason Rolando N.
173	Vazquez, Evaristo Jr.
174	Villarica, Henry R.
175	Wombwell, Philip B
176	Yap, Enrique Y. Jr.
177	Yu, Geoffrey C.
178	Yujuico, Brendon M.V.
179	Zeitouni, Nagi
180	Zheng, Zhi Hao
181	Zimmer, Christopher
182	Cortez, Lorenzo
183	Yasushi, Iwata
184	Simon, Juanito A.
185	Almelor, Manuel G. MD
186	Bello, Christian Cesar P.
187	Co, Val Constantine L.
188	Lorenzana, Delfin
189	Hanada, Takahiro
190	Zosa, Rolando M.

CLUB ADMINISTRATION

List of Members Who Have Paid Their Annual Dues for RY 2023-2024

(As of May 8, 2024)

FULLY PAID

1	Aboy, Valentino "Val" G.
2	Abriam, Ariel
3	Acosta, Crispiniano "Cris" G.
4	Albaña, Michael Jaey "Mike"
5	Alberto, Raymond Arnold S.
6	Alcantara, Isidro "Butch"
7	Alday, Albert S.
8	Alingog, Aldous "Rex" A.
9	Alunan, Rafael "Raffy" M.
10	Ampil, Alvin R.
11	Andal, Avelino L. "Billy"
12	Angara, Marius
13	Aragon, Joshua
14	Arguelles, Pablo
15	Aventura, Avenilo, Jr. "Jun" L.
16	Balanay, Aries
17	Bartolome, Arsenio III "Archit" M.
18	Batur, Sinan
19	Bautista, John
20	Bediones, Rodolfo "Rudy" P.
21	Bella, Geronimo, Jr. "Jun" Dela Paz
22	Bello, Christian Cesar "Chris"
23	Benedicto, Sixto "Noy" T.
24	Bertelsen, Bertel Ingmar
25	Bhalla, Pardeep "Bobby"
26	Blanco, Manuel "Manny" M.
27	Bogovich, Jason M.
28	Bolton, Wilhelm "Bollie"
29	Branelec, Jacques
30	Cabangon, Edgard
31	Cabuñag, Rogelio R. "Roger"
32	Camat, Nathaniel
33	Campos, Joselito, Jr. "Butch" D.
34	Camus, Fernando "Nando"
35	Canon, Raul Jr. E. "Butch"
36	Carlos, Vicente "Vince" J.
37	Carranceja, Arvin Arik
38	Castro, Karlo Eugene Josef "Karlo"
39	Catalan, Rodillo "Teng"
40	Cenica, John
41	Chahwan, Rami
42	Co, Ferdinand
43	Co, Val Constantine "Val"
44	Cortez, Lorenzo Ruiz
45	Coyiuto, Robert, Jr. "Jun" G.
46	Creencia, Raoul
47	Cureg, Alexander "Alex" P.
48	Cutter, John Michael "Michael"
49	David, Virgilio "Vee"
50	Davis, Raymond "Rey" N.
51	Dayang, Juan E. "Jed"
52	De Castro, Juan Arturo Ilumindo C. "Johnny"
53	De Venecia, Jose Jr. "Joe"
54	Del Rosario, Oscar
55	Dionisio, Rafael Ignacio "Raf"

56	Domingo, Rico V.
57	Dominguez, III, Carlos "Sonny" G.
58	Dy, Manuel "Manny" C.
59	Egan, Brendan "Bren" W.L.
60	Eldebs, Issam "Sam"
61	Enriquez, Eduardo III "Jujut" V.
62	Esguerra, Herminio "Hermie" S.
63	Esquivias, Joaquin Pablo "Jop" A.
64	Eugenio, John Emyl "Emyl" G.
65	Fajardo, Beda G.
66	Fernandez, Antonio Jaime Jose V. "JJ"
67	Flameno, Franco Martell S.
68	Follosco, Ceferino, Jr. "Jun" G.
69	Garcia, Herbert Joey "Joey" D.
70	Garcia, Paul Joseph "PJ"
71	Garcia, Theodore Q. "Teddy"
72	Garcia, Victor III G. "Vic"
73	Gaspar, Fernando "Nando" L.
74	Go, Daniel "Danny" C.
75	Go, Henry Sy
76	Go, Michael Guy
77	Goco, Raoul
78	Guarin, Michael Arcatomy "Mike" H.
79	Guevara, Domingo, Jr. "Boy" S.
80	Guevara, Ricardo "Ricky" S.
81	Hallare, Delfin, Jr. "Jun" T.
82	Hallare, Nicolo "Nic"
83	Hanada, Takihiro
84	Hallerbach, Mathias
85	Harle, Wolfgang Kurt
86	Hernandez, Edwin
87	Hesse, Uwe
88	Hortaleza, Rolando
89	Ibuyan, Benedict Julius "Ben"
90	Iwata, Yasushi
91	Jang, Jae "Jay-Jay" J.
92	Joseph, Ralph L.
93	Jucaban, Jeric J.
94	Kalaw, Teodoro Alejandro IV "Teddy" A. Y.
95	Katigbak, J Alfonso L
96	Klebs, David
97	Koh, Paul Anthony
98	Kunck, Lutz H.
99	Lacambacal, Alvin D.
100	Lacson, Sebastian "Basty"
101	La'o, Emilio Gonzalez
102	Laurel, Ricardo "Ricky" P.
103	Laya, Jaime "Jimmy" C.
104	Lazaro, Juan Miguel "Miguel"
105	Ledda, Jaime Victor "Jet" B.
106	Lee, Richard "Dick" L.
107	Li, Richard Joseph Chang
108	Liamzon, Romeo Thaddeus "Thad" R.
109	Lim, David Eduardo Ty
110	Lim, Richard



CLUB ADMINISTRATION

List of Members Who Have Paid Their Annual Dues for RY 2023-2024

111	Locsin, Arsenio "Nick" Z.
112	Locsin, Roberto R. "Boj"
113	Lonzaga, Reinerio "Ner" C.
114	Lopez, Antonio "Tony"
115	Lopez, Arthur "Art" M.
116	Lorenzana, Delfin
117	Macapagal, Michael "Mac"
118	Macatoman, Abdulgani "Gani"
119	Magbanua, Gerry
120	Magpale, Jose Paolo A.
121	Magsaysay, Francisco "Paco" D.
122	Magsaysay, Jesus Vicente Enciso "JV"
123	Manalaysay, Cesar P "Citos"
124	Mangalile, Senen
125	Martinez, Ronald
126	Matschuck, Guenter "Gunter" G.
127	Mauricio, Antonilo "Anton"
128	Mendoza, Estelito "Titong" P.
129	Mendoza, Miguel "Mico"
130	Mendoza, Raymund Joseph Ian "Raji" O.
131	Mommaerts, Steve "Momo"
132	Montel, Juan Manuel C.
133	Nolido, Ramby
134	Nomura, Kazuhiro
135	Nones, Romeo "Romy" C.
136	Nunez, Jose, Jr. "Pepo" A.
137	Obrado, Daniel C.
138	Ocampo, Teodoro "Teddy" J.
139	Ong, Jovee K.
140	Ong, Phillip "Phil" L.
141	Pagdanganan, Roberto "Obet" M.
142	Palacios, Albert "Hans" C.
143	Pallasigue, John Brian "JB"
144	Pañares, Ben Thomas "Toby" P.
145	Pascual, Abraham "Abe" F.
146	Patterson, Colin David
147	Payumo, Felicito C.
148	Peliño, Wilfredo "Willie" M.
149	Pineda, Jr., Jesus "Susing" M.
150	Pineda, Jr., Patricio "Bebot" F.
151	Pizarra, Jordan M.
152	Preysler, Fausto, Jr. R.
153	Pujalte, Jose Jr. "Brix"
154	Quisumbing, Ramon "Mon" J.
155	Ramos, Claver P.
156	Rast, Tobias "Tobi"
157	Recto, Philip H.
158	Reyes, Crispino P. "Babes"
159	Reynolds, David John "Dave"
160	Rodriguez, Joaquin "Jack" H.
161	Rodriguez, Joaquin "Jackie" C.

162	Romualdez, Ferdinand "Martin"
163	Romualdez, Jose Manuel "Babe" G.
164	Roño, Marlon
165	Roxas, Michael D. "Mike"
166	Sarasola, II, Jose Ma. "Joey" I.
167	Sarmiento, Ricardo Manuel M. "Rocco"
168	Schimitz, Stefan
169	Schneider, Bernd
170	Serapio, Carlos G. "Caloy"
171	Sevilla, Luis Angelo "L.A." L.
172	Shimoda, Shigeru
173	Sibayan, Joselito "Lito" H.
174	Simon, Juanito Ayson
175	So, Warren
176	Sobrepeña, Robert John I. "Bob"
177	Soler, Jose Antonio Andaya
178	Souvlakis, Nicolas
179	Steley, Collin
180	Stranathan, Ike Edward "Ike"
181	Syjuco, Jose, Jr. "Joey" A.
182	Tagaysay, Hector "Chito"
183	Talampas, Jose Angel "Joel"
184	Talusan, Ferdinand "Inov"
185	Tamano, Shalimar "Shah" H.
186	Tamayo, Victor "Butch" L.
187	Tan, Eusebio "Ebot" V.
188	Tan, John G.
189	Tan, Lawrence "Lance" L.
190	Tang, Jimmy
191	Tanglao, Noel V.
192	Taylor-Dormond, Marvin
193	Tee, Jr., Teddy B.
194	Tejuma, Michael "Mike"
195	Tillmann, Hansel Joseph Michael "Hansel"
196	Valdes, Joel C.
197	Valdez, Amado "Amading" D.
198	Valencia, John Nico "Nico" P.
199	Valencia, Rodolfo "Rod" G.
200	Vazquez, Evaristo Jr. "Junjie"
201	Villarica, Henry R.
202	Villegas, Raoul A.
203	Wombwell, Philip Brian
204	Yap, Enrique, Jr. "Rickie" Y.
205	Yu, Geoffrey C. "Geof"
206	Yu, Reginald "Reggie" T.
207	Yujico, Brendon M.V.
208	Zaldarriaga, Felix Francisco "Chito" S.
209	Zeitouni, Nagi
210	Zheng, Zhihao "Jerry"
211	Zialcita, Xavier "Xavy" Y.
212	Zimmer, Christopher "Chris"

PARTIALLY PAID

1	Agnes, Jerry A.
2	Buendia, Carlos C. "Caloy"
3	Chotrani, Johnny N.

4	Dela Cruz, Artemio F "Art"
5	Dela Cruz, Joseph Emmanuel A. "Emman"
6	Valdez, Jason Roland N.

RECOGNITION CORNER

Daily
Tribune
WITHOUT FEAR  WITHOUT FAVOR

Seasoned hotelier-marketer now heads SMX Convention Center



Michael Albaña Photograph courtesy of Michael Albaña

Edu Jarque

Published on: Apr 22, 2024, 05:51

Michael Albaña, a veteran in the hospitality industry, has played crucial roles in various award-winning properties in the country. Throughout the years, his sterling career includes sales and marketing, and commercial positions in Century International Hotels, Holiday Inn Manila (now the Manila Pavilion), the Westin Philippine Plaza (now Sofitel Philippine Plaza) and Traders Hotel Manila.

RECOGNITION CORNER

He also served in sister properties Shangri-La's Mactan Island Resort and Spa, Fijian Resort and Spa, and the EDSA Shangri-La Manila. His latest post was at Conrad Manila of the SM Hotels and Conventions Corp. Try to beat that!

Self-described as passionate and adventurous, he is a people person always in search of opportunities to challenge himself to take everything to the next level. This determination has led him to rise up the ranks and assume the position of vice president and general manager of the SMX Convention Center.

A typical day consists of sipping his favorite cup of coffee while keeping up with the news and other current events. He then goes on a rigodon of meetings: one-on-one consultations with the senior management team and regular discussions with the officers and staff. Finally, important client meetings are likewise scheduled throughout every long day.

A Bachelor of Science in Tourism Management graduate from the Asian Institute of Tourism under the University of the Philippines, Albaña has a unique hotelier experience: hotels and resorts marketing stints, and then leadership at a convention center.

"Across the properties that I was affiliated with, I always believed that in whichever position and role one takes, we should always exceed the needs and requirements of our clients and guests, without exception," he stated.

On the other hand, the most difficult part of the general manager post "is identifying the right strategy and approach in achieving the goals of the organization and its stakeholders."

To de-stress, Albaña spends time with family, specially while on holiday. He likewise enjoys outdoor activities, such as mountaineering, camping and scuba diving. He looks forward to hitting the road around Luzon with his Vespa scooter, together with his fellow Vespisti. "I occasionally participate in circuit car racing competition under the Classic Aspirated Cup. At the same time, I participate in golf tournaments whenever I get invited."

Should he not be in the hospitality industry, he would have pursued a career as a commercial pilot. He completed his private pilot ground course in the early '90s.

Here are his thoughts on certain topics.

RECOGNITION CORNER

Career highlights

When I just started my career, I won the Mabuhay Award for Supervisor Category by the Association of Human Resource Managers in the Hospitality Industry. This inspired me to go beyond what is expected of me.

A proud moment was being part of the Conrad Manila Team when it was awarded Commercial Team of the Year in 2018 given by Hilton Hotels & Resorts in Southeast Asia.

The most recent highlight is when I assumed the leadership role of the SMX Convention Center as its vice president and general manager. Our flagship — SMX Convention Center Manila — was recently awarded as the ASEAN MICE Venue for the Philippines at the ASEAN Tourism Forum 2024 and was recognized at the World MICE Awards as the 2023 Philippines' Best Convention Centre.

Management style

The best management style is being dynamic, incorporating elements of transformational, democratic and coaching as the situation demands with an overarching focus on individuals, adaptability and the achievement of goals. Integrity is non-negotiable.

As a leader, you need to adjust strategies, plans and management styles to accommodate an ever-changing work environment, challenges and team dynamics. You need to have a clear vision of what you want your team to achieve in a way that motivates and inspires them. You must further empower them by delegating responsibilities.

Make informed decisions promptly, solving problems in a way that minimizes negative impacts and leads to constructive outcomes. Stay open to new ideas and pivot quickly when necessary.

Important ingredients to be a property of choice

Flexibility and Functionality. We have 42,000 square meters of leasable space, eight branches nationwide, a wide range of flexible and pillarless spaces that can host small meetings to large-scale events.

RECOGNITION CORNER

Facilities and Amenities. These should complement the overall objectives of our clients as we offer a comprehensive range of their requirements to successfully host their events.

Seamless Service. We go the extra mile to make certain the minutest details and the grandest demands of our clients' events are promptly and swiftly delivered.

Marketing preference

The best form of marketing largely depends on specific goals and objectives, target audience and the nature of the product or service that you want to promote. Word of mouth I think would carry the highest level of trust when it comes from family and friends, has a long-term impact and is cost effective. However, marketing through social media has a wider reach, targeting based on demographics, interests, preferences and more. I would rather have the integration of both if and whenever possible.

Dream post

I am very grateful and humbled to be where I am at the moment. Given the chance, it would be fulfilling for me to give back and share my expertise and experience in the field of the academe. I wish to inspire, create optimism and hope for the future of aspiring young leaders in the tourism industry.



2ND RCM GOLF CUP





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COMIC RELIEF



Rotary District 5495



"You may experience irritability and pain in the hands and wrist...and that's just from trying to get the cap off."

Source: Rotary District 5495



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