

Official Newsletter of
Rotary Club of Manila



balita

Issue No. 3963

May 25, 2023

2023 TOWER

The Outstanding Workers of the Republic *Awards*



DEPARTMENT OF
LABOR AND
EMPLOYMENT



Kabalita

Towers have played a pivotal and remarkable role in human history. In ancient cities, a strong tower was a central place where people could run to when facing danger and then find safety and protection. Towers, which is typically higher than its diameter and high relative to its surroundings, have become a meaningful symbol in many cultures. Just like this reliable edifice, this year's batch of outstanding workers stand higher than their peers in passion, commitment, and self-effacing effort to consistently go above and beyond the call of duty.

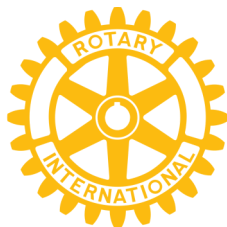


IMAGINE
ROTARY

balita Issue 3986

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Rotary



The 4Way Test

of the things we think, say or do

I. Is it the TRUTH?

II. Is it FAIR to all
concerned?

III. Will it build GOODWILL
and BETTER
FRIENDSHIPS?

IV. Will it be BENEFICIAL to
all concerned?

TABLE OF CONTENTS

Program Timetable	02
President's Diary	05
Editor's Note	09
TOWER Awards	10
39th Regular Meeting: A Recap	70
Club Administration	73
Basic Education and Literacy	77
RC Manila Foundation, Inc.	78
RCM Golf Cup	79
Cogs in the Wheels	82
Board of Directors and Executive Officers for RY 2022-2023	84
Editorial Board for RY 2022-2023	85

RCM'S 41ST WEEKLY MEMBERSHIP MEETING

Rotary Year 2022-2023
DATE: JUNE 1, 2023, Thursday
TIME: 12:30 PM VENUE: ZOOM

MODERATOR: Rtn. CARLOS G. SERAPIO

Part I

11:00 AM

Registration

12:00 PM

Call to Order

Pres. HERMINIO S. ESGUERRA

Invocation and Special Prayers

Past Dir. AMADO D. VALDES

Philippine National Anthem

AVP of RCM Music Chorale

The Rotarian Pledge & The Four (4) Way Test

Rtn. JOHN EMYL EUGENIO

Philippine Rotary Hymn

RCM WF Music Chorale

Rotary Club of Manila Hymn

RCM WF Music Chorale

Presentation of personalities seated at
the Presidential Table/Presentation of
Visiting Rotarians and Guests

Welcome Song

RCM WF Music Chorale

Welcome Message

Pres. HERMINIO S. ESGUERRA

PART II

12:30 PM

Message of TOWER
Awards 2023 Chairman

Centennial President
JESUS M. PINEDA JR.

Message of Inspiration

MS. MA. ELIZABETH NASOL, DPM
Pres., People Management
Assoc. of the Phils. - PMAP

Presentation of TOWER Awards
Token of Appreciation to
Ms. Elizabeth Nasol, DPM
President, PMAP

Pres. HERMINIO S. ESGUERRA
Centennial President
JESUS M. PINEDA JR.

Television Commercial Video

SAN MIGUEL CORPORATION

Message of Inspiration

MR. RAMON S. ANG
Pres. & CEO, San Miguel Corp.
ATTY. JOSEPH FRANCIS M. CRUZ
VP, Dept. of Human
Resources, San Miguel Corp.

Presentation of TOWER Awards
Token of Appreciation to
San Miguel Corporation

Pres. HERMINIO S. ESGUERRA
Centennial President
JESUS M. PINEDA JR.

Television Commercial Video

PAGCOR

Message of Inspiration

Hon. ALEJANDRO H. TENGCO
Chairman & CEO
Philippine Amusement &
Gaming Corp. (PAGCOR)
Atty. JUANITO L. SAÑOSA
Pres. & COO
Philippine Amusement &
Gaming Corp. (PAGCOR)

Presentation of TOWER Awards Token of Appreciation to PAGCOR

Pres. HERMINIO S. ESGUERRA
Centennial President
JESUS M. PINEDA JR.

Presentation of TOWER Awards Certificate of Recognition to the Committee Assessors

Pres. HERMINIO S. ESGUERRA
Centennial President
JESUS M. PINEDA JR.

Presentation of TOWER Awards Certificate of Appreciation to the Board of Judges

Pres. HERMINIO S. ESGUERRA
Centennial President
JESUS M. PINEDA JR.

LUCILA C. TARRIELA, Commissioner, National Wages and Productivity Commission; ANTONIO I. PANAJON, President, Macray Holdings Inc.; Chairman, Summit Leasing & Financing Company; Board of Director & Sr. Adviser, Tao Corporation; HON. MARQUEZ GO, DPM, Representative of the lone district of Baguio since 2018; HON. FIDEL NOGRALES, Representative 4th District of Rizal

PART III

1:00 PM

Presentation of Tower Awards Trophy to the Awardees

Pres. HERMINIO S. ESGUERRA
Centennial President
JESUS M. PINEDA JR.
Sec. BIENVENIDO E. LAGUESMA
Mr. RAMON S. ANG
Mr. ALEJANDRO H. TENGCO
Ms. MA. ELIZABETH NASOL, DPM

ENERGY DEVELOPMENT CORPORATION

JOSEPH E. ESTRADA

Mechanical Technician

Category: Individual | Energy/Electricity

JONATHAN A.SALIDAGA

Geochemist- Field and Flow Test

Category: Individual | Energy/Electricity

KAY KIMBERLY L. KOBAYASHI

Reservoir Geochemist

Category: Individual | Energy/Electricity

FCF MINERALS CORPORATION

CLYDE JUSTINE A. CAYABAN

Maintenance Order Processor

Category: Individual | Mining

MAKATI MEDICAL CENTER

WILSON S. ALBAY

Bed Management Officer

Category: Team | Health Care

JUSTINE KRISTEL B.BALACANO

Workforce Management Officer

Category: Team | Services

ABBY LAUREEN E. ENRIQUEZ

Workforce Management Officer

Category: Team | Health Care

CHARISSA DE LUNA

Category: Team | Health Care

DORIS LILBETH ORETA

Category: Team | Health Care

MOOG CONTROLS CORPORATION

TEEJAY L. GENEROSA

Technical Lead, Manufacturing Engineer

Category: Team | Manufacturer of Aircraft

Motion Control

JOHN MATTHEW C. QUEDI

Process Quality Engineer II

Category: Team | Manufacturer of Aircraft

Motion Control

RENE G. TUPAS, JR.

Machinist III

Category: Team | Manufacturer of Aircraft

Motion Control

PART IV

1:30 PM

Introduction to Guest of Honor Past Pres. Teodoro J. Ocampo

Address: The Honorable BIENVENIDO E. LAGUESMA
Secretary, Department of Labor and Employment

Presentation of TOWER Trophy Pres. HERMINIO S. ESGUERRA
to the Guest of Honor and Centennial President
Speaker JESUS M. PINEDA JR.

Presentation of TOWER Awards

2:00 PM

Closing Remarks and Meeting Pres. HERMINIO S. ESGUERRA
Adjournment

PRESIDENT'S DIARY



Dear fellow Manila Rotarians,

As we continue our journey of service and fellowship, I would like to provide you with an update on the activities and meetings that took place during the past week.

RCM LIBRARY DIGITIZATION PROJECT REVIEW TUESDAY, 16 MAY 2023

We conducted a thorough review of the RCM Library Digitization Project. This important initiative, chaired by Rtn. Inov Talusan and supported by Committee member STAR Rtn. Aries Balanay, aims to preserve and digitize our club's valuable library resources. During the review, we were joined by On Strike Team President Jerwyn Fernandez and his partner, who provided valuable insights into the project's progress. The RCM Library Digitization Project is a testament to our commitment to embracing technology and ensuring accessibility to knowledge within our club.



8TH MONTHLY REGULAR BOARD MEETING THURSDAY, 18 MAY 2023

I had the privilege of hosting the 8th monthly regular board meeting at Press Room 6, New World Makati Hotel. This gathering was attended by VP Reggie Yu, Directors Albert Alday, Johnny Chotrani, Hans Palacios, and Jujut Enriquez, Sec. Edwin Hernandez, Treas. Karlo Castro, SAA Nagi Zeitouni, Board Legal Adviser Raoul Creencia, and Asst. Treas. PJ Garcia. Together, we discussed important matters to steer our club towards further growth and impact.



MEETING OF THE JOURNALISM AWARDS COMMITTEE FRIDAY, 19 MAY 2023

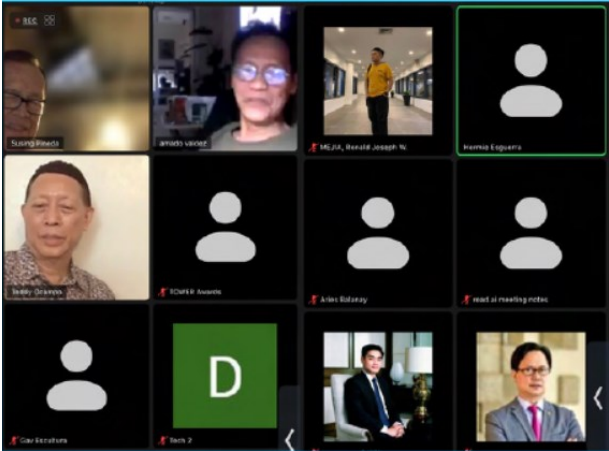


I joined the meeting of the Journalism Awards Committee. This meeting was attended by Chairman PD Amading Valdez,

BLA Raoul Creencia, and Past Pres. Frank Evaristo. The Journalism Awards Committee plays a crucial role in recognizing outstanding contributions in the field of journalism and promoting ethical practices. Our club's involvement in such initiatives reflects our dedication to fostering excellence in the media industry.

**TOWER AWARDS COMMITTEE MEETINGS
TUESDAY & WEDNESDAY, 23 & 24 MAY 2023**

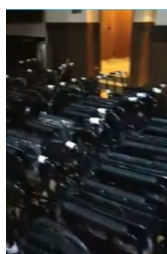
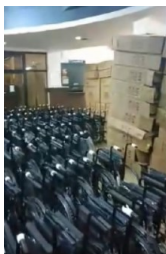
I joined the two meetings of the TOWER Awards Committee held on May 23 and 24 via Zoom to discuss and finalize the remaining details for the awarding program. The meeting was chaired by TOWER Awards 2023 Chairman/ Centennial President Susing Pineda. Also in attendance were PP Teddy Ocampo, Program Chairman PD Amading Valdez, and Grant Chair. Aries Balanay who is managing the technical requirements of the awarding program.



**RI DISTRICT 3810 MEETING FOR
DISTRICT RELIEF OPERATIONS
TUESDAY, 23 MAY 2023**

I participated in the District Relief Operations and Disaster Response meeting which took place on May 23. This significant gathering, held virtually via Zoom, was attended by DG Joyce Ambray, DES Mark Eugene Tan, SDG Winston Tiu, and SDG Joseph Uyching. The highlight of the meeting was the generous donation of 350 wheelchairs from D7670, USA thru PDG PDG Bill Biddle. The arrangements for this donation were initiated as early as October 2021 when I was still President-elect. The wheelchairs will be labeled with RID 3810 and will be made available for distribution in June, extending even beyond my term and DG Joyce Ambray's term. These wheelchairs will be provided to various Rotary clubs within District 3810, ensuring that they reach individuals who require mobility assistance.





In addition to these significant meetings, I have also been engaging in follow-up discussions with the Grant Global team and our partner, the Rotary Club of Sangju Central, regarding our Global Grant-Pasig River Clean-up and Rehabilitation Project to purchase an aquatic trash skimmer vessel. These discussions are instrumental in ensuring the smooth implementation and success of our project.

I am also pleased to provide an update on the progress of the Cleft Lip/Palate Medical Mission at Sta. Ana Hospital. Our Global Grant application for this transformative project is in the final stages of approval through the Rotary portal. Once approved, we can proceed with the implementation of life-changing surgeries for those in need.

This mission is made possible through our valuable partnerships with Operation Smile Philippines, the Manila City Government and various foreign Rotary Clubs. Together, we are dedicated to bringing positive change to the lives of approximately 60 indigent children.

I thank everyone for their hard work and commitment to our mission as a Rotary club. May we continue to serve others with purpose and compassion and inspire others through our actions.

Yours in Rotary Service,

Pres. Hermie Esguerra



**IMAGINE
ROTARY**



EDITOR'S NOTE

Raoul C. Creencia
Editor-in-Chief, balita



TOWER AWARDS. This week's meeting is another red-letter day for the Rotary Club of Manila, as the First Club in Asia is set to give out this year's TOWER Awards. An annual and institutional Club project, the search for and granting of awards to well-deserving and unsung heroes is RCM's way of espousing a culture of recognition. In a world dominated by social media where every other person posts self-promoting videos and write-ups, it is surely a breath of fresh air to highlight and recognize truly meaningful, patriotic and heroic contributions of real, everyday people.

This is the essence of the TOWER Awards – putting center stage and setting the spotlight on humble and unassuming members of an organization's workforce, not because they crave or need it, but because they deserve it.

We already know that the worldwide pandemic has brought the worst and best in people. On the one hand, some people scurrilously, malevolently and unduly took advantage of the chaotic health crisis, and converted it as an opportunity for corruption and self-aggrandizement. Some saw it as an opportunity to promote their self-interest, regardless whether it brought more hardship to more people, and despite their actions clashing with public interest. On the other hand, during the same chaotic milieu, the world also saw the heroism and humanness of millions of nameless and faceless individuals, foremost among them the front liners and silent workers in the health and medical industry.

These everyday heroes are what the TOWER Awards is all about. People who are otherwise introvert but who, with integrity and quiet dedication, assiduously toiled day-in and day-out, to meet the sublime objectives of their organization.

The recognition and prestige given to a deserving everyday worker through the TOWER Awards definitely helps them see that society values their industry and dedication, as well as their role and contribution to the success of a mission or undertaking. It helps these deserving workers build a sense of security in their value not only to the company they work for, but to society. It will motivate them to continue great work.

Congratulations to this year's recipients of the TOWER Awards, and kudos to the organizing committee, as well as RCM's partner in this worthy project, the Personnel Management Association of the Philippines.

Rotarians empower the multitude through their respective expertise to address community needs while helping others discover opportunities and interests in the professions. This is the essence of Vocational Service as part of Rotary's guiding principles and Avenues of Service. Indeed, the products of the most difficult of jobs are often the least appreciated gains in society. Hence, the recognition of non-supervisory blue-collar and white-collar workers, who are deemed the backbones of our republic, is a most noble undertaking by your club, the First Rotary Club in Asia, which speaks well of how your members, who are captains of industry value the kind of productivity that drives our economy.

On the occasion of The Outstanding Workers of the Republic (TOWER) Awards 2023, I congratulate Chairman Past President Jesus "Susing" Pineda Jr., the entire TOWER Awards Team and the entire club under the abled stewardship of President Herminio "Hermie" Esguerra, together with the People Management Association of the Philippines (PMAP) and the unwavering support of San Miguel Corporation and the Philippine Amusement and Gaming Corporation (PAGCOR) for uplifting the morale of our workers and their strides in innovation and productivity. It is time to celebrate the role of the Rotary Club of Manila in Vocational Service. It is time to underscore the importance of selfless service. It is time to IMAGINE ROTARY.



JOYCE MICHELE SOCORRO L. AMBRAY
District Governor
RY 2022-2023



As we come together today to celebrate the 28th The Outstanding Workers of the Republic (TOWER) Awards, we pay tribute to non-supervisory blue and white-collar workers for their invaluable contributions to our nation's economic progress.

This year, the TOWER Awards once again shines a spotlight on those who have demonstrated exceptional innovation and dedication to their work, propelling their respective companies to new heights of efficiency, productivity, and overall performance.

TOWER Awards is a legacy project of the Rotary Club of Manila (RCM) that was founded in 1975 during the time of Former Department of Labor and Employment (DOLE) Secretary Blas F. Ople, with the support of Former President Ferdinand E. Marcos Sr. Its main goal is to recognize the contribution of workers to economic development while uplifting Filipino workers' morale, enhancing career opportunities, and promoting industrial peace.

We extend our sincere gratitude to DOLE Secretary Bienvenido Laguesma for his unwavering support to this project. We appreciate how he collaborated with DOLE and the People Management Association of the Philippines (PMAP) to continue the TOWER Awards when he was a member of RCM.

We also thank our esteemed sponsors and Board of Judges for making this event possible. Kudos as well to the entire TOWER Awards 2023 Committee headed by Chairman/Centennial President Susing Pineda for their hard work and dedication in organizing this event.

This event marks an important milestone in recognizing Filipino workers' contribution towards economic development—one that should be celebrated with pride.

We are elated that this special occasion is graced by the presence of everyone's pride, His Excellency President Ferdinand Marcos Jr. President Marcos will deliver a keynote speech and will stay on to present the awards during the Awarding Ceremony.

Let us take this opportunity to spread awareness on how hard work can create a thriving community where passion and innovation are celebrated every day.

Once again, thank you for joining us in honoring these exceptional individuals at the 28th TOWER Awards!

Together, let us continue building a stronger Republic by valuing excellence among Filipino workers—one outstanding worker at a time.

Mabuhay ang manggagawang Pilipino!

Sincerely,



Herminio S. Esguerra
President, Rotary Club of Manila



On behalf of the Department of Labor and Employment (DOLE), let me convey my warmest and heartfelt greetings to our committed, dedicated, innovative, and resilient members of the workforce of the country.

We are together with the Rotary Club of Manila (RCM) and the People Management Association of the Philippines (PMAP) in searching for and recognizing The Outstanding Workers of the Republic (TOWER) Awardees. Through the years, starting in 1975, this noble and enduring endeavor has recognized countless talents, achievements, and innovations of individuals and teams to showcase the invaluable contributions of workers who unselfishly perform excellently and efficiently not just for their respective companies but to the nation as well.

The DOLE commends RCM and PMAP for this significant and continuing partnership for the mutual benefit of the awardees and their employers. We look forward to a stronger and better collaboration in the coming years to ensure a workplace that cultivates, nurtures, and breeds work excellence and innovation.

Our sincerest congratulations to all the 2023 TOWER Awardees! May your achievements be an inspiration for others to emulate and the work ethics and standards you have set be the norm in every working area of the country.

Mabuhay ang TOWER Awardees!

Mabuhay ang manggagawang Pilipino!



BIENVENIDO E. LAGUESMA
Secretary



**Department of Labor
and Employment**



The People Management Association of the Philippines is grateful for the valuable and constant partnership with the Rotary Club of Manila for The Outstanding Workers of the Republic Award (TOWER).

As a professional association that values and prioritizes People First Practices, the development and welfare of the labor force, we are one with Rotary Club of Manila in this endeavor that recognizes outstanding talents, their achievements, and innovations of non-supervisory employees. Laborers and workers are the true backbones of the world.

It is with great pleasure that we commend the labor force that continues to raise the bar of excellence and contributes significantly to their companies, pouring their souls onto their respective jobs. Congratulations to the outstanding innovators of 2023!

Mabuhay ang mga manggagawang Pinoy!

A handwritten signature in black ink, reading "Ma. Elizabeth D. Nasol". The signature is fluid and cursive, with the first letters of each word being capitalized and prominent.

Ma. Elizabeth Nasol, DPM
President, PMAP



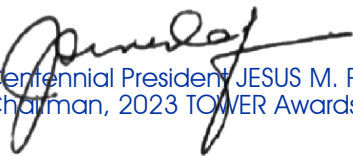
Today we celebrate the recognition of six outstanding blue-collar workers of the Republic. We honor these great Filipinos for their hard work, dedication and commitment to excellence, and they truly deserve this honor.

The Tower Award is a flagship project of the Rotary Club of Manila, a legacy project since 1975, to create an environment that encourages blue collar industries to improve employment, livelihood and training opportunities thru creative productivity and innovative re-tooling and upscaling of workers. Likewise, we believe that the Blue collar workers are as valuable as any profession, and that they deserve the same respect and recognition, and that there is dignity in labor.

As blue-collar workers, they play a vital role in keeping our economy running and our Communities thriving. Their skills, expertise and work ethic are essential to the success of many industries, and their contributions are invaluable to our society.

Congratulations to all outstanding blue-collar workers of the Republic for their great achievements and their significant Impact to society.

Maraming salamat po.

A handwritten signature in black ink, appearing to read 'Pineda Jr.', with a long horizontal flourish extending to the right.

Centennial President JESUS M. PINEDA JR.
Chairman, 2023 TOWER Awards

2023
TOWER
The Outstanding Workers of the Republic *Awards*



People Management of the Philippines (PMAP) is proud to once again collaborate with the Rotary Club of Manila (RCM) and the Department of Labor and Employment (DOLE) for this year's The Outstanding Workers of the Republic (TOWER) Award.

We support the Rotary Club of Manila in this rigorous national journey of finding the outstanding innovators and inventors in their pursuit of improving organizational productivity and efficiency.

It is but fitting to honor our nation's builders during the month of May which is the month dedicated to our esteemed Filipino Workers.

I'd like to thank the whole Awards team of both PMAP and RCM, our Board of Judges, our nominees, our awardees for being here today with us.

Special accolade goes to our respected Sec. Bienvenido Laguesma who has been the major driving force in the revival and continuing quest for the TOWER awards and uplifting the dignity of labor.

Congratulations to these talented individuals and teams who continue to challenge themselves in order to contribute significantly to their respective companies - the 2023 TOWER Awardees!

Mabuhay ang mga manggagawang Pilipino!

A handwritten signature in black ink, appearing to read 'Reynaldo M. Gener', is written over the printed name and title below it.

Reynaldo M. Gener, DPM
Executive Director, PMAP



Greetings!

It is my honor and privilege to address the esteemed men and women of the Philippine labor force.

The strength of a company or an organization rests on the capabilities of its workforce. They are the driving force of the company in helping the latter attain optimum operational performance, produce quality results, achieve targets and even surpass them. Thus, more than being the most critical asset, manpower is also a partner in ensuring the success of a company or organization.

The valuable contributions of our workforce also help boost the country's economic growth. Increased productivity translates into better working conditions, higher wages and profitability rates, and even job creation. This means that the efforts of each and every worker determine better career opportunities for all as well as promote industrial peace.

Allow me to take this opportunity to commend the efforts of the country's workforce. Undeniably, your hard work, efforts, and dedication propel the nation's economic development. Let this serve as a reminder that no role is small in an organization – each function is essential to set the gears of the company running and bring it to its intended destination.

I would also like to laud the People Management Association of the Philippines (PMAP), the Rotary Club of Manila, and the Department of Labor and Employment (DOLE) for instituting this esteemed platform which recognizes the exceptional and outstanding innovations of our labor force. This platform inspires creativity and gives premium to ingenuity which benefits labor and capital alike.

In the same vein, there is likewise a need to acknowledge the initiatives of employers and the indispensable role the private sector plays in fueling economic development.

While much of our laws are directed towards uplifting the state of labor – in espousing workers' welfare and promoting full and equal employment opportunities – the government likewise rewards initiatives of employers in hurling in needed investments which create more jobs for the people and encourage more trade.

With TOWER Awards, companies and organizations are recognized for espousing a culture and an environment where the rights and needs of workers are prioritized. This platform celebrates the efforts of employers in creating spaces for growth and development of its people. This, I believe, is a strong showing of support to their personnel complement, and a testament as to how the company or organization considers its people as the main driver of their success and achievements.

I would like to congratulate the 2023 Tower Awardees! May this be just the start of a newfound appreciation for the work that you do and may your achievements be an inspiration for the rest of the labor force to continue to persevere knowing that the fruits of their labor are reaped not only by their own families, but by the hundreds of Filipino communities and households who stand to benefit from our country's vigorous trade and industry.

May the good Lord bless you! Mabuhay po ang manggagawang Pilipino

ALEJANDRO H. TENGCO
Chairman and CEO



**Philippine Amusement
and Gaming Corporation**



Together we can do better for ourselves and our country.

If there is anything that I am proudest of today, it's that we, as Filipinos, have been able to power through what has been this generation's greatest public health crisis. During the pandemic, we saw, time and again, how our frontliners' courage and sacrifices carried us forward—and that indeed, the Filipino worker is the lifeblood of our nation.

As president of San Miguel, I was honored to witness the determination and commitment every person in our company poured into the job daily.

The Outstanding Workers of the Republic (TOWER) Awardees that we honor represent the very best of who we are as a people: innovative, adaptable, hardworking, at may malasakit. I can only hope that you grow your tribe, and that we find more people like you. With this recognition, comes the realization that each of us has the power to transform communities, uplift our countrymen, and bring about the changes we seek. The new realities we face require leadership from every citizen and a sense of urgency to create better for future generations.

As a nation, we should allow ourselves to dream of more for our people – to understand that we have the capacity to surpass every expectation we hold for ourselves.

The partnership between the Rotary Club of Manila (RCM), People Management Association of the Philippines (PMAP), and the Department of Labor and Employment (DOLE) is an example of how private and public organizations can work together to create opportunities for growth and learning for our workers; develop programs that will have a lasting impact not just on individuals, but also their communities; and create an environment where innovation and excellence is the norm, rather than the exception.

Together we can do better for ourselves and our country.

Maraming salamat po, at mabuhay po kayong lahat

RAMON S. ANG
San Miguel Corporation
President and Chief Executive Officer



**SAN MIGUEL
CORPORATION**



BOARD OF DIRECTORS



HERMINIO S. ESGUERRA
President



FRANCISCO S. ZALDARRIAGA
Immediate
Past President



REGINALD T. YU
Vice-President-Elect
Vice President



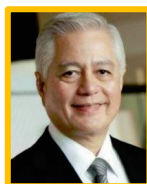
ALBERT C. PALACIOS
Director-Elect/
Director



ALBERT S. ALDAY
Director-Elect/Director



JOHNNY N. CHOTRNI
Director-Elect/
Director



RAFAEL M. ALAUNAN, III
President-elect/
Director



ANTONIO S. LOPEZ
Director-elect/
Director



EDUARDO V. ENRIQUEZ, III
Director-elect/
Director



EDWIN H. HERNANDEZ
Secretary



KARLO EUGENE JOSEF
M. CASTRO
Incoming Asst. Treasurer
/Treasurer



NAGI ZEITOUNI
Sergeant-at-Arms



JASON M. BOGOVICH
Sergeant-at-Arms



RAOUL C. CREENCIA
Board Legal Adviser



MICHAEL JAEY
C. ALBANA
Director-elect/
Asst. Secretary



PAUL JOSEPH M. GARCIA
Incoming Treasurer/
Asst. Treasurer

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MA. ELIZABETH D. NASOL, DPM
President



MICHAEL M. GODINEZ, FPM
Vice-President



LYDIA LLY G. QUINTANS, AFPM
Board Secretary



MA. CONSUELO M. REYES, AFPM
Treasurer



ALMA M. ALBANO
Board of Trustee



MARIA SOLEDAD D. AMIR, FPM
Board of Trustee



VLADIMIR D. CAYABAS
Board of Trustee



MARIA LOUIE A. JOMERO
Board of Trustee



MA. ELENA M. MANO
Board of Trustee



VIRGINIA B. MENDOZA, FPM
Board of Trustee



MARIE-COR G. MILITANTE, FPM
Board of Trustee



MIRASOL B. TIU, DPM
Board of Trustee



ATTY. ELISEO M. ZUNIGA, JR.
Board of Trustee



ARNOLD A. GUADALUPE
Board of Trustee



UNILYN E. SOLON
Board of Trustee



DARLITO B. BORAQUIT, JR.
Board of Trustee

TOWER AWARDS

HISTORICAL FACTS THE TOWER AWARDS: A SALUTE TO ALL USEFUL OCCUPATIONS AND THE DIGNITY OF FRUITFUL LABOR

The TOWER Awards, the country's top awards for skilled workers, was first launched jointly by the Rotary Club of Manila, the Ministry of Labor, now, the Department of Labor and Employment and the Trade Union Congress of the Philippines during the presidency of PDG Teofilo "Fil" Reyes in RY 1975-1976 with then Club Secretary Alberto "Bert" Romulo, the "Diamond Year" President as Project Chairman.



The presentation of the TOWER Awards was one of the highlights of the annual "LABOR DAY" observance with then President Ferdinand E. Marcos and First Lady Imelda Romualdez-Marcos.

A big boost to the TOWER Awards was the Rotary Club

of Manila's successful sponsorship of Presidential Proclamation No. 1728 issued during the Presidency of Fr. Frank G. Reyes in RY 1977 - 1978. The proclamation declared the period from April 24 to 30, 1978 and every year thereafter as "EMPLOYER-EMPLOYEE WEEK" in the Philippines.

The TOWER Awardees, all lowly workers, but each excelling and outstanding in his or her own respective jobs, were presented to the public at the Labor Day Luncheon of the club last April 28, 1978 with Labor Secretary and Rotarian Blas Ople as Guest of Honor and Speaker. The awardees received a Cash Award of

P1,000 per awardee. Cash prizes have, since then, increased throughout the years and there were certain years where their Nominators were given honoraria.

TOWER Awards Trophies were presented to the respective awardees last May 1, 1978, Labor Day, at the Philippine International Convention Center (PICC) by First Lady and Metro Manila Governor Imelda Romualdez-Marcos. President Ferdinand E. Marcos was the principal Guest of Honor and Speaker.

TOWER IN A NUTSHELL

The TOWER (The Outstanding Workers of the Republic) Awards was founded in 1975 by the Rotary Club of Manila as an annual search for outstanding "blue collar" workers of the country. Subsequently, it included in its coverage "white collar" (non-supervisory) workers. It aims to recognize the contributions to economic development of the legions of

skilled workers who constitute the backbone of our country's manpower capacity. The awards program transcended the confines of a Club's concern because of its nationwide reach and significance in uplifting the Filipino workers' morale and social status leading to greater prestige at the workplace – to the Entrepreneur / employer and the colleagues, to the family and the community while enhancing individual career opportunities and promoting industrial peace. The nationwide project was suspended for several years, but was revived in response to the call to revitalize excellence and productivity at the workplace and energize collective skills of our workers for global competition.

Most recently, the borderless competition for labor effectiveness and efficiency with the dawn of globalization and the surge in information technology changed the work paradigm, the way we work and how companies

operate. It gave rise to the decline in the industrial "blue collar" labor force which resulted in the rapid rise in the number of workers in the informal sectors as well as of white collar workers. The latter group "mushroomed" and dominated the information technology, telecommunications, banking, insurance, professional services, and even the manufacturing sectors.

To date, a total of more than two hundred (200) TOWER awardees have been recognized.

Through the years since its revival, the Rotary Club of Manila, together with the Metrobank Foundation, Inc., as well as the other cooperators and supporters, have worked together in recognizing work excellence, productivity and innovation that can spell the difference towards decent work and harmony at the workplace thereby preserving jobs and enhancing employment opportunities. Institutions and organizations like the Department of Labor and Employment, the Hotel and Restaurant Association of the Philippines (HRAP), the SOFITEL Philippine Plaza Manila Hotel, the Chinese Business Club, Inc., the Technological University of the Philippines, the Pamantasan Ng Lungsod Ng Maynila, the Central Colleges of the Philippines, the System Technology Inc. (STI) and other state colleges and universities in Luzon, Visayas and Mindanao,

have supported and have continued to support the project. In like manner, the Presidential Communications Operations Office (PCOO) has supported and has continued to support the project.

In RY 2018-2019, during the observance and celebration of the 100 Years of the Rotary Club of Manila and the Rotary Movement in Asia, the club leadership and its members, deemed it fitting and imperative to stage a Centennial Edition of the TOWER Awards.

With the all-out support of the Rotary Club of Manila's main partners at that time, People Management Association of the Philippines and Petron, which provided technical expertise and financial assistance, respectively, Rotary Club of Manila's TOWER Awards Committee headed then by PP Benny Laguesma conducted information dissemination and nationwide search to encourage participation and nominations from all over the country.

To ensure the successful staging of the TOWER Awards, the Rotary Club of Manila has concluded Memoranda of Agreement with the People Management Association of the Philippines (PMAP),

Petron Foundation Inc., the Department of Labor and Employment (DOLE) and the New World Makati Hotel during that centennial Rotary year.

After a one year hiatus at the height of the global pandemic where many industries have been pivoting, the search has resumed this RY 2020-2021 under Chairman Past President Jesus "Susing" M. Pineda, Jr. (President, RCManila Foundation, Inc.) and Co-Chairman Herminio "Hermie" S. Esguerra (Chairman, RCManila Foundation, Inc.) with the RCManila Foundation, Inc., the People Management Association of the Philippines, the Department of Labor and Employment and the Philippine Amusement and Gaming Corporation (PAGCOR) as its partners.

As the nation navigates the new normal in the wake of the global pandemic, it is, but, fitting that the heroic works of the unsung heroes of the workplace, who have displayed the kind of resilience that has made many industries survive the challenges to the Philippine economy, be brought to fore in this legacy project that has defined the finest hours of Asia's First Rotary Club.



TOWER AWARDS

LIST OF PAST AWARDEES

RY 1975-1976 TO RY 2020-2022

RY 1975-1976

ROLANDO M. REQUIEL
Machinist, SMC Polo Brewery
Mariano C. Mira
Textile Worker, Utex-Marikina
SEVERINO M. DE GUZMAN
Construction Worker, A.M.
Oreta and Co., Inc.
JESUS TANGOAN
Foundry Worker, Atlas
Consolidated in
Toledo, Cebu
RAFAEL M. SALDUA
Welder, Procter & Gamble PMC
Yusof Alfad, Fisherman
Badjao Fisherman's
Association, Jolo, Sulu
HONORATO R. CRUZ
Electrician, Cavite Naval
Shipyard
SANTIAGO L. BADONGEN
Miner, Benguet Consolidated,
Bontoc
ROBERTO L. STA. ANA
Mechanic, Northern Motors, Inc.
Ruperto Malabola
Shoemaker, Carigara, Leyte

RY 1976-1977

JESUS V. BAUCA
Transport Worker, Driver, J.D.
Transit Company
LEON E. CAHATOL
Handicraft Worker, Palayan
Lamps on A. Mabini, Ermita,
Manila
MONICO S. CLARO
Wood Worker, Cabinet Worker,
Radiowealth, Inc.
REBECCA V. GARRIDO
Garment Worker, Sewer,
Levi Strauss Philippines, Inc.
FELIX M. LACANDALO
Agriculture Worker, Farmer,
Zamboanga
FELIPE C. LAYGEN
Seafarer, C.F. Sharp and
Company, Inc.
ANTONIO MACATANGAY
Hotel Worker, Bellboy, Manila
Hilton
NIMFA O. OLAGUER
Social Worker, DSSD-Leper
Colony, Culion, Palawan

JULITO PABALAN DECENA
Construction Worker, General
Foreman, Construction &
Development Corp. of the
Philippines
JOVITO V. VALENZUELA
Communications & Electronics,
Worker, Philippine Long
Distance Telephone Company

SPECIAL AWARDEES
ROSARIO G. FUNDO
Supervisor, 800 Handicraft
Workers, T'Bolls of Lake Sebu,
South Cotabato
VERONICA LANGGONG
Trolan Paramedic, T'Bolis of
Lake Sebu, South Cotabato

RY 1977-1978

ROGER B. BALLA
Carpenter, Richfield Hemp
Industries Corp.,
Sto. Domingo, Albay
ANASTACIO S. BARONG
Welder, Cebu Shipyard &
Engineering Works, Inc., Lapu-
Lapu City, Cebu
FILEMON F. CARPIO
Agriculture Worker, Calauan,
Laguna
MARTINA S. FIKAN
Auxiliary Health Worker, Santa
Cruz Mission, Lake Sebu,
Surallah, South Cotabato
RICARDO A. MUNDIN
Overseas Construction Worker,
Kuwait Project of Atlantic, Gulf
& Pacific Company of Manila,
Inc.
JOSE S. NECESSARIO
Electrician, Atlas Fertilizer Corp.,
Sangi Beach, Toledo City
PERFECTO S. PILAPIL, JR.
Swine Raiser/Breeder,
Capoocan, Leyte
EDGARDO B. RAMIREZ
Bottle Technician, San Miguel
Corporation
LUCAS A. TARUC
Fisherman, Plaridel Misamis
Occidental
MAGNO F. VERI
Mechanic, Winthrop-Stearns,
Inc., Mandaluyong, Metro
Manila

RY 1978-1979

ANGELINA R. MALANA
Agri-Business, Laborer, E.B. Cruz
Sugar Plantation, Tuguegarao,
Cagayan
ERIBERTO D. CAANCAN
Automotive, Body Trimmer,
Delta Motors Corporation,
Paranaque, Metro Manila
EMMA R. BAARDE
Community Health Service,
Welfare Aide, Ministry of Social
Service & Development
HONORATO M. TORRE-CAMPO
Construction, Welder-1st Class,
Engineering Equipment, Inc.
Mandaluyong, Metro Manila
BERNARDO B. BERMUDEZ
Electronics, Crew Chief/
Electrician, Philippine
Appliance Corp., Parañaque,
Metro Manila
ELIEZER P. RECENTE
Food Manufacturing, Power
Plant Operator/Bottling
Mechanic, Coca-Cola Plant,
Cagayan de Oro City
ENDENG JAMHALI
Handicraft, Expert Weaver,
Yakan Evacue, Weaving
Center, Zamboanga City
EPIFANIO C. MADRONIO
Metal Processing & Forming,
Pattern Maker-1st Class,
Engineering Equipment, Inc.
Mandaluyong City, Metro
Manila
CIELITO L. PASCUAL
Petroleum & Coal Products,
Equipment Technician, Pilipinas
Shell Petroleum Corporation,
Tabangao, Batangas City
PAULINO C. CORPUZ
Publishing and Printing, Offset
Machine Operator, Social
Communications Center, Inc.,
Sta. Mesa, Manila

RY 1979-1980

RICARDO P. TUNGOL
Automotive Worker, Mechanic,
HQ 433 MVS, 5th Fighter Wing,
Philippine Air Force,
Basa Air Base, Pampanga
INOCENCIO A. PINEDA
Communications Worker,
Telecommunications, Globe
Mackay Cable & Radio
Corporation, U.N. Avenue,
Manila

EUGENIO V. CARINO
Construction Worker, Philippine
Rock Products, Inc.,
Mandaluyong City
BENJAMIN C. ELLOSO
Electronics Worker, Electrician,
Meralco, Pasig, Metro Manila
FRANCISO F. DE JESUS
Food Manufacturing Worker,
Insular Sugar Refining
Corporation, Hulo,
Mandaluyong, Metro Manila
SYLVANO G. BANTOL
Hotel and Restaurant Worker,
Gie Gardens Hotel, Tagbilaran
City, Bohol
NATHANIEL T. OLADO
Metal Processing & Forming
Worker, Maria Cristina
Chemical Industries, Inc.,
Iligan City, Lanao del Norte
JUANITO R. GRAVIDEZ
Mining Worker, Philex Mining
Corporation, Padcal, Tuba,
Benguet, Baguio
SANTOS M. ESCAÑO
Petroleum, Coal and Chemical
Products Worker, Pilipinas Shell
Petroleum Corporation,
Tabangao, Batangas
ROSENDA R. PINGAL
Social, Medical & Special
Services Worker, Skylark 4-H
Advisory Council, Capoocan,
Leyte

SPECIAL POSTHUMOUS AWARD

AURORA A. FERRER
Metro Manila Aide Street
Sweeper,
Metro Manila Commission

RY 1981-1982

DANILO G. LARDIZABAL
Agri-business, Foremost Farms,
Inc., Teresa Rizal
JAIME C. ROCA
Communications, Globe
Mackay Cable & Radio
Corporation, Kawit, Cavite
LUZVIMINDA O. MACASPAC
Construction, Meralco Industrial
Engineering Services
Corporation, Mariveles, Bataan
CARLOS DAYSON
Electronics/Electrical, Goodwill
Industries of the Philippines,
Inc., Grace Park, Caloocan
ELY M. AGUILA
Food Manufacturing, San
Miguel Corporation – Magnolia
Dairy Products, Montalban,
Rizal

ELIZABETH C. BEDRIJO
Handicraft, Self-employed,
Koronadal, South Cotabato
RESTITUTO L. JAVA
Metal Processing & Forming,
Atlantic, Gulf and Pacific
Company of Manila, Inc./
Honiron Division, Pasig, Metro
Manila
RODOLFO K. AGUID
Mining and Field Exploration,
Sangilo, Itogon, Benguet Itogon
Suyoc Mines, Inc.
TERESITA D. GARCIA
Publishing & Printing, Social
Communications Center, Inc.,
Sampaloc, Manila
RAFAEL D. DAVID
Rubber Products, Rubberworld
Philippines, Inc., Sampaloc,
Manila
BENIGNO B. ELCANO
Textile and Garments Universal
Textile Mills, Inc., Marikina,
Metro Manila
OMAR S. ALI
Transportation, Philippine
Aerospace Development
Corporation,
San Juan, Metro Manila

RY 1982-1983

CERILO P. ZAMAYLA
Agri-business, Leadman –
Welding Section, Philippine
Packing Corporation,
Phillips, Bukidnon
FERNANDO V. BIAG
Automotive, Mechanical/
Electrical Repairman,
Canlubang Automotive
Resources Corporation, Cainta,
Rizal
ROGELIO S. KABIGTING
Construction, Suffing Crane
Operator, Philippine Dockyard
Corporation, EPZA, Mariveles,
Bataan
CESAR D. CUSTODIO
Food Manufacturing,
Mechanic A, Magnolia Division,
San Miguel Corporation,
Aurora Boulevard, Quezon City
JESUS N. ISIP
Leather & Leather Products,
Nursery Farm Aide, Bureau of
Animal Industry, San Juan,
Macabebe, Pampanga
VIRGILIO D. LEGASPI
Metal Processing & Forming,
Metal Craftsman, Republic
Glass Corporation,
Pinagbuhatan, Pasig

NICOLAS V. MANLOLOYO
Mining & Field Exploration,
Shovel Operator,
Atlas Consolidated Mining &
Development Corporation, Bo.
Don Andres Soriano,
Toledo City, Cebu
FEDERICO A. CARASCO
Petroleum, Coal & Chemical
Products, Stationary Equipment
Technician, Pilipinas Shell
Petroleum Corporation,
Tabangao, Batangas
FELIX S. ORDEN
Rubber Products, Rubber Mixing
Machine Operator,
Rubberworld Philippines, Inc.,
Novaliches, Quezon City
ROBERTO G. TIBURCIO
Textile & Garments, Ring/Cone
Winding Mechanic, Universal
Textile Mills, Inc., Baranca,
Marikina, Metro Manila
REYNALDO C. TIBAYAN
Construction, Master
Carpenter, G. Puyat & Sons,
Inc., Barrio Ugong, Pasig

RY 1983-1984

BERNARDINO ADORNADO
Agriculture, Fishery & Forestry,
Field Assistant, International
Rice Research Institute
Luis Oana Construction, Tools
Mechanic 1, Engineering
Equipment, Inc.
JAIME TANAMOR
Manufacturing & Trading
(Automotive), Tool and Die
Maker, Canlubang Automotive
Resources Corporation
MARCELINO CABAGBAG
Manufacturing & Trading
(Electrical/Electronics),
Equipment Engineering
Technician, Texas Instruments
LUDOVICO PINEDA
Manufacturing & Trading (Metal
Processing and Forming),
Welder Leadman, Armco
Marsteel Alloy Corporation
NORBERTO PASCUAL
Manufacturing & Trading (Non-
metallic) Casting Machine
Operator, Republic Glass
LUIS GUTIERREZ
Manufacturing & Trading
(Petroleum/Coal/Chemical
Products), Operator A,
Caltex Philippines
GETULIO BUENA
Manufacturing & Trading
(Textiles & Garments),

Combing, Drawing, Roving
Maintenance Technician,
General Textiles
ROMULO SURAT
Mining and Quarrying, Miner,
Philex Mines
PONCIANO EUGENIO
Power & Energy, Lineman I/C,
Manila Electric Company
RUFINO OMADIO
Transportation & Storage,
Aircraft Technician III, Philippine
Aerospace Development
MELCHOR MONTEMAYOR
Electrical Services, Electrician A,
Magnolia Dairy Products

RY 1984-1985

GREGORIO F. ROSANES
Agriculture, Fishery & Forestry,
Breeding Technician, San
Miguel Corporation
MANUEL C. ANO
Community & Social Services,
Municipal Staff Assistant, Ministry
of Human Settlements,
Bontoc, Mountain Province
ANGELITO A. CRUZ
Construction, Machinist,
Philippine Rock Products, Inc.
LEONARDO G. GUMASING
Manufacturing & Trading –
Electrical/Electronics, Science
Research Assistant II,
Philippine Atomic Energy
Committee
ZOILO J. BORCILLO
Manufacturing & Trading –
Food, Beverage & Tobacco,
Preventive Maintenance
Inspector-Electrical, Philippine
Packing Corporation,
Bugo, Cagayan de Oro
WILFREDO V. DIANA
Manufacturing & Trading –
Metal Processing & Forming,
Chief Line Mechanic,
Mindanao Steel Corporation,
Lugait, Misamis Oriental
MARIO D. DE ACOSTA
Manufacturing & Trading – Non
-metallic Minerals, General
Maintenance Man-Welder,
Sanitary Wares Manufacturing
Corporation, Muntinlupa, Metro
Manila
CRISANTA A. CUNANAN
Manufacturing & Trading –
Rubber & Plastic, Sewer,
Rubberworld Philippines,
Novaliches, Quezon City

SIMEON A. ABIVA
Manufacturing & Trading –
Textile & Garments,
Maintenance Fixer, Solid Mills,
Inc., Sucat, Muntinlupa
CHONGAREB B. TECAG
Mining & Quarrying, Lead
Miner, Benguet Corporation
ROMAN G. TAMAYO
Power & Energy, First Class
Lineman, Manila Electric
Company

RY 1985-1986

ROSENDO A. GLORIOSO
Agriculture, Fishery & Forestry,
Hatcheryman,
San Miguel Corporation
VAL G. DELA CRUZ
Communication, Electronic
Technician, Globe Mackay
Cable & Radio Corporation
ALBERTO V. IGNACIO
Community & Social Services,
Volunteer Youth Leader, Leyte
Anakbukid Club
BUENAVENTURA A. BORRUEL
Construction, Pipefitter/
Leadman,
A.G. & P. Company, Manila
MARIO C. FRANCISCO
Manufacturing & Trading,
Machinist/Leadman, Asian
Transmission Corporation
FRANCISCO G. JUBELAG, JR.
Electrical/Electronics,
Electronics Technician,
TMX Philippines
ENRIQUE L. SUMOGBA
Food, Beverage & Tobacco
Machinist, Southern Islands Oil
Mills Corporation
HIPOLITO G. GODINEZ
Paint, Lead Tinter/
Thindownman,
Dutch Boy Philippines, Inc.
Clara B. Morandarte
Rubber & Plastic, Sewer,
Rubberworld Philippines, Inc.
GUIDO E. ELAGO
Mining & Quarrying, Mechanic,
Benguet Corporation
Lucino C. Mijares, III
Power and Energy, Meter
Reader, Meralco
RODERICO R. OGAPONG
Transportation and Storage,
Aircraft Technician, Philippine
Aerospace Development
Corporation

RY 1995-1996

CELSO P. LICLICAN
Air Transportation, Pacific
Airways Corporation
VIANNEY N. BASKINAS
Metal Processing & Forming
MOOG Controls Corporation
NILO C. AMOS
Glass Container Manufacturing,
San Miguel Yamamura Asia
Corporation
MAXIMO Q. GUECO
Beverages, Soft drinks &
Carbonated Water, Coca-Cola
Bottlers Philippines, Inc.
WILFREDO R. PELAYRE
Non-metallic Minerals,
Philippine Phosphate Fertilizer
Corporation
ALBERTO T. DE LEON
Drugs, Pharmaceutical &
Health Products, Johnson &
Johnson (Phils.) Inc.
ISIDRO G. BUENCONSEJO
Rubber and Plastics, Uratex
Philippines, Inc.
JOSEFINO G. CALDERON
Powdered, Condensed &
Evaporated Milk,
Nestle Philippines, Inc.
AURELIANO R. ROSALES
Electrical/Electronics, TMX
Philippines, Inc.
JOEY M. CRISTOBAL
Paper and Paper Products,
Kimberley-Clark Philippines

RY 1996-1997

JOSE J. BADUA
Non-metallic Minerals,
Preventive Maintenance
Inspector-Mechanical,
Davao Union Cement
Corporation
EULOGIO O. CAPARAS
Automotive, Plant Equipment
Technician, Mitsubishi Motors
Philippines Corporation
MAMERTO L. CASTRO
Sugar Manufacturing,
Mechanic 1, Central Asucarera
Don Pedro
ARMANDO A. DORMENTES
Food & Beverage, General
Mechanic, Del Monte
Philippines, Inc.
AMORMIO C. FERIA
Automotive, Freshman 2
Welder 3, Toyota Motor
Philippines Corporation

CELSO D. JACULBA
Non-metallic Minerals, Furnace
& Batch Plant Mechanic, San
Miguel Packaging Corporation
Dionisio D. Las Pinas
Food & Beverages, Staff
Engineer,
San Miguel Corporation
CATALINO I. MONJE
Pulp & Paper Products, Design
Draftsman, Kimberley Clark
Philippines
NELSON M. SERRANO
Petroleum, Coal and Chemical
Products, Welder/Fabricator,
United Coconut Chemicals,
Inc.
ROGELIO L. TERCENIO
Power Generation &
Distribution, Lineman 1/C, VI,
Manila Electric Company

RY 1997-1998

NESTORIO V. BOCO
Agriculture and Fishery,
Medicator, Goodwill Agro-
Industrial Development
Corporation, Batangas
NOEL V. FLORANTE
Manufacturing & Distribution-
Machineries & Equipment,
Mould Setter, Matsushita
Electric Philippine Corporation,
Taytay Rizal
BENJAMIN P. HIJASTRO
Government, Community &
Social Services, Water
Resources Facilities Operator A,
Pump Operator, Pagadian City
Water District
MODESTO M. MALIJAN
Manufacturing & Distribution-
Paper and Paper Products,
Quality Auditor,
Kimberley Clark Philippines
GUILLERMO A. JUDAVAL
Manufacturing & Distribution-
Food, Beverages & Tobacco,
Mechanical Technician (NS*4),
San Miguel Corporation
FRANKLIN P. MANALASTAS
Non-metallic Minerals Glass
Forming Technician, San
Miguel Packaging Products-
Manila Glass Plant
JONATHAN M. PALMA
Manufacturing & Distribution –
Non-metallic Minerals,
Electrical & Instrumentation
Technician (Mechanic B),
Philippine Phosphate Fertilizer
Corporation

SULPICIO C. RAMOS
Manufacturing & Distribution-
Printing, Currency Operations
Officer III, Bangko Sentral ng
Pilipinas
LUVIMI C. SAGARIO
Power Generation &
Distribution, Line Foreman,
National Power Corporation
RIZAL V. VALEROS
Automotive, Electrical
Technician/Group Leader,
Mitsubishi Motor Philippines
Corporation

RY 1998-1999

NOEL C. BAYAN
Manufacturing and Distribution-
Pulp and Paper Products
Category, De-inking Plant Field
Operator, Trust International
Paper Corporation
BENEDICTO J. CORDERO
Manufacturing and Distribution-
Food Processing Category, Line
Mechanic, Kraft Foods (Phils),
Inc.
FLORENTINO E. DIVINA
Government, Community &
Social Services – Minting
Category, Senior Currency
Operations Officer, Bangko
Sentral ng Pilipinas
RICHARD G. GASPASIN
Manufacturing and Distribution
– Automotive Category,
Freshman 2 Level 3 Spot
Welder, Toyota Motors
Philippines Corporation
TEODORO C. ILDEFONSO
Manufacturing and Distribution
– Technician Leve #3 (T3), Star
Motors Manufacturing
Industries, Inc.
WOLFREDO M. MACASAET
Government, Community &
Social Services, Basic Services,
Territory Controller, Manila
Water Company
CARLOS M. ROXAS
Manufacturing and Distribution
– Food Processing Category,
Senior Production Man,
Nestle Philippines, Inc.
SEVERINO L. SOMERA
Basic Industry – Mining and
Quarrying Category, Mine
Capataz, Lepanto
Consolidated Mining Company
CESAR M. SISON
RED BULL KABIG-LAKAS
AWARDEE '99, Transportation
Category, Driver, Victory Liner,

RY 1999-2000

HERMES O. BELARO
Manufacturing – Non-Metallic
Minerals Category, Mechanic A
(Millwright), Philippine
Phosphate Fertilizer Corporation
FELIZA B. BELINAN
Small-scale Industries Category,
Weaver III, Narda's Handwoven
Arts and Crafts
DIONISIO C. ESTEPA, SR.
Basic Industries – Mining &
Quarrying Category, Mechanic
I, Philex Mining Corporation
MELITON E. OBRERO
Manufacturing – Automotive
Category, Sprayman A,
Mitsubishi Motors Philippines
Corporation
FRANCISCO T. ORIG
Manufacturing – Food
Processing Category, Process
Mechanic I, Nestle Philippines,
Inc.

RY 2000-2001

MIGUEL P. ROSAS
Manufacturing – Automotive
Category,
Star Motors Manufacturing
GREGORIO A. PULLA
Manufacturing – Textile and
Garment Category, Coats
Manila Bay Inc.
RANULFO V. ALFORNON
Manufacturing – Non-Metallic
Materials Category, Philippine
Phosphate Fertilizer Corporation
LEOPOLDO G. SALCEDO
Government Service Category,
Department of Agriculture
ROEL D. PAGULAYAN
Basic Industries Petroleum Coal
and Chemicals Category,
Pilipinas Shell
JERRYBEL A. SERQUINA
Services-Water Distribution
Category,
Manila Water Company
Eliezer T. Tupaz
Manufacturing – Food and
Beverage Category, Coca-
Cola Bottlers Philippines

RY 2001-2002

CIRILO A. AMOY
Manufacturing – Food &
Beverage Category,
Overhauling Mechanic,
Del Monte Philippines, Inc.

JOB B. ARNOCO
Government – Water District
Category, Water Resource
Facilities Operator A (Pump
Operator), Pagadian Water
District
RAMIL C. DELUTE
Manufacturing – Automotive,
Freshman 1,
Level 3, Toyota Philippines
Corporation
LORETO V. FLOR
Manufacturing – Metal Forming
Processing & Farming
Category, Lithographer,
San Miguel Corporation,
Metal Closure & Lithography
Plant
DANTE P. LACSINA
Basic Industries – Power
Generation Category,
O/M Technician B, National
Power Corporation
AGUINALDO S. MAGHUYOP
Manufacturing – Food and
Beverage Category,
Maintenance, San Miguel
Corporation, Davao Brewery
MANUEL G. MAYOR
Manufacturing – Automotive,
Industrial Electrician,
Mitsubishi Motors Philippines
Corporation
WARLITO D. TAMPOS
Manufacturing – Non-Metallic
Minerals, Mechanic D –
Journeyman I,
Philippine Phosphate Fertilizer
Corporation

RY 2002-2003

MARK I. ANDRADA
Manufacturing – Electrical/
Electronic Category, Senior
Assembly Technician,
MOOG Controls Corporation
PABLO R. DAVIS
Government – Utilities
Category, Plant Electrician,
Pagadian City Water District
JERRY S. LAPARA
Manufacturing – Food and
Beverage, Mechanic, Del
Monte Philippines
ROBERTO C. NABO
Basic Industries – Water
Distribution Category,
Non-Revenue Water (NRW)
Operative 2,
Manila Water Company, Inc.
ROBERTO M. PANGAN
Manufacturing – Textile and
Garment, Winding/Twisting

Head Mechanic Antoconer,
Indophil Acrylic Manufacturing
Corporation
ROMEO D. PASCUA
Manufacturing – Mining and
Quarrying, Machinist, Mobile
Equipment Department,
Philex Mining Corporation
ENRICO G. SAPITAN
Manufacturing – Textile and
Garment, Electrician Class B,
Indo Phil. Textile Mills, Inc.
ALFREDO C. SURIGAO
Manufacturing – Non Metallics
Category, Mechanic
(Millwright), Philippine
Phosphate Fertilizer Corporation

RY 2003-2004

CHRISTOPHER G. PATRIANA
Basic Industry – Agriculture
Category, Leadman, Del
Monte Philippines, Inc.
EVA L. DE DIOS
Manufacturing – Electrical/
Electronics Category, Mold
Operator, Amkor Technology
Philippines, Inc.
RODOLFO S. FRANCISCO
Manufacturing – Food and
Beverage Category, Mechanic
B, Coca Cola Bottlers
Philippines, Inc.
ARTHUR V. TOSLOC
Manufacturing – Food and
Beverage Category
Mechanical Technician, San
Miguel Corporation
DANILO V. ICAWALO
Manufacturing – Textile and
Garments Category, Senior
Maintenance Mechanic,
Indo Philippine Cotton Mills, Inc.
BELCEZAR DIOQUINO, JR.
Manufacturing – Automotive
Category, Welding Line Team
Leader, Toyota Motor
Philippines Corporation
ANTONIO A. CADIZ
Manufacturing – Non-Metallic
Minerals, Fieldman
(Granulatorman), Philippine
Phosphate Fertilizer Corporation

RY 2004-2005

ELGEN S. CATARINA
Manufacturing Category,
Quality Auditor, Goodwill
Industries of Cebu, Inc.
MICHAEL G. DINULOS
Manufacturing Automotive
Category, Press Team Member,

Toyota Motor Philippines, Inc.
 DAREY U. DULCA
 Services – Others Category,
 Technician Leadman,
 Negros Occidental Electric
 Cooperative, Inc.
 DIOSDADO P. FORTUNO
 Basic – Power Generation &
 Distribution Category, Electrical
 and Instrumentation Specialist,
 Magellan Cogeneration, Inc.
 ARLA BELLA CARRIE D. OBERO
 Manufacturing Category,
 Associate Technician, P. Imes
 Corporation
 JAIME T. OPIDER
 Services-Water Distribution
 Category, Meter Service
 Associate, Manila Water
 Company, Inc.
 GIL N. QUIMINALES
 Manufacturing – Food and
 Beverage, Beverage
 Technician, Coca-Cola Bottlers
 Philippines, Inc.
 NESTOR J. VILLARMINO
 Manufacturing-Metallic Mineral,
 Plant Mechanic, Philippine
 Phosphate Fertilizer
 ARTHUR P. VISMANOS
 Basic-Agriculture Category,
 Welder/Fabricator Mechanic,
 Del Monte Philippines, Inc.

RY 2005-2006

GERMAN D. ANOBLING
 Services Category, Wastewater
 Network – Operative 3, Manila
 Water Company, Inc.
 ROLANDO C. BALLERA
 Manufacturing Category, Plant
 Mechanic, Philippine
 Phosphate Fertilizer Corporation
 ALEXANDER M. GALANG
 Services Category, Corporate
 Communications Associate 2,
 Manila Water Company, Inc.
 Antonio delos Reyes Gimang
 Manufacturing Category I,
 Production Team Member,
 Toyota Motor Philippines
 Corporation
 MARCIAL N. HUERTE
 Basic Industries Category, Plant
 Operator, Magellan
 Cogeneration, Inc.
 MARIA CHRISTINA A. MACADINI
 Manufacturing Category,
 Production Operator, Amkor
 Technology Philippines
 DEOLINDO B. OLIPENDO
 Basic Industries Category,
 Heavy Equipment Mechanic –

Lead Man,
 Del Monte Philippines, Inc.
 BRANDO B. TULANG
 Manufacturing Category,
 Technician III, Amkor
 Technology Philippines
 JERRY V. ZALDUA
 Manufacturing Category,
 Ringframe Maintenance
 Mechanic A, Indo Phil Textile
 Mills, Inc.

RY 2006-2007

ANDREW P. CABANG
 Basic Industries – Agriculture
 Category, Welder-Mechanic,
 Del Monte Philippines, Inc.
 LARRYDITH E. LEANO
 Manufacturing Category,
 Moulder Setter, Styrotech
 Corporation
 NESTOR C. SUGANOB
 Services Category, Wastewater
 Operation 2, Manila Water
 Company

RY 2008-2009

VINCENT O. FERNANCEZ
 TMX Philippines, Inc.
 Ernesto L. Labanza
 Manila Water Works
 ROMEL A. RONQUILLO
 STAR Motor Manufacturing
 Industries, Inc.
 FERNANDO V. VIVAS
 Toyota Motor Philippines, Inc.

RY 2012-2013

VICTOR Y. ACOTIN
 Services Category, First Baker,
 Baguio Country Club
 Corporation
 BELINDA M. POLINTAN
 Services Category,
 Program Support Assistant for
 CQI, De Vera's Medical Center
 ANACLETO A. BORDARAYS
 Manufacturing Category,
 Machinist III,
 MOOG Controls Corporation
 MICHAEL L. CALIMAG
 Manufacturing Category,
 Senior Production Staff III,
 Lighthouse Cooperative
 JOEL O. COSME
 Manufacturing Category,
 Sampleshop Specialist,
 Luen Thai Macau Offshore
 Company, Ltd.
 LORENCE M. GATAN
 Manufacturing Category,

Noodle Maker,
G & B Buko Products
JAIME C. HUFALAR, JR.
Manufacturing Category,
Mechanical Technician,
Holcim Philippines Incorporated
DELFINO S. OBATONON
Manufacturing Category,
Cenner Chopping Operator,
Jaka Equities Corporation

RY 2018-2019

BENIGNO N. ACACIO
Fleet Heavy Equipment Officer,
Manila Water Company, Inc.
ROBERTO G. DURAN, JR.
Industrial Mechanic,
Philippine Coastal Storage and
Pipeline Corporation
ISAIAH JOHN V. DUYAG
Mechanic I, Nestle Philippines
Tanauan Factory
GERALD A. TAGUIAM
Technical Services Engineer,
SIA Engineering Philippines
JOHNNY S. TALABAN
Metering and Substation
Technician, Negros Occidental
Electric Cooperative
ALLAN C. UNABIA
Product Operator (Sachet Filling
Line), Wyeth Philippines Inc.
JOHN ROBERT V. UY
Manufacturing Engineer II,
MOOG Controls Corporation

RY 2020-2021

LYKA A. CASTILLO
General Process Operator,

Nestle Philippines, Inc.
NELL D. PANGKALINAWAN
Principal Cloud Application
Consultant, OpenText
(Philippines), Inc.
DANILO M. NAZARENO
Jetty Operator, Philippine
Coastal Storage and Pipeline
Corporation
MARVEN M. ROSARIO
Engineer, Electrical
Maintenance, Energy
Development Corp.
MARK DENNIS D. JOSOL
Specialist 3, Ibeden Philippines,
Inc.
MOISES I. BANDONG
Group Leader, JTEKT Philippines
Corporation

RY 2021-2022

FRANKLIN A. DALIDA
RBF Technician,
San Miguel Yamamura
Packaging Corporation
CARLO R. SERENO
Associate Mapping Developer
OpenText
RAMIL A. ATIENZA
Production Operator
Nexperia Philippines Inc.
CHRISTIAN P. CAUBANG
Maintenance Engineer FCRS/
PME
Energy Development
Corporation

2023
TOWER
The Outstanding Workers of the Republic *Awards*



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THE OUTSTANDING WORKERS OF THE REPUBLIC AWARDS 2023 ASSESSORS COMMITTEE



REYNALDO M. GENER, DPM

Rene is currently the Executive Director of People Management Association of the Philippines (PMAP). He has extensive experience in local, regional & global Human Resource Management and has attended various seminars both here and abroad.

He was the President of the People Management Association of the Philippines (PMAP) in 2000 and was awarded as the Outstanding Personnel Manager of the Year (PMY) in 1996.



EFREN ALBERTO JR., DPM

Efren is the former Head of Human Resources of MOOG Controls Corporation. He started the company. He is also a former part-time professor at St. Louis University, Baguio where he handles graduate courses in organizational behavior, industrial psychology, and human resources.

In his 34-year stay in MOOG, Mr. Alberto was a key driver in building, maintaining, and enhancing a philosophy of mutual trust and confidence in his company's culture and operations. Accordingly, this culture of mutual trust earned various accolades for MOOG to include TESDA's Kabalikat Award in 1999, PMAP's People Manager of the Year in 1999, PMAP's Employer of the Year Award in 2002, and PMAP's People Program of the Year in 2005. He's been an active member of the Award's committee for several years and a member of the Labor Policy Reforms and Industrial Relations Committee.



JULIE MITERIA, FPM

Julie has been to HR practice for more than 40 years, the latest of which was with SM Supermalls. She was part of the PMAP National Boards for several years and an active member of the PMAP Awards Committee at large. She was once the sub-chair of the People Program of the Year category in PMAP Awards. She was also an assessor in DOLE Productivity Olympics in 2018, was sub-chair of Quality and Productivity in ECOP Kapatid Award and a Philippine Delegate for Employers to ILO (International Labour Organization) Conference in Geneva in 2015, 2018, 2019.



LOUISA MILA ECHEVARRIA, FPM

Louisa has more than 40 years of solid experience as a people manager and consultant in business management, organization development, labor relations and human resources management. She is the 2020 PMAP National President. A member of the PMAP National Awards Committee at large. Has been one of the judges of National Conciliation and Mediation Board for the Search for Outstanding Labor-Management Council in 2013 and 2019. A Civil Service Commission Judge for The Search for Presidential Lingkod Bayan Award in 2010 and 2021. An active advocate of raising the bar of excellence in people management. A socio-civic leader, a full-blooded Rotarian for more than 28 years. Right now, she serves as a lead mentor for GO NEGOSYO.



VIRGINIA MENDOZA, FPM

Virginia is a member of PMAP and has been in the practice of the HR profession for more than 40 years. She has been an active member of the Awards Committee for over 10 years.

She's a former president of First Inter-Resources Mgt., Inc., Vice -President of the Society of Fellows, member of the SOF Accreditation Council, Board Secretary of PMAP National Board, and Treasurer of PMAP Foundation.

Currently, she's serving as a trustee in the PMAP National Board in charge of the Corporate Social Responsibility Committee which she has been heading for four years now.

She's also a mentor in GO Negosyo and former Vicarial Regent of the Daughters of Mary Immaculate, Archdiocese of Manila.

THE OUTSTANDING WORKERS
OF THE REPUBLIC AWARDS 2023
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THE OUTSTANDING WORKERS OF THE REPUBLIC AWARDS 2023 BOARD OF JUDGES



LUCILA C. TARRIELA

Ms. Tarriela is a Commissioner in National Wages and Productivity Commission (NWPC) - Department of Labor and Employment, an Employer Representative in National Tripartite and Industrial Peace Council (NTIPC), the Vice-President of Canlubang Sugar Estate Group of Companies, the Treasurer in Employers Confederation of the Philippines (ECOP), the President of Asian Institute of Human Resource Management (AIHRM)-PMAP, a Past President of People Management Association of the Philippines (PMAP), and an Examiner in the Board of Accountancy, Professional Regulation Commission (PRC), 2004-2010.



HON. MARQUEZ GO, DPM

Marquez “Mark” Go is the representative of the lone district of Baguio. Since 2016, Cong. Mark has maintained zero absences in Congress’ plenary sessions, and has authored and co-authored over 324 bills in the 18th Congress. For the 19th Congress, he has been re-elected as the Chairperson of the Committee on Higher and Technical Education and a member of the Committees on Appropriations, Accounts, Basic Education, Health, Trade and Industry, Housing and Urban Development, Tourism and Labor and Employment. Among his many distinctions in his various organizations include his stints as National President of the People Management Association of the Philippines in 2007; President of the UP Alumni Association, Baguio-Benguet Chapter; President of the Rotary Club of Baguio North; and District Governor of the Rotary International, District 3790.



ANTONIO I. PANAJON

Mr. Panajon is a Professional Manager with 40 plus years of experience in the marketing and management of multinational companies engaged in food and beverage manufacturing and distribution. Good track record of managing for aggressive market share and profits. Retired from day-to-day business operations and lends expertise to several Companies as investor and member of the Board of Directors. Currently, he is the president of Macay Holdings, Inc., the chairman of Summit Leasing and Financing Company, and a board of director and Senior adviser of Tao Corporation.



HON. FIDEL NOGRALES

Juan Fidel F. Nograles currently is the Chairman of the Committee on Labor and Employment in the House of Representatives. He has spearheaded pressing issues relating to protection of the rights and welfare of workers, and employer-employee cooperation. Fidel is also a Member of the Committee on Information and Communications Technology, Special Committee on Globalization and WTO, Special Committee on Land Use, and Special Committee on Southern Tagalog Development.

Fidel first became involved with government work in the Supreme Court with Justice Martin S. Villarama, Jr where he drafted judicial opinions involving Constitutional issues and questions, including the landmark decision of *Pedro Arigo v. Scott Swift* (G.R. No. 206510, September 16, 2014).

Fidel also is the founder and president of Lakbay Hustisya Foundation, the first Legal Aid Trust Fund in the Philippines organized to support jail decongestion measures, legal aid advocacies, and access to justice initiatives in the country.



The 2023 Outstanding Workers of the Republic Awards (TOWER) Winners' Circle

THE OUTSTANDING WORKERS OF THE REPUBLIC AWARDS 2023 INDIVIDUAL-MANUFACTURING CATEGORY



Joseph E. Estrada
Mechanical Technician

Joseph E. Estrada is a native Sorsoganon who is fondly referred to as "Erap" by many since he shares the same name as the former Philippine President. He was the youngest of nine (9) siblings from a financially challenged family.

At the age of 10, his family moved into Fort Bonifacio Taguig, Metro Manila in the hopes to find a better living and improve their quality of life. Erap has been a dreamer and innovator ever since. Eager to finish his education, he continued his studies and supported himself by working as a baggage boy in his elementary school days. Upon reaching high school, he started working as a "Pulot Boy" in the MOE-PNOC Lawn Tennis Court – former PNOC (now EDC) Head Office.

Knowing the fact that his family cannot send him to College, he exerted more effort and continued to work in the morning and studied in the evening. Due to a poverty-stricken life, he has nothing in mind but the desire to experience a better life which pushed him to finish his 6 months of vocational Automotive Training at the Guzman Institute of Technology. Because of Erap's excellent attitude and dedication at work, one of the employees offered him a job at PNOC. That's the beginning of his better life ahead.

Erap began his career in PNOC EDC as Helper Mechanic in 1988 assisting the mechanic in the repair and troubleshooting of light, heavy and industrial equipment. After a year, he became a Lubeman and was eventually given a regular position. Currently, he works as a Mechanical Maintenance Technician.

With the turn of events and the change in his fate, he started forming his own family and married his wife in 1990, and then was blessed with two handsome and bright kids. His eldest is now a professional teacher in a state college in Sorsogon City while his youngest has graduated from Philippine Science High School and is now a scholar at UP Diliman taking Electronics and Communications Engineering. He is a very responsible head of the family who didn't fail to provide for their

needs. His past unfavorable experience inspired him to work harder and change the life of his family to a more comfortable life.

Erap is the current president of the Rank & File Union since 2018. As a Union President for five years, he maintained a fair and positive relationship with his colleagues and the management. He is indeed a reliable partner of the management in providing balance to the employee demands while maintaining a harmonious and healthy working environment.

Erap embodies the value of continuous learning. He was directly involved in several projects that contributed to the growth of the company. Among these is the PSV Holder/Support Project. This project started from a small idea and progresses through the test of time and skills of an employee. His decades of experience in maintenance steam field operations paved the way for his innovation in simplifying the activity of pulling out of the rupture disc assembly or the Pressure Safety Element (PSE).

During PSE inspection and/or replacement due to its bursting, a crane or boom truck is necessary to lift the PSV and other accessories. Since EDC BacMan has only one boom truck and one crane that is being shared both by Power Plant (PP) and Fluid Collection & Reinjection System (FCRS), availability for immediate use is a challenge. More so, the positioning and permit processing for critical lift activities takes a longer time before they can be issued. The opportunity to return to service immediately is difficult to achieve because of this which would result in prolonged generation loss.

Using the excess materials from FCRS works, a PSV holder/support was developed thru the effort of Erap. This holder/support intends to support the PSV and Manifold assembly which is attached to the PSE. It eliminates the use of a boom truck or a crane in removing and replacing the said PSE. The innovation significantly shortens the conventional works and restoration time from about eight hours down to approximately one hour of work only. With this innovation, the approximate savings is computed based on the saved restoration time. The generation loss is equivalent to approximately Php 1.4M vs the one-hour loss amounting only to Php 171K. The materials used in making the equipment came from junk/scraps mostly steel plates and welded using acetylene gas. This holder was solely made by in-house Maintenance personnel. Its cost savings reached to approximately Php 1,487,120 (recurring savings yearly for its scheduled annual inspection and will compound every time it ruptures). The innovation was truly a success and a great contribution to EDC's cost-saving initiatives.

Erap is known to be skillful, and innovative, and has vast hands-on maintenance experience. He was able to make an innovative project like this. His garnered technical knowledge makes him the usual resource person in work methodology execution and preparation. Erap as described by his colleagues:

He is an employee who embodies unwavering diligence and humility, consistently providing invaluable ideas that greatly improve the effectiveness of

work. He selflessly prioritizes the needs of others over his gain or happiness. His workmates feel fortunate to have learned invaluable wisdom from him, not only in various aspects of work but also in cultivating meaningful relationships. Above all, his admirable character serves as an inspiration. They believe that his continued guidance and support will profoundly impact newcomers in their professional realm, fostering growth and success. (Jaylan D. Dajac - Maintenance Engineer).

"He can understand and appreciate the role of a Competent Person in every task with consideration to productive, efficient, and safety aspects. He can compromise, show respect to others and listen to the needs of every team member. "Sir Erap", as what we call him as a sign of respect, actively seeks out and includes others in making critical decisions and solving problems creatively. He understands that having diverse opinions leads to optimal solutions. (Dominic S. Dela Rosa, Jr. - Sr. Engineer - Reliability)

Sir Erap is an enthusiast of teamwork who would rather share his expertise with less experienced teammates than brag about it. He is always ready to lend a hand when it is most needed. As a leader, he is passionate about his team members and creative in finding solutions to problems that aim to create a win-win situation. (Javier N. Rubis, III - Sr. Maintenance Engineer)

He is a highly dependable employee, and puts safety above everything, in all activities that he handles. (Lowell R. Hernandez - Supervisor)

Aside from being a competent person in his job, his loyalty to the company has never been questioned. Erap now celebrates his 35th year in service. He's soon be retiring but his legacy will always be part of EDC's history. EDC will be forever thankful and proud of him!



Jonathan A. Salidaga, or "Atan", as his friends fondly call him, is an exceptional individual who excels in various aspects of his life. With a strong sense of devotion to his family, community, and profession, Atan continually strives to improve himself and make a positive impact on those around him. As a loving husband to Eva Salidaga and a dedicated father of 3 lovely daughters (Jed, and twins Mia and Sophia), Atan exemplifies the qualities of a caring and supportive family man. He is an active member of a Christian faith community (Servants Of The Living God

Ormoc). His involvement in this community reflects his deep-rooted values and his desire to contribute to the spiritual well-being of others. Additionally, Atan's involvement in socio-civic organizations such as Philippine Guardians Brotherhood Inc. showcases his commitment to making a difference in society. With a degree in Forestry obtained in Y2002 and his successful completion of the board licensure examination in the same year, Atan's professional journey began at the College of Forestry, Visayas State University. There, he undertook the responsibility of conducting forest inventories in nearby municipalities, showcasing his dedication to the conservation and sustainable management of natural resources. In his spare time, Atan loves to play table tennis (as part of his wellness involvement in EDC) and leisure swimming with his family.

In 2013, Atan joined EDC as a field technician where he played a vital role in field geochemistry sampling and other related field works. Through his dedication and competence, he was promoted to the position of Field Geochemistry in 2016. In his new role, Atan took on the responsibilities of planning, coordinating, and executing field geochemistry services. Motivated by a drive for continuous improvement, he successfully implemented 14 significant innovations within his area of responsibility. These innovations not only enhanced cost-savings and

process improvements but also prioritized safety, ensuring a secure working environment for himself and his colleagues.

"Atan has always been easy to work with. He is a good collaborator: flexible but firm on what could and could not be done in the field. His innovation may be simple from a technical standpoint, but the fact that no one else thought of it shows how he thinks outside the box. His work attitude is very much who he is as a person: open-minded and ready for anything." Jansell Jamero (Process Geochemist), peer

"I know Jonathan as a resourceful person, able to optimize work programs without compromising the quality of service provided to his clients. He does not hesitate to voice out his ideas especially when he knows it would make the work scope better and he listens to inputs from his peers to improve the work process. I know Jonathan as a reliable brother in our faith community who selflessly serves in his chosen ministry and makes every effort to be the best husband and father to his family." - Edgar Amatong (Process Geochemist), peer

His innovation, the Installation of TFT injection & sampling point extensions to eliminate confined space and working-at-height risks, centers on the safety of the worker. As a geothermal field front liner, he encountered these safety risks, which led him to conceptualize an innovation that will, eliminate, if not mitigate

these risks. Thus, innovation was born.

To eliminate exposure to toxic gasses when working in a confined space, he extended the sampling ports located at least 4 ft below the pad surface using a 1" carbon steel pipe. In doing so, field workers are no longer put at risk by working in a hazardous confined space area. Likewise, to eliminate the likelihood of our workers from fall-related injuries brought about by working 6ft and above from the pad surface, he also extended the injection ports using stainless steel tubing. With this, workers no longer need to climb towards injection ports, and instead work safely within the pad surface. Currently, the team where he belongs has now successfully implemented 50 work-at-heights & 27 confined space-related injection and sampling port extensions across all 4 EDC geothermal sites.

Thanks to Atan's innovation, the team successfully implemented 50 work-at-heights and 27 confined space-related injection and sampling port extensions across all four EDC geothermal sites. His efforts have saved the lives of colleagues and contractor partners, prevented injuries, and significantly reduced accident-related costs and operations expenses, amounting to 9.3 M pesos per year. Additionally, the work permitting process was streamlined by 25%, optimizing man-hours and enhancing efficiency. By reducing recordable and reportable incidents enterprise-wide, Atan has contributed to maintaining the excellent reputation of EDC.

Atan's goal is to ensure that all work-at-heights & confined space risks encountered by the team will be mitigated and eliminated through this innovation.

In summary, Atan is an exemplary individual who embodies dedication, compassion, and a strong sense of responsibility. Whether it be as a loving husband and father, an active community member, or a diligent professional, Atan consistently strives for excellence and positively impacts those around him. His continuous pursuit of improvement, both personally and professionally, serves as an inspiration to others, making him a truly remarkable individual.



Kay Kimberly Kobayashi, a remarkable individual, embodies a unique blend of cultures and values. Born and raised in the city of Ormoc in Leyte, she cherishes her half-Japanese heritage and embraces the diversity it brings to her life.

Family holds immense importance to Kim. Her unwavering commitment to being a loving and caring daughter, sister, partner, and above all, a devoted mother demonstrates her deep-rooted connection to her loved ones. She prioritizes their well-being and fosters strong bonds, creating a harmonious and supportive family environment.

Kim is driven by her innate sense of determination and goal-oriented mindset. She sets personal goals that resonate with her passion and aspirations, continuously striving to turn them into reality. She is compassionate and empathetic, readily offering her support and understanding to others in times of need. Her strong sense of integrity and ethics guides her decisions and actions, earning her the respect and admiration of those who know her.

She began her career as a contractual employee in 2010 for GreenCore Geothermal Incorporated (GCGI), the Leyte subsidiary of Energy Development Corporation, as a Laboratory Technician working on the power plant water and gas analysis. She was then hired as a regular employee of GCGI as a Laboratory Analyst to perform the same task and ensure clean steam and cooling water for the continuous power plant operation. She served laboratory services for 5 years before she was transferred and assigned as a Geochemist of the Resource Management Group in 2015 during the company's reorganization.

She is responsible for developing and overseeing reservoir geochemistry-related projects and programs, interpreting geochemical processes that result from production, drilling, injection, and/or natural events, and

recommending appropriate actions and strategies for efficient utilization of the geothermal resource. She works and collaborates with different groups both internal and external to EDC in streamlining the implementation of routine field activities, special projects, and studies.

She is a diligent, resilient, and hardworking colleague. She accepts challenges and finds them as opportunities for her career growth and learning. She gathers all possible data to have the whole picture and then breaks down the issues to their core to figure out the most effective solutions. Her innovation is a sample of this: gathering data through time and across the sector to figure out the problem and targeting the specific wells from which these issues occur to find innovative and strategic solutions aligned with the company's goals. Her tenacity is shown in her personal life with how she fiercely supports and protects her family and friends.—Jansell Jamero, peer

Kim consistently surpasses expectations and delivers exceptional results with her unwavering work ethic and effectiveness. Her ability to perform under pressure and still deliver results is truly commendable. As a valuable asset to my team, I wholeheartedly and enthusiastically recommend Kim for her outstanding contributions—Dayl Gamez, department head

Driven by her strong sense of continuous improvement,

Kim implemented the project on Automated Calcite and Smectite Inhibition System Installation: Enhancing Efficiency and Performance.

Geothermal energy is a sustainable and renewable source of power that harnesses the Earth's natural heat. However, geothermal systems often encounter a common challenge: the formation of calcium carbonate scales (calcites) and smectite scales. This scale can accumulate in the wellbore, reducing efficiency and increasing maintenance costs. To address this issue, the implementation of a calcite or smectite inhibition system is crucial in geothermal operations.

A calcite or smectite inhibition system in geothermal applications involves the use of specialized chemicals and technologies to prevent the precipitation of calcium carbonate and smectite scales. These systems work by disrupting the chemical reactions that lead to scale formation and ensuring that the dissolved minerals remain in suspension, rather than depositing as the solid scale at the flash point or the mixing point of other metal-rich fluid.

The implementation of an automated calcite or smectite inhibition system brings several benefits to geothermal operations. It enhances the geothermal fluid's flow characteristics by slowing down the calcium carbonate or smectite scale formation. The system keeps the fluid pathways clear

and free from obstructions, maintaining consistent flow rates and reducing the risk of flow restrictions or blockages. Thus, it ensures the longevity and reliability of a geothermal production well without the need for costly Rig Workovers. By mitigating scale formation, the system reduces the need for frequent maintenance and cleaning, minimizing downtime and extending the well's useful life. This translates into 50% cost savings, improved operational sustainability by reducing the production well output decline rate by 24.3%, and an additional annual revenue cost of Php 96M.

In conclusion, Kim exemplifies the essence of a well-rounded individual. Her family-oriented nature, combined with her goal-oriented mindset, sets the stage for her personal and professional success. Her unwavering commitment to continuous improvement, determination to achieve her goals, passion for excellence, compassion, and open-minded approach to life, inspire those around her and leave a positive impact on the world. Her EDC family is truly proud of her!



Clyde Justine A. Cayaban
Maintenance Order
Processor

Clyde Justine Cayaban is one of the two Maintenance Order Processors in the Mobile Maintenance section at FCF Minerals Corporation. He is a resident of Brgy. Bone North, Aritao, Nueva Vizcaya. Happily married and has three kids.

Albeit being a Political Science undergrad at Saint Mary's University, Clyde was hired as an FCF employee on September 23, 2014, and has been a consistent employee ever since. He was tasked to raise materials and parts requisitions, keep track, store, and issue parts needed for the planned repair of both light and mining equipment. Often time showing exceptional skills in doing his assigned tasks.

He gradually gained interest and learned how the Mobile section planning system works, which eventually led him to develop and advance his skills in Microsoft Excel. With this, in the absence of planners, he is legible to take on the tasks and

responsibilities of a maintenance planner and scheduler.

2019 has been a year that mine equipment reliability is at its lowest and equipment breakdown is at its peak. With no planners to lead the planning team, haphazard equipment maintenance planning with no real monitoring has gone uncontrolled. Clyde was assigned to analyze data from the current state of all the mine equipment as a target to improve machine performance and reliability

Clyde developed a system that would forecast inspection and preventive maintenance schedules. The system is better known as heavy Equipment Condition Monitoring. This system became the basis for short-term and long-term maintenance plans.

The maintenance planning team then ensures that the system is being fed with accurate data and is updated daily. With the inspection and preventive maintenance schedule in place, the maintenance team can now identify and manage defects that need repairs, and order needed parts in advance before a machine will have a major breakdown.

The data from the system is then reviewed to assess what improvement that

needs to be done on every mining equipment. He developed graphs that demonstrate equipment availability and utilization, top failed component breakdown events, reliability performance or mean time to the first stoppage, and mean time between failure and stoppage with scheduled vs unscheduled downtime. These graphs serve as the basis for weekly and monthly reports that are sent out to the managers.

The system also contributed to a huge improvement in the planning and scheduling of maintenance activities. The planning team has shifted to a proactive approach rather than the usual reactive approach. These improvements lead the maintenance team to be able to measure and set targets for key performance indicators and machine availability, performance, and reliability. As a result, machine availability went up with the utilization and reliability improved. High availability and less downtime also result in reduced rental requirements, leading to improved control over maintenance costs. These improvements ensure operators that they are operating a safe and reliable machine.

THE OUTSTANDING WORKERS OF THE REPUBLIC AWARDS 2023 INDIVIDUAL-MANUFACTURING CATEGORY



John Matthew C. Quedi
Process Quality Engr. II



Rene G. Tupas Jr.
Machinist III



Teejay L. Generosa
Technical Lead,
Manufacturing Engr.



Lean is at the heart of MOOG's operating system, and developing a positive culture where employees work together towards common goals is at its core. Lean, in simple terms is the elimination of waste in the workplace. Waste can come in various forms. Waste can be defects in parts produced, overproduction, waiting time, non-utilized talents, unnecessary movements, excess inventory, unnecessary motions or even extra processes not required by our customer.

SCRAP is a defect in part and one of the most wasteful expenses that a Manufacturing Company can have. In MOOG-Baguio, recycling scraps is not an option. Hence, when demand was low and business was slow because of the pandemic, a team coming from various disciplines decided to come together to find a way to help the company by reducing or eliminating scrap in its production.

Hence, the SCRAP REDUCTION OF CLASS C PARTS, CA25734-001 and CA42408-001 was conceptualized. Based on data from Week 38 FY2019 to Week 37 FY2020, these two parts produced scraps with a total value of USD 18,752.41 and USD 5,049.77, respectively. In terms of units, weekly scrappage was at 1,165 and 104 pieces annually. While these two parts are not the most expensive, they are high-volume parts and the constant scrappage has been sticking out in the expense reports of the Components Business Unit.

The target of the team was to reduce scrap cost and quantity by 50% by Week 52 of FY2020.

Despite being on different work shifts, the team was able to complete a root cause analysis and able to identify several causes. These included: 1. Multiple machines running the same part allowing human intervention in the loading and unloading from one machine to another; 2. Tool life has not been established yet; 3. Process qualification is not in place; and 4. The machine-crew ratio is 1:3.

To address these issues, the following innovative ideas were the major contributors to making the project a success:

1. After a review of the capability of the existing machines, it was found that one of the current machines used in the area is capable of being programmed to do both turning and milling operations. With this, our Manufacturing Engineer worked to create programs to enable the parts to run in just one machine eliminating human factors in the process.

2. Tool life has been established. Tool life management has required that tools be changed as soon as the established life is reached regardless of its physical appearance. This process ensures tools are sharp and cutting is precise for quality results.

3. Established the clamping pressure of the sub-spindle to avoid deformation in the processed parts.

The results of the project were measured by Week 50 of FY2020. There was a marked reduction in scrapped parts by 98.78% for CA25734-001 and 63.63% for CA42408-001. In quantity, from 22.4 and 2 units respectively as weekly scrappage, this is now down to 0.3 and 0.77 units respectively. Annual Cost Avoidance for Scrap is computed and validated by the Finance Department at USD18,913.12 and USD13,432.19 or an aggregate of USD 32,345.31 or Php 1,769,288.45.

At a time when morals were low, this was a real show of “malasakit” to the company.

For this to succeed, the K18 team that worked on this project is represented by three men. Teejay Generosa is the Technical Lead of the Manufacturing Engineering responsible for creating a new program for this process. Adjusting the program to match the requirements of the parts has been tedious and needed patience. Very close work with the operators working on the parts and for our Quality people measuring the results and sharing feedback back and forth towards the goal has been required. This was ably accomplished by Teejay. Teejay is a hands-on father with 3 toddlers to care for, he truly demonstrates work-life balance. Ensuring that he spends quality both at work and at home.

John Matthew Quedi is the Process Quality Engineer who ensured that the new process adhered to the requirements of quality, despite the changes in machine, process, and steps. His job included the creation of inspection plans, to make sure that each part is compliant with customer requirements. John is married and a devout practitioner of his faith. As a new father, he spends much of his free time taking care of his first baby. A very silent but responsive worker.

Representing all the Machinists who contributed to the success of this project is Rene Tupas. As one of the more tenured machinists, Rene was in charge of implementing the changes in the program into his machine. Relaying the results to Teejay. As the machinist, he was responsible for pre-setting tools needed, and set-up of machine fixtures. Prove-out programs and produce the first piece before manual inspection and then CMM inspection. Work with the Manufacturing Engineer to adjust parameters and produce good parts. Rene is usually a quiet person had to go out of his comfort zone in communicating his observations. As a single father, his vacations are properly planned to make sure that he spends long quality time with his four kids who stay in Negros Occidental with his parents. He is also a volunteer First Aid Responder for MOOG-Bagui.

**THE OUTSTANDING WORKERS
OF THE REPUBLIC AWARDS 2023
INDIVIDUAL-SERVICE CATEGORY**



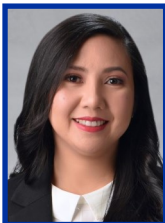
Justine Kristel B. Balacano
Workforce Mgrmt Officer



Wilson S. Albay
Bed Mgmt. Officer



Abby Lauren E. Enriquez
Workforce Mgmt. Officer



Clarissa De Luna



Doris Lilibeth Oreña



The last few years have brought chaos worldwide. People are concerned about an invisible and unknown foe, symptomatic people rush to emergency rooms in search of treatment and cure, and hospitals are overcrowded with probable COVID-19 cases. All of these were overwhelming and could have brought down any untrained personnel. Fortunately, these healthcare professionals are present to bring order to the chaos.

Abby Lauren E. Enriquez, RN is the eldest child of Regidor Evangelista, a retired Ilocano electrical engineer, and Mrs. Paraluman Evangelista, a Batangueña civil engineer. Abby obtained her nursing degree from Remedios Trinidad Romualdez Memorial Schools-Makati Medical Center now known as Medici Di Makati College. She immediately worked for Makati Medical Center and has been with the hospital for fourteen years. She began as a staff nurse, advanced to Charge Nurse, and was transferred to the Maternity, Newborn, and Pediatric Area, which was later changed to a COVID Zone when the pandemic struck. She was then promoted to Workforce Officer. Abby describes herself as an introvert. After a long day at work, she prefers to relax at home and read a book. She feels that living a grateful life means living in peace, and that happiness always comes with contentment.

Meanwhile, Wilson S. Albay is the second child of Mr. and Mrs. Donato Albay, a retired soldier and a housewife from Pangasinan. He established discipline as a child and cherished every blessing offered at the table. He was taught to work hard. He is determined, courteous, and devoted. He graduated from the University of Luzon-Dagupan City with a Nursing degree. After passing the NLE in 2007, he started working at Makati Medical Center which became his second home. His sixteen years with MakatiMed demonstrated his dedication and respect for the organization, and it became a weapon for him to excel further. His various initiatives include the COVID Dashboard. His strong communication and cooperation abilities were crucial to his success.

Justine Kristel B. Balacano is married to Kimson Jann M. Balacano, an Accountant, and is the eldest child of George Blanco and Ma. Virginia Blanco. As a child, she had the desire for academic excellence and the determination to continuously strive for self-improvement. Justine graduated from Remedios Trinidad Romualdez Memorial Schools-Makati Medical Center now known as Medici Di Makati College. She has worked with the organization for over 14 years. She worked as a Neonatal and Pediatric ICU nurse, as a subject matter expert for their hospital systems, and as a Lactation Counselor for MakatiMed's Lactation Services and Human Milk Bank. She is now serving as a Workforce Officer. With every endeavor in her life, she committed to always go the extra mile and show compassion to everyone she met. She aspires to

create change and leave an indelible mark on the world under the direction of her Heavenly Father and a firm faith in her abilities. In her relentless pursuit of excellence, she stands as a testament to the heights one can achieve when passion, determination, and unwavering values converge.

The COVID-19 pandemic in 2020 posed enormous challenges to healthcare systems globally. As hospitals struggled with the influx of patients and the need for efficient bed management, the Nursing Workforce, Budget, and Informatics team, led by Charissa S. De Luna (now promoted as their manager), needed to create a more efficient system to keep the hospital running smoothly. Creating and implementing the COVID Dashboard proved to be a critical solution. This central electronic information and bed management solution was designed to track patient reservations, COVID patient movements, and occupancy. The COVID Dashboard supported rapid monitoring, coordination, and allocation of resources by delivering real-time data and crucial information, thereby optimizing patient care and hospital operations.

It contains critical patient information that allows healthcare professionals to make informed decisions about patient triage, isolation, and treatment plans. It enables the early identification of patients who test negative for RT-

PCR, allowing them to be transferred out of COVID zones on time and maximizing bed allocation for those in need of COVID isolation beds.

By centralizing critical information and providing real-time updates, the COVID Dashboard enhances coordination among healthcare teams, streamlining patient care processes, and reducing administrative burdens. The improved bed management capabilities helped respond effectively to surges, ensuring timely and appropriate allocation of resources.

Looking ahead, the COVID Dashboard will serve as a model for future crisis management tools. Its success highlights the importance of leveraging technology to enhance healthcare systems' resilience in the face of evolving challenges. The insights gained from this experience can inform the development of similar dashboards for other infectious diseases, disaster response, and resource allocation in healthcare settings. With continued advancements, we can build a resilient healthcare system better equipped to handle future challenges, safeguarding the well-being of patients and healthcare professionals alike.

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hospitals are overcrowded with probable COVID-19 cases. All of these were overwhelming and could have brought down any untrained personnel. Fortunately, these healthcare professionals are present to bring order to the chaos.

Abby Laureen E. Enriquez, RN is the eldest child of Regidor Evangelista, a retired Ilocano electrical engineer, and Mrs. Paraluman Evangelista, a Batangueña civil engineer. Abby obtained her nursing degree from Remedios Trinidad Romualdez Memorial Schools-Makati Medical Center now known as Medici Di Makati College. She immediately worked for Makati Medical Center and has been with the hospital for fourteen years. She began as a staff nurse, advanced to Charge Nurse, and was transferred to the Maternity, Newborn, and Pediatric Area, which was later changed to a COVID Zone when the pandemic struck. She was then promoted to Workforce Officer. Abby describes herself as an introvert. After a long day at work, she prefers to relax at home and read a book. She feels that living a grateful life means living in peace, and that happiness always comes with contentment.

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Philippine Amusement and Gaming Corporation

Creating Opportunities Beyond Gaming

balita Issue 3963

Deadline for submission
of entries:
July 31, 2023

scan this code:



THE 60TH PMAP ANNUAL CONFERENCE WITH THE **THEME: PMAP 6.0 REBIRTH** WHICH WILL BE HELD ON OCTOBER 25-27, 2023 AT THE WATERFROONT CEBU CITY HOTEL AND CASINO AIMS TO ADDRESS THE FOLLOWING CHALLENGES



Sustaining post-pandemic recovery and growth momentum



Creating future workplaces with AI and regenerating PMAP and the HR profession



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Ushering new frameworks, programs, practices, technologies to meet the accelerated pace of changes



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- Win exciting prizes during the minor and MAJOR raffles!

	Virtual Members	Virtual Non-Members	In-person Members	In-person Non-Members
EARLY BIRD April 1-May 31, 2023	7,000.00	8,000.00	15,000.00	7,000.00
GOV'T & ACADEME April 1-October 25, 2023	6,000.00	6,000.00	14,000.00	14,000.00

For inquiries on the following, please contact

Registration
 Kevin Jay Jacinto
kevin.jacinto@pamp.org.ph
 0917-273-1912

Sponsors
 Carol S. Alcances
carol.alcances@pmap.org.ph
 0917-580-0038

39TH REGULAR MEETING: A RECAP



No less than the Chairman of the Program Committee, **PD Amading Valdez**, acted as Moderator/ Facilitator during the 39th Regular Meeting held at New World Makati Hotel.



Sounding the bell, **Pres. Hermie Esguerra** called the meeting to order.



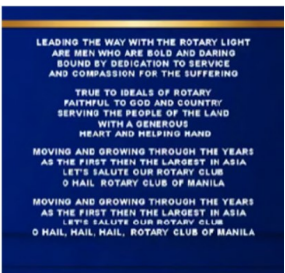
Humbly calling upon our loving Father and setting the tone for the meeting, **PD Issam Eldebs** led the Invocation.



The Manila Rotarians in attendance sang the Philippine National Anthem, accompanied by an Audio-visual Presentation featuring captivating images of Manila Rotarians.



PD John Cutter led the recitation of the Rotarian Pledge and the Four-Way Test.



The World Famous Music Chorale led the singing of the **Philippine Rotary Hymn** and the **RC Manila Hymn**.



The Visiting Guests and Rotarians were duly acknowledged by the Moderator; after which, and with much gusto, the World Famous Chorale sang RCM's signature Welcome Song, to the delight of the guests.



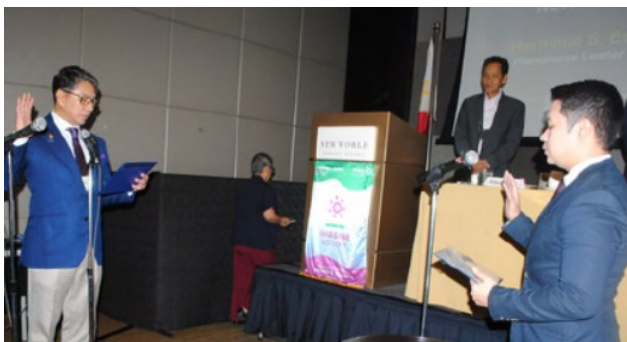
The week's birthday celebrants were duly acknowledged, namely **PD Bebot Pineda** and **Rtn. Jackie Rodriguez, Jr.** This was followed by the singing of the Club's unique and jolly birthday song led by the World Famous Music Chorale



Dir. Albert Alday presented a new member– **Mr. Nathaniel Camat** (Vice President, Pascal Resources Energy, Inc.), Classification: Trading - Domestic Gas Distributing. His co-proposer: **STAR Rtn. Aries Balanay.**



With inspiring word and relevant reminders, **PDG Alex Cureg** gave an eloquent charging of the new member.



Pres. Hermie Esguerra administered the oath of office of **STAR Rotarian Nathaniel Camat**.



Pres. Hermie Esguerra delivered his President's Time.



The open forum was participated by **Dir. Hans Palacios**, **SAA Nagi Zeioutuin**, **DGN Jackie Rodriguez**, **Rtn. Rahmi Chahwan**, **Rtn. Teddy Kalaw IV**, **PD Nick Locsin**, and **PDG Rudy Bediones**.



Pres. Hermie Esguerra delivered his closing remarks and adjourned the meeting.

CLUB ADMINISTRATION

LIST OF MEMBERS WHO HAVE PAID THEIR ANNUAL DUES FOR RY 2022-2023

As of May 24, 2023, 10:00 AM

NO.	NAME	NO.	NAME
1	Aboy, Valentino "Val" G.	41	Camus, Fernando "Nando"
2	Abriam, Ariel	42	Canon, Raul
3	Acosta, Crispiniano "Cris" G.	43	Carlos, Vicente "Vince" J.
4	Agnes, Jerry A.	44	Carranceja, Arvin Arik
5	Albaña, Michael Jaey "Mike"	45	Castro, Karlo Eugene Josef "Karlo"
6	Alberto, Raymund Arnold S.	46	Catalan, Rodillo "Teng"
7	Alcantara, Isidro "Butch"	47	Cenica, John T.
8	Alday, Albert S.	48	Chahwan, Rami
9	Alingog, Aldous "Rex" A.	49	Chien, Liang-Ta "Steve"
10	Alunan, Rafael "Raffy" M.	50	Choarani, Johnny N.
11	Alvarez, Servando, Jr.	51	Co, Ferdinand "Ferdie" C.
12	Ampil, Alvin	52	Coyuto, Robert, Jr. "Jun" G.
13	Andal, Avelino "Billy"	53	Creencia, Raoul
14	Andres, Aerold L.	54	Cruz, Avelino "Ave" V.
15	Ang, Richard T.	55	Cureg, Alexander "Alex" P.
16	Angara, Marius	56	Cutter, John Michael "Michael"
17	Aragon, Joshua	57	David, Virgilio "Vee"
18	Arguelles, Pablo	58	Davis, Raymond "Rey" N.
19	Aventura, Avenilo "Nilo" P.	59	Dayang, Juan, Jr. "Jed" E.
20	Aventura, Avenilo, Jr. "Jun" L.	60	De Castro, Johnny
21	Balanay, Aries	61	De Venecia, Jose "Joe" C.
22	Bartolome, Arsenio III "Archit" M.	62	Dee, Marcus L.
23	Batur, Sinan	63	Del Rosario, Oscar
24	Bediones, Rodolfo "Rudy" P.	64	Del Valle, Randolph "Randy"
25	Bella, Geronimo, Jr. "Jun" Dela Paz	65	Dela Cruz, Artemio "Art"
26	Benedicto, Bernardo, III "Dong-Dong" T.	66	Dela Cruz, Emmanuel
27	Benedicto, Sixto "Noy" T.	67	Diokno, Benjamin "Ben" E.
28	Bertelsen, Bertel Ingmar	68	Dionisio, Rafael Ignacio "Raf"
29	Bhalla, Pardeep "Bobby"	69	Domingo, Rico V.
30	Biltz, Oliver	70	Dominguez, III, Carlos "Sonny"
31	Blanco, Manuel "Manny" M.	71	Dy, Manuel "Manny" C.
32	Bogovich, Jason M.	72	Echavez, Antonio
33	Bolton, Wilhelm "Bollie"	73	Egan, Brendan "Bren" W.L.
34	Branellec, Jacques "Jack"	74	Eldebs, Issam "Sam"
35	Buendia, Carlos "Caloy" C.	75	Engelbrecht, Francois
36	Caasi, Urbano, Jr. "Banit" S.	76	Enriquez, Eduardo III "Jujut" V.
37	Cabangon, Edgard	77	Esguerra, Herminio "Hermie" S.
38	Cabuñag, Rogelio "Roger" R.	78	Esquivias, Joaquin Pablo "Jop"
39	Camat, Nathaniel	79	Eugenio, John Emyl "Emyl" G.
40	Campos, Joselito, Jr. "Butch" D.	80	Evaristo, Frank A.

NO.	NAME	NO.	NAME
81	Everingham, Richard Jack	121	Ledda, Jaime Victor "Jet" B.
82	Fajardo, Beda G.	122	Lee, Richard "Dick" L.
83	Fernandez, Antonio Jaime Jose V.	123	Li, Richard Joseph Chang
84	Follosco, Ceferino, Jr. "Jun" G.	124	Liamzon, Romeo Thaddeus "Thad" R.
85	Garcia, Herbert Joey "Joey" D.	125	Lim, David Eduardo Ty
86	Garcia, Paul Joseph "PJ"	126	Lim, Richard
87	Garcia, Theodore	127	Locsin, Arsenio "Nick" Z.
88	Garcia, Victor	128	Locsin, Roberto R.
89	Gaspar, Fernando "Nando" L.	129	Lonzaga, Reinerio "Ner" C.
90	Gierran, Dante "Dan"	130	Lopa, Antonio "Tony" A.
91	Go, Daniel "Danny" C.	131	Lopez, Antonio "Tony"
92	Go, Henry Sy	132	Lopez, Arthur "Art" M.
93	Go, Michael	133	Macapagal, Michael "Mac"
94	Gonzales, Michael Raymond	134	Macatoman, Abdulgani "Gani"
95	Guarin, Michael Arcatomy "Mike"	135	Magbanua, Gerry
96	Guevara, Domingo, Jr. "Boy" S.	136	Magpale, Jose Paolo
97	Guevara, Ricardo "Ricky" S.	137	Magsaysay, Francisco "Paco" D.
98	Hallare, Delfin, Jr. "Jun" T.	138	Magsaysay, Jesus Vicente E.
99	Hallare, Nicolo "Nic" S.	139	Manalaysay, Cesar P "Citos"
100	Hallerbach, Mathias	140	Mangalile, Senen
101	Harle, Wolfgang Kurt	141	Martinez, Ronald
102	Hernandez, Edwin	142	Masters, Lance A.
103	Hesse, Uwe	143	Matschuck, Guenter "Gunter"
104	Hortaleza, Rolando	144	Mauricio, Antonilo "Anton"
105	Ibuyan, Benedict Julius "Ben"	145	Meloto, Antonio "Tony"
106	Jang, Jae "Jay-Jay" J.	146	Mendoza, Estelito "Titong" P.
107	Joseph, Ralph L.	147	Mendoza, Raymund Joseph
108	Joseph, Robert Ian "Robi" M.	148	Mommaerts, Steve "Momo"
109	Jucaban, Jeric J.	149	Montel, Juan Manuel C.
110	Juico, Francis E.	150	Montinola, Antonio "Tony" J.
111	Kalaw, Teodoro Alejandro IV "Teddy" A. Y.	151	Mueller, Klaus
112	Klebs, David	152	Narayanamoorthy, Nantha K.
113	Koh, Paul Anthony	153	Nolido, Ramon Alberto
114	Kunack, Lutz	154	Nones, Romeo "Romy" C.
115	Lacambacal, Alvin D.	155	Nunez, Jose, Jr. "Pepo" A.
116	Lacson, Sebastian "Basty"	156	Obrado, Daniel C.
117	La'o, Emilio Gonzalez	157	Ocampo, Teodoro "Teddy" J.
118	Laurel, Ricardo "Ricky" P.	158	Okajima, Hiroyuki
119	Laya, Jaime "Jimmy" C.	159	Ong, Jovee K.
120	Lazaro, Juan Miguel "Miguel"	160	Ong, Phillip "Phil" L.

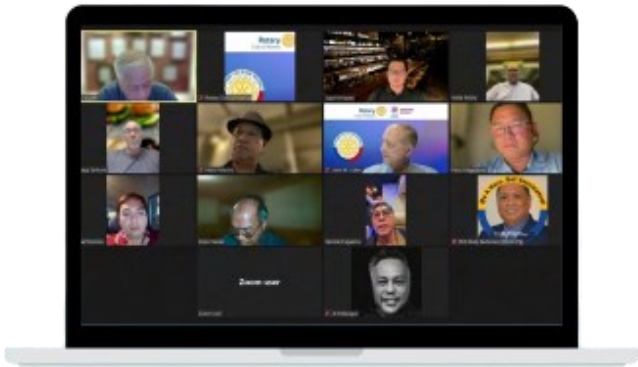
NO.	NAME	NO.	NAME
161	Ozaeta, Miguel Antonio L. "Mike"	202	Soler, Jose Antonio Andaya
162	Pagdanganan, Roberto "Obet" M.	203	Souvlakis, Nicolas
163	Palacios, Albert "Hans" C.	204	Stranathan, Ike
164	Pallasigue, John Brian "JB"	205	Syjuco, Jose, Jr. "Joey" A.
165	Pascual, Abraham "Abe" F.	206	Tagaysay, Hector "Chito"
166	Pascual, Jose Augusto "Jappy"	207	Talampas, Jose Angel "Joel"
167	Patterson, Colin David	208	Talusan, Ferdinand "Inov"
168	Payumo, Felicito "Tong" C.	209	Tamano, Shalimar "Shah" H.
169	Peliño, Wilfredo "Willie" M.	210	Tamayo, Victor "Butch" L.
170	Pineda, Jr., Jesus "Susing" M.	211	Tan, Eusebio "Ebot" V.
171	Pineda, Jr., Patricio "Bebot" F.	212	Tan, John
172	Pizarras, Jordan M.	213	Tan, Lawrence "Lance" L.
173	Preysler, Fausto, Jr. R.	214	Tang, Jimmy T.
174	Pujalte, Jose, Jr. "Brix" S.	215	Tanglao, Noel V.
175	Quisumbing, Ramon "Mon" J.	216	Taylor-Dormond, Marvin
176	Ramos, Claver P.	217	Tee, Jr., Teddy B.
177	Rast, Tobias "Tobi"	218	Tejunal, Michael "Mike"
178	Recto, Philip H.	219	Tillmann, Hansel Joseph Michael "Hansel"
179	Reyes, Crispino "Babes" P.	220	Uy, Ivan John Enrile "Ivan"
180	Reyes, Edgardo "Ed" P.	221	Valdes, Joel C.
181	Reynolds, David John "Dave"	222	Valdez, Amado "Amading" D.
182	Rodriguez, Gerard Sean "Sean" H.	223	Valdez, Jason
183	Rodriguez, Joaquin "Jack" H.	224	Valencia, John Nico "Nico" P.
184	Rodriguez, Joaquin "Jackie" C.	225	Valencia, Rodolfo "Rod" G.
185	Romualdez, Ferdinand Martin "Martin" G.	226	Vasquez, Evaristo "Junjie"
186	Romualdez, Jose Manuel "Babe" G.	227	Vea, Reynaldo "Rey" B.
187	Rono, Marlon	228	Villarica, Henry R.
188	Roxas, Michael	229	Villegas, Raoul A.
189	Sarasola, II, Jose Ma. "Joey" I.	230	Wombwell, Philip Brian
190	Sarmiento, Ricardo Manuel	231	Yap, Enrique, Jr. "Rickie" Y.
191	Schmitz, Steffan	232	Yu, Geoffrey "Geof" C.
192	Schneider, Bernd	233	Yu, Reginald "Reggie" T.
193	Schoucair, Farid Alain	234	Yujuico, Brendon
194	Serapio, Carlos G. "Caloy"	235	Zalamea, Enrique, Jr. "Rick" M.
195	Sevilla, Luis Angelo "L.A." L.	236	Zaldarriaga, Felix Francisco
196	Shigei, Kentaro	237	Zeitouni, Nagi
197	Shimoda, Shigeru	238	Zheng, Zhihao "Jerry"
198	Sibayan, Joselito "Lito" H.	239	Zialcita, Xavier "Xavy" Y.
199	Sicat, Michael Allan E. "Mike"	240	Zimmer, Christopher
200	So, Warren	241	Zosa, Rolando "Roy" M.
201	Sobrepeña, Robert John "Bob" L.		

DECEASED

1	Abastillas, Celso E.
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CLUB ADMINISTRATION

PLANNING MEETING OF THE INCOMING



The Incoming Board of Directors had a planning meeting with the nominated committee chairmen and vice chairmen last Monday, May 22, 2023 at 6PM via Zoom. Present at the meeting were PE Raffy Alunan, Directors-elect Jujut Enriquez and Hans Palacios, Incoming Asst. Secretary Willie Peliño, SAA Nagi Zeitouni, PDG Rudy Bediones, PD John Cutter, RCMFI Chairman PD Pepo Nuñez, Rtn. Paco Magsaysay and Rtn JB Pallasigue. President Hermie Esguerra also attended the meeting.

ANA MARQUEZ FROM PUERTO GALERA: RC MANILA AWARDEE AND TOPNOTCHER AT PCM'S CULINARY GRADUATION CEREMONY, BATCH 23



RC Manila awardee and topnotcher, Ana Marquez from Puerto Galera, at the Propeller Club of Manila's (PCM) graduation ceremony of Culinary, Batch 23. Ana received Php 10,000 out of the seed money previously donated by RC Manila to PCM.

PLANNING MEETING OF THE INCOMING BOARD OF DIRECTORS



RCM Golf Cup Chair IAS Willie Peliño and RC Manila Foundation Assistant Secretary Anton Mauricio, who also serves as Chairman of the RCM Golf Cup Souvenir Program, had a follow-up meeting with the Editorial Team to discuss the Souvenir Program.

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RC MANILA
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**A Fund Raising Golf Tournament for the Benefit of
Rotary Club of Manila Projects**

Sta. Elena Golf Club

June 19, 2023 (Monday)

Tournament Fee: Php 6,000.00
Inclusive of green fee, cart-sharing,
giveaways, lunch and raffle
Registration: 6:00 AM
Shotgun Tee-off: 8:00 AM

Rotary Club of Manila Secretariat: Ms. Amy Babiano
09395600824 rcmnila.foundation@gmail.com anybibianorcmnila@gmail.com

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BIZ MEMOS

NDC taps Filipino tablet provider to digitize Pinoy students



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Philstar.com

May 19, 2023 | 6:00pm

<https://www.philstar.com/business/biz-memos/2023/05/19/2267477/ndc-taps-filipino-tablet-provider-digitize-pinoy-students>



Innovating learners: ABC Tech Ventures Inc., a start-up company that produces tablets with learning materials for students, recently unveiled ABC Tech Hub inside Dream Lab at Ayala Circuit Mall in Makati City. Present during the opening were (from left) ABC Tech Ventures COO Jestoni Aquino, CFO Janelle Marie Aquino, CEO Arvin Arik Carranceja, National Development Company GM Anton Mauricio, EVP President Joanna Marie Carranceja and Dream Lab CEO Lance Tan.

Press Release

MANILA, Philippines — The National Development Company (NDC), an attached agency of the Department of Trade and Industry (DTI), and the Department of Education (DepEd) are partnering to provide tablets for Filipino students equipped with effective learning applications in order to further push digitization efforts among Filipino students.

“We encourage the private sector, such as ABC Tech Ventures Inc., to launch more worthwhile student initiatives. We need to take care of the pipeline of intellectual workers that we can develop by having centers like ABC Tech Hub,” NDC General Manager Anton Mauricio said during the opening of the state-of-the-art educational technology hub in Makati City recently.

“This pioneering endeavor will surely grow and is a good example of public and private cooperation toward the thrust of innovation to the country,” Mauricio said.

He added that collaboration between the NDC and ABC Tech Hub is now ongoing through the DTI's local startup venture fund or SVF ecosystem, along with other government agencies such as the Department of Science and Technology and the Department of Information and Communications Technology.

A start-up company classified as a micro, small or medium enterprise with a revenue of less than P100 million can get P5 million in government funding through the SVF.

About ABC Tech Ventures

ABC Tech Ventures, created and maintained by Arik Carranceja, has partnered with DepEd on Project WATCH, an initiative aimed at improving the country's educational system.

"ABC Tech Ventures bridges the gap between technology and education. We took advantage of the COVID-19 pandemic that has actually changed the educational landscape in the country. We have created a durable, economical tablet loaded with educational applications suitable for students," Caranceja said.

He further said that the ABC Tech Hub at Dream Lab in Makati's Ayala Circuit has become an experimental lab and they will replicate it to help more students.

ABC Tech Ventures produces tablets that are proudly made in the Philippines and assembled in China by Filipino software engineers.

The company's goal is to limit a student's use of textbooks and consolidate them into one tablet, including all subjects such as Math, Science and English.

One of the many features of the ABC Tech tablet, in addition to its durability and low price, is parental control and management, which can limit tablet use by children and prohibit students from accessing inappropriate content and games.

"Our vision is to create accessible and innovative education. We have partnered with software and application companies to create fun games where students can learn by playing," he said.

Caranceja said the company, which began selling tablets three years ago, is targeting production of 100,000 tablets this year, following 100,000 sold in 2022 last year.

In July, ABC Tech will release the latest model for the general public, in addition to the educational tablet for students.

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